



Corona-Norco Teachers Association

August 18th, 2015

I. CALL THE MEETING TO ORDER - 4:03 P.M.

II. APPROVAL OF AUGUST 18TH AGENDA AND MINUTES FROM MAY, 2015

Kristi moved to accept the minutes. Loretta seconded. Motion carried. Agenda approved with two additions.

III. REPORTS

A. President Report

Harold attended the NCUEA and NEA Presidents Conference in Maryland. He also attended the TURN Conference. Norco EL teachers/admin also attended. 120 new members to catastrophic leave bank. Two winners of the raffle. Harold has been appointed to the Lake Elsinore School Board as a trustee. It is beneficial to us to know what happens at the school board level. Please see the flyer on the table regarding the district name change meeting being held tomorrow. A name change could cost \$1,000,000.

B. Vice President Report

Julie spent most of her summer in the office. She attended the Presidents Conference. There was also a negotiations session. The insurance rates came out today. Not double digit increases. Open enrollment will be in September. The in house is September 21-25 at the D.O. for members to talk with reps. CNSEF had events this summer, fair and hot dog sales on July 4. The ambassador duties are being revised.

C. Treasurer Report

He presented the monthly budget. Later he'll go over the annual budget.

D. Directors Reports and breakout sessions

Kristi Johnson (Elementary K-3 Director) Concerns about safety. Complaints about summer school and things getting broken. Some classes still missing workbooks.

Jennifer Devries (Elementary 4-6 Director) some administrators are confused about first Wednesday. Stipend positions are appointed and not ever changed.

Admin is popping into classrooms, then sending emails with critiques not positives that they see.

Monika Openshaw (Intermediate Director) - Jerry took the breakout. Question about student counts. One SDC teacher has sold her prep for a travel time between two schools.

Chris Rodriguez (Secondary Director) - Questions about the legalities of holding student spots for ten days before they are dropped. This is impacting schedules. Can students be put in Odyssey class when it is not for credit recovery? There is an increase in staff meetings and administrative time. Admin has scheduled the PLC times and groupings.

Betsy Jara (Support Services Director) - Staff meetings happening on Rep Council days. Special Ed Council meeting is also being scheduled opposite Rep Council. There is a need for IEP support at the intermediate schools. The PALS program is being imposed on the five hour kindergarten. Can the SCI aides be moved around or interchanged? Questions about the custom calendars.

- E. State Council- Jerry reported that there is a motion on the floor so that representatives from a region are to be elected by the members from the local area directly.

IV. **NEW BUSINESS ITEMS (NBI's)**

- A. CNTA Building Update- We had our AC units stolen this summer. They have been replaced with the help of insurance money. We added fences around them. Drought resistant plants are also being planted.
- B. Election Process for CNTA Site Reps. and School Safety Committee- Maria reported about Safety Committee elections that need to be elected in 30 days for three members. CNTA rep elections must be run by someone not running. One rep for every 10 members. The School Safety Committee is going to be more connected to discipline, OMC, PBIS, on sites.
- C. NEA-RA- Betsy turned in an NBI to clarify Certificated Support Providers position. She also put forward an amendment about the same for positions on committees. Loretta spoke about SBAC and how teachers are telling parents about opting out and penalties. NEA will not give an early endorsement of Presidential candidates. Martha talked about IEP's.
- D. Presentation and approval of CNTA Budget- Omar Mayen presented the green sheet that is the preliminary budget for CNTA for the 2015-2016 school year.

Depreciation is always calculated based on when one buys the building. Copies with the old and new numbers handed out to reps. Omar moved to approve the proposed budget for the 2015-2016 school year. Martha seconded. Motion carried. One abstention.

- E. Collective Bargaining Agreement (CBA) update- At the end of last school year, we agreed to 3.05% on salary. New money came in over summer. An additional 3.67% will be added. Last year a small amount came in. This 0.41% of ongoing money will be paid out as a one-time money for last year's money. The 6.72% raise will be on the August paycheck. The 0.41% for this year will be banked to be negotiated in spring. The school board will be voting on the 3.67% increase as of tonight's meeting. The salary schedule will be updated at the end of the year. Anything that goes on the salary schedule, stipends and curriculum rate, will also get the 6.72% increase. The negotiations team has worked hard over the last three years to get us 15.89% increase during that time. There was a question about an incentive program for retirement this year. We should know hopefully by October.
- F. Recognition - CNTA Leadership Recognition- Harold wants to appreciate those who work so hard for our organization. He has created an award to honor a site rep of the month. Each month there will be nominations and then voting will occur the following month. Harold is giving the first recognition to Maria Salazar and Barbara Smith from Home Gardens as the first recipients. The plaque will be on the Wall of Fame along with the WHO award winners.
- G. Calendar Committee- Kristi asked for input regarding break times for the next two school year. The first committee meeting is tomorrow. We will need a few people from YRS on the committee. There are also sign-up sheets for the other committees. If you are interested, put your name and number.

V. **BREAKOUT**

- A. Breakout into Representatives Groups

VI. **ADJOURNMENT**

Loretta moved adjourn. Martha seconded. Motion carried. Meeting closed at 5:46 P.M.

*** Our next Rep. Council Mtg. is September 15, 2015 at 4 p.m.**