



CNTA Representative Council Meeting Minutes March 20, 2018

I. MEETING CALLED TO ORDER

II. AGENDA APPROVAL and APPROVAL OF MINUTES from 2/23/2018

- a. Vivian motioned to accept the agenda seconded by Martha Santos. Motion to approve the minutes with change Lance Quillen and Seconded by Martha Santos. Motion passes.

III. NEW BUSINESS

- a. CNTA/CTA Elections Candidacy Declarations/ Campaign Speeches (25 min.)
 - i. Marlynn Heyne Motion to open the floor for nominations for any open positions Maria Sarmiento.
 - ii. The election committee was on stage and explained the election/nomination procedures.
 - iii. Motion to close the floor for nominations by Martha Santos and seconded by Loretta Arenas.
- b. Campaign Speeches Candidates were presented:
 - i. President:
 - 1. Kristi Johnson
 - 2. Chris Rodriguez
 - ii. Vice President:
 - 1. Loretta Arenas
 - 2. Meg E'amato

iii. Secretary

1. Susan Jessup
2. Vivian Ringen

iv. Elementary Director

1. Michelle Gardner
2. Sylvia Reynoso
3. Darcel Schuurmans

v. Intermediate Director

1. Jerry Goar
2. Jennie Gyford

vi. Support Services Director

1. Angela Thomas
 - a. Kristi Johnson made a motion to accept Angela Thomas as our support Director by acclimation for the next two years, seconded by Chris Rodriquez.
 - b. Motion Carries

vii. Ethnic Minority Position

1. None

viii. NEA Local Delegate

1. Loretta Arenas
2. Betsy Jara
3. Christopher Jessup
4. Susan Jessup

5. Kristi Johnson: Is withdrawing her name and using NEA funding to fund her position
6. Sylvia Reynoso
7. Vivian Ringen

ix.

c. Bylaws Clarification

- i. Abe Kya gave an explanation about the questions raised at rep council about the by-laws.
 1. The motion we passed about the by-laws discussed to remove the by-laws that no longer agree with our new by-laws and change them into standing rules.
 2. A handout was given out to the members of rep council so show the specific conflicts between the old and new by-laws.
 3. Tonia Spencer made a motion to put the original wording for pages 5 & 6, letter C. K1 wording. Seconded by Jennifer DeVries
 - a. This motion was deferred to Elisa Gusdal, she explained that our by-laws are part of CTA and we are supposed to match that.
 - b. The motion will need to be studied.
 - c. Motion was considered out of order. This was explained by Elisa.

- d. Our only process to resubmit your concerns to the by-laws committee.

- d. Shredding Event

- i. May 12, 2018 from 9-1PM please come shred your documents and enjoy a treat.

- e. EMEID Program

- i. Self nomination at the summer institute. Applications are due by April 27. Information on the handout given out.

- f. Site Rep Elections

- i. Background information was discussed about moving site rep elections to the spring to allow for trainings and the contract/management meeting earlier in the beginning of the school year.
 - ii. Discussion occurred.
 - iii. Ben Williams motions to change our rep elections to the last staff meeting before the end of the year. Seconded by Kristin Courter.
 - 1. Discussion occurred.
 - 2. Kristin Courter called to question and seconded by Chris Rodriguez. Motion Carries.

- g. Upcoming Events

(3 min.)

- i. Thursday, March 22 a home buying presentation will be occurring at CNTA.
- ii. Finance 101 on March 29th here at CNTA

h. Health Insurance Update (10 min.)

- i. Committee made a presentation.
 - 1. The committee has meet 3 times and also met with Tracy Payne, our district benefit person.
 - 2. We used the data created by VEBA to look for a bid.
 - a. Whoever we go with Kaiser will stay the same rate regardless of the provider.
 - b. Gym membership discounts are on the website for our members.
 - c. Our insurance goes through December 31st.
 - d. Negotiations looks at the allotment of funds, this committee does not look at allotment.
 - e. The committee will do a presentation next time on more specifics about insurance, the website has the purpose and the function.

- i. Site Rep of the Month Nominations/Voting/Awards
 - i. Please fill out your site reps for nomination and vote.
 - ii. Reps of the month was presented to Andréa Boquez and Omar Mayen
- j. Raffles

IV. OLD BUSINESS

- a. Negotiations Update
 - i. Elisa Gusdal and Judy Now are co-facilitators negotiations
 - ii. Hours of employment and PLC language have been discussed.
 - iii. We are moving into class size as we progress.
 - iv. Money issues are waiting for the May revise to solidify.

- b. SGSCC Elections for State NEA/RA Delegates
 - i. State Elections occurred.
 - 1. Winner Susan Jessup won a position

- c. Secondary Math Survey
 - i. About 50% of our math teachers took the survey.

- d. Janus Update
 - i. Still pending.
 - ii. If you want more information please google it, State Council meeting is coming up soon.

V. REPORTS

- a. President's Report
 - i. Growth Mindset will be offered at the Summer Institute
 - ii. 4/2 and 4/3 the office will be closed.
 - iii. Good Teaching conference was this past weekend
 - iv. The district sent out a video for school safety and a document of the safety procedures. The district is doing a survey and listening sessions to make improvements.

- b. Vice President's Report (5 min.)
- i. Went to conferences:
 1. New Teachers
 2. Cal Turn
 3. Good Teaching
 - ii. Math Survey Committee
 - iii. Academy Task force Committee
 - iv. SPL's are rewriting their MOU
- c. Treasurer's Report
- i. The budget was presented
 - ii. Our audit looks good
 1. We spend less money than we bring in.
- d. Director's Reports*
- i. Elementary School (4-6)
 1. PBIS is still not giving teachers their 30 minute lunches on meeting days. If you have been effected you will receive a bankable day
 2. When 6th grade pilots math , will it be part of the middle school adaptions?
 3. When do teachers time card for IEP? Teachers get paid 30 minutes after the contract day in 30 minutes increments. Please time card the overage.
 - ii. Elementary School (tk-3)
 1. Safety concern at a site parent/employee
 2. Parking situation for employees
 3. AESOP communication issues take a fraction of the 1/7 day
 - iii. Support Service Director
 1. Caseloads were discussed.

2. Members are concerned not being able to manage their caseloads, since they are significantly over the industry standards.
 3. Caseload and staffing issues are discussions that need to take place outside of negotiations.
- iv. Intermediate School
1. Walk out, how do you mark attendance?
 2. School protocols when a parent complains
 3. Admin communication is a concern
 4. SDC concerns
- v. High School
1. Block Schedule Schools were not receiving their stipends based on time based on a block schedule report run the was inaccurate.
 2. C&I and CNTA are moving forward with math adoptions at the high school level
 3. New Course in math is being discussed on March 27th
 4. Disruptive students concerns
 5. Students are awaiting their transfer at Orange Grove is causing concerns at sites
 6. Phone system at Centennial
 7. Cell phones/vaping issues at sites when we have no ed code and district policy to support it
 8. Professional duties (site to site) are inconsistent
 9. Graduation duties and recommendation, maintain current contract until we see how it goes at this year's graduation.

e. Raffle occurred.

*(Given after Breakout Session)

VI. ADJOURNMENT

***a.* Motion to adjourn at 6:15PM**

**** Our next CNTA Rep. Council Meeting is April 17, 2018**