

**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2018-2019 CERTIFICATED BASIC WORK YEAR SALARY SCHEDULE**

185 Work Days

Year	CLASS A		CLASS B		CLASS C		CLASS D	
1	63,707	344.36	63,709	344.37	65,680	355.03	69,266	374.41
2	64,140	346.70	65,835	355.86	68,851	372.17	72,604	392.45
3	64,635	349.38	68,136	368.30	72,032	389.36	75,940	410.49
4	66,645	360.24	71,170	384.70	75,224	406.62	79,272	428.50
5	69,371	374.98	74,195	401.05	78,401	423.79	82,613	446.56
6	72,220	390.38	77,216	417.38	82,175	444.19	86,530	467.73
7	75,064	405.75	80,244	433.75	85,357	461.39	89,858	485.72
8	77,910	421.14	83,268	450.10	88,538	478.58	93,201	503.79
9			86,294	466.45	91,712	495.74	96,537	521.82
10					96,782	523.15	99,878	539.88
11							105,257	568.96
16							107,348	580.26
20							108,992	589.15
25							115,635	625.05
30							119,103	643.80

- CLASS A Bachelor's Degree plus up to 45 semester units.
- CLASS B Bachelor's Degree plus 45 semester units after the date of Bachelors; or Master's Degree
- CLASS C Bachelor's Degree plus 60 semester units after the date of Bachelor's with Master's Degree; or Master's Degree plus 15 semester units after the date of Master's; or Master's Equivalency
- CLASS D Master's Degree plus 75 semester units after the date of Bachelor's with Master's Degree; or Master's Degree plus 30 semester units after the date of Master's or Master's Equivalency**

*Advancement may be made from Class B to Class C without a Master's Degree in accordance with the following criteria:
(Teaching experience is that credited on CNUSD salary schedule.)

- 1) Must be on Class B-9
- 2) Must have any combination listed below:
 - a. 15 years teaching experience and 75 semester units beyond Bachelor's Degree
 - b. 16 years teaching experience and 72 semester units beyond Bachelor's Degree
 - c. 17 years teaching experience and 69 semester units beyond Bachelor's Degree
 - d. 18 years teaching experience and 66 semester units beyond Bachelor's Degree
 - e. 19 years teaching experience and 63 semester units beyond Bachelor's Degree
 - f. 20 years teaching experience and 60 semester units beyond Bachelor's Degree

**Advancement may be made from Class C to Class D without a Master's Degree in accordance with the following criteria:
(Teaching experience is that credited on CNUSD salary schedule.)

- 1) Must be on Class C-10 with a minimum of 20 years teaching experience
- 2) Must have at least 75 semester units beyond Bachelor's Degree

CORONA-NORCO UNIFIED SCHOOL DISTRICT

2018-2019 SUPPLEMENTAL DAILY PAY RATE SCHEDULE

SUPPORT PERSONNEL CLASSIFICATION		DAILY SUPPLEMENT	WORK DAYS
Program Specialist	\$	35.84	212
Psychologist	\$	35.84	201
High School Director of Student Activities	\$	24.67	201
Child Welfare and Attendance Counselor	\$	17.87	196
Counselor	\$	17.87	196
Language, Speech Pathologist	\$	17.87	196
Orientation and Mobility Specialist	\$	17.87	196
Student Advisor	\$	17.87	196
Teacher of Adaptive Physical Education	\$	17.87	196
Teacher of Aurally Handicapped	\$	17.87	196
Teacher of Visually handicapped	\$	17.87	196
Librarian	\$	17.87	191
Nurse	\$	17.87	191

BOARD APPROVED 11/13/18

CORONA-NORCO UNIFIED SCHOOL DISTRICT

2018-2019 SUPPLEMENTAL DAILY PAY RATE SCHEDULE

<u>SUPPORT PERSONNEL CLASSIFICATION</u>	<u>DAILY SUPPLEMENT</u>	<u>WORK DAYS</u>
Program Specialist	\$35.50	212
Psychologist	\$35.50	201
High School Director of Student Activities	\$24.43	201
Child Welfare and Attendance Counselor	\$17.70	196
Counselor	\$17.70	196
Language, Speech Pathologist	\$17.70	196
Orientation and Mobility Specialist	\$17.70	196
Student Advisor	\$17.70	196
Teacher of Adaptive Physical Education	\$17.70	196
Teacher of Aurally Handicapped	\$17.70	196
Teacher of Visually Handicapped	\$17.70	196
Librarian	\$17.70	191
Nurse	\$17.70	191

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CORONA-NORCO UNIFIED SCHOOL DISTRICT
2018-2019 LEAD PAY SCHEDULE

PERIODS TAUGHT BY DEPARTMENT MEMBERS		SALARY
INTERMEDIATE TEAM LEADERS/DEPT. HEADS*	HIGH SCHOOL DEPT. HEADS	
1 - 6	1 - 5	\$250.00
7 - 11	6 - 9	\$494.00
12 - 17	10 - 14	\$863.00
18 - 23	15 - 19	\$1,235.00
24 - 30	20 - 29	\$1,604.00
31 or more	30 - 39	\$1,962.00
	40 - 55	\$2,324.00
	56 - 70	\$2,672.00
	71 - 100	\$3,018.00
	101 or more	\$3,363.00

*Maximum of 11 total positions per school:
 - 1 additional position for sixth grade team;
 - 4 additional positions for year-round schools

INTERMEDIATE DEPARTMENTS:

Language Arts, Math, Science, Social Studies, Special Education, Physical Education, Electives

HIGH SCHOOL HEAD COUNSELORS \$1,235.00

HIGH SCHOOL TEAM LEADERS \$552.00
 Maximum 20 per comprehensive high school, 10 for all others.

ELEMENTARY TEAM LEADERS \$463.00
 Maximum 8 per school. Includes 1 Special Education

Student Study Team Facilitator(s) \$1.00 per student, per elementary site

1. Principals shall encourage teams to schedule team meetings at the mutual convenience of all team members. The planning time available before or after the start of the school day shall be used whenever possible.

2. Team member input shall be solicited and considered by the principal prior to the selection of the team leader.

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CORONA-NORCO UNIFIED SCHOOL DISTRICT

2018-2019 EXTRA CURRICULAR PAY SCHEDULE

HIGH SCHOOL ATHLETICS	SALARY	HIGH SCHOOL ACTIVITIES	SALARY
FOOTBALL		BAND	\$4,263
Head Varsity	\$5,036	BAND- Second position	\$2,557
Assistant/Others	\$3,530	CHORUS	\$4,263
BASEBALL		CHORUS-Second position	\$1,423
Head Varsity	\$3,792	YEARBOOK	\$4,263
Assistant/Others	\$2,846	DRAMA	\$2,846
BASKETBALL		FLAG/DRILL TEAM	\$2,846
Head Varsity (Boys/Girls)	\$3,792	JOURNALISM	\$2,846
Assistant/Others	\$2,846	TV PRODUCTION	\$2,846
CROSS COUNTRY		**ACADEMIC DECATHLON OR	
Head Varsity	\$3,792	ODYSSEY OF THE MIND	\$1,423
Assistant/Others	\$2,846	**MOCK TRIAL	\$1,423
GOLF (Boys/Girls)	\$2,846	**LANGUAGE ARTS (SPEECH/REFLECTIONS	
LACROSSE (Boys/Girls)		COORDINATOR	\$1,423
Head Varsity	\$3,792	**HISTORY DAY COORDINATOR	\$1,423
Assistant/Others	\$2,846	**SCIENCE FAIR COORDINATOR	\$1,423
PEP SQUAD		**TWO ADDITIONAL ADVISORS	\$1,423
Head Varsity	\$3,792	**TWO ADDITIONAL ADVISORS	\$461
Assistant/Others	\$2,846	DIVERSITY CAMP LEADER (Per Camp)	\$491
SOCCER			
Head Varsity (Boys/Girls)	\$3,792	INTERMEDIATE/MIDDLE SCHOOL ACTIVITIES	
Assistant/Others	\$2,846	BAND	\$2,846
SOFTBALL		INTERMEDIATE LEAGUE SPORTS (8 per school)	\$461
Head Varsity	\$3,792	YEARBOOK	\$2,846
Assistant/Others	\$2,846	CHORUS	\$1,895
SWIMMING		DRAMA	\$1,895
Head Varsity	\$3,792	LEADERSHIP	\$1,895
Assistant/Others	\$2,846	**HISTORY DAY COORDINATOR	\$1,423
TENNIS		**MATH FIELD DAY COORDINATOR	\$1,423
Head Varsity (Boys/Girls)	\$3,792	**SCIENCE FAIR COORDINATOR	\$1,423
Assistant/Others	\$2,846	**LANGUAGE ARTS (SPEECH/REFLECTIONS)	
TRACK AND FIELD		COORDINATOR	\$1,423
Head Varsity	\$3,792	**SPELLING BEE COORDINATOR	\$471
Assistant/Others	\$2,846	**TWO ADDITIONAL ADVISORS/COACH (each)	\$461
VOLLEYBALL			
Head Varsity (Boys/Girls)	\$3,792	ELEMENTARY SCHOOL ACTIVITIES	
Assistant/Others	\$2,846	**SCIENCE FAIR COORDINATOR	\$1,423
WATERPOLO		GATE COORDINATOR	\$1,423
Head Varsity (Boys/Girls)	\$3,792	**HISTORY DAY COORDINATOR	\$978
Assistant/Others	\$2,846	**MATH FIELD DAY COORDINATOR	\$978
WRESTLING		**TRACK MEET COORDINATOR	\$905
Head Varsity	\$3,792	**SPELLING BEE COORDINATOR	\$471
Assistant/Others	\$2,846	**TWO ADDITIONAL ADVISORS/COACH (each)	\$461
		**10% of compensation for each advancement to	
		County, State or National competition	
HIGH SCHOOL C.I.F. PLAY-OFFS		EXPERIENCE INCREMENTS	
Team competition-10% of individual sport		3 - 5 years.....	\$276 additional
compensation per week.		6 - 8 years.....	\$558 additional
		9 years or more.....	\$839 additional
Individual competitions -10% of individual			
sport compensation per week/principal to			
designate number or coaches.			

CORONA-NORCO UNIFIED SCHOOL DISTRICT
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2018-2019 ADULT EDUCATION AND HOME TEACHER

HOURLY RATE SCHEDULE

<u>STEP</u>	<u>SALARY</u>
1	\$44.22
2	\$45.72
3	\$47.25
4	\$48.83

REQUIREMENTS FOR STEP ADVANCEMENT:

- STEP 1 Teachers in their first four semesters of Adult Education or Home Teaching
- STEP 2 Teachers in their fifth through eighth semesters of Adult Education or Home Teaching
- STEP 3 Teachers in their ninth through twelfth semesters of Adult Education or Home Teaching
- STEP 4 Teachers who have more than twelve semesters of Education or Home Teaching

HOURLY SUBSTITUTE TEACHERS

The rate of pay for Adult Education and Home Teaching hourly substitute services shall be \$22.50 per hour.

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**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2018-2019 MISCELLANEOUS EXTRA DUTY ASSIGNMENT
SALARY SCHEDULE**

- Curriculum Preparation and Inservice Planning - \$44.22/hour

- Bargaining unit members who voluntarily attend District sponsored Inservice Training, while off track, or while in non-paid status, will be paid the same as that being paid for bargaining unit members substitute teaching during off track time.

- CNUSD Bargaining unit members who provide instruction for CLAD and BCLAD training will be paid at the same rate as the rate currently paid by the County of Riverside for the same training.

- Bargaining unit members participating in specialized committees (i.e. Special Education Task Force, Electronic Gradebook, Extra Curricular Pay Schedule Committee, Academy Committee, Year Round School Committee, etc.) which have been mutually agreed upon by Association and District will receive curriculum hourly rate while in a non-paid status/beyond contract hours.

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