



## CNTA Representative Council Meeting AGENDA November 15, 2016

### Thanksgiving Feast before Rep. Council Catered by Marie Callender's

#### I. MEETING CALLED TO ORDER

Meeting started 4:10 PM

#### II. **AGENDA APPROVAL and APPROVAL OF MINUTES from 10/18/2016**

Motion to approve agenda approval motion by Rick Radcliff, Seconded by Kristen Courter, motion passed. Motion to approve minutes with corrections was made by Marlyn Heyene and seconded by Marija Valdez, Motion Passed. One Abstention.

#### III. REPORTS

##### a. *President's Report*

*Julie has participated in:*

Teacher of the year celebrations

Sped task force meeting

SLP's meeting

Negotiations listening sessions

AVID elementary committee meeting Thursday, November 17, 2016

Assessment discernment meeting

*Julie Presented:*

Dates for trainings: Dec. 8<sup>th</sup> 3:30-6 REPs meeting (dinner & you get paid) open to all

January 4&5<sup>th</sup> Full Day trainings paid & get feed on the PD calendar 8:30-3:00PM more in depth trainings open to all members.

##### b. *Vice President's Report*

*Kristi Participated in:*

Listening Sessions with negotiations

Discernment over assessment

LCAP meetings

Chicago with HR and teachers doing presentations with CEC

Phone Banking

**c. *Treasurer's Report***

*Omar Mayen was not present.*

Balance sheet was available for member viewing

Julie told the membership that the training cost approximately \$5000, Jerry Goar, Loretta Arenas and Kristi Johnson for the law conference they attended in San Francisco.

Labor Law and arbitration institute puts on the conference in January will cost \$300 pp and mileage for 8 people and lunch for each person for a total cost of approximately \$375 pp.

Question: Colby Ernest wanted to have an attorney to look over the contract, she thought that collectively the value of contract is almost a billion dollars; she was interested on having a professional lawyer to look at the contract.

Discussion occurred: Addressed by Elisa Gusdal. She stated she is the staff person that oversees this and refers our contract to lawyers if the union needs the help. She believes that we, the teachers, know the contract better than a lawyer could advise us. She offered to have the conversation outside of Rep Council.

We have 2 different types of lawyers, available through CTA and one of them is a educational labor law.

CTA lawyer can review the contract through negotiations. We have access to lawyers.

Question: Does the district use an attorney during negotiations?

Answer: Not at the table, but they do have access to a lawyer.

Colby Ernest made a motion to have CNTA leadership will retain/utilize an attorney for up to 20 hours to review the contact language and provide suggestions in writing to the members for suggestions about contract revision, prior to negotiations.

Motion seconded by: Shoshanna Harris

Discussion: Occurred

Call to Question: Jerry Goar, seconded by Rick Radcliff.

Approve the motion to Call to question: Motion Passed.

Original motion: In Favor: 7 Opposed: 68 Abstentions: 10

Motion Fails.

d. Directors' Reports:

**K-3 Director:**

*Tonya Spencer*

Lack of Subs, what is the recourse the teacher has when the kids are divided up among other teachers/classes. What is the policy?

Why is class size so important? Send Tonya your thoughts, presentation to LCAP on the 8<sup>th</sup>.

**4-6 Director:**

*Jennifer DeVries*

Discussed the 2 pilot programs for ELA  
Teachers have the right to suspend a student  
No stipends during rotations

**Sped Director:**

*Angela Thomas*

Councilors are concerned about balancing classes on Q  
Councilors concerned about the payment of their stipend, needs to investigate timeline for payment  
Nurses were told that they were supposed to get one nurse and they were going to try for two, to replace retirees, but it never happened.  
OT need supplies  
Psychologists are concerned about writing the behavior plans to get requisitioning for these items.  
Psychologists: excessive work case loads and are taking stress leave  
SLP IT concerns.  
Concerns with intermediate SPED teachers don't have a 2<sup>nd</sup> prep. They also want a clerk to schedule the meetings, happening at some schools and not at others.

Teachers are being asked to stay for extra hours for IEPs and they have already used their 10 hours.

Concerns with CPI and behavior issues with students with special needs

**Middle School Director:**

*Jerry Goar*

Teachers wanted to opt out of conferences during the school day while their classes are being covered by subs, they are allowed to choose to stay in their classes.  
Teachers had questions about how accidents get resolved at the site.

PCT time, how is it utilized?

Admin only has one day they can direct.

District subject planning is occurring after school, used to be during the school day

**High School Director:**

***Chris Rodriguez***

(Was not present at the meeting, she had a colleague present)

Site issue that needs to be looked into: Department requested a new scantron machine

IV. **NEW BUSINESS**

***a. Budget info with Cal Pierce (CNTA accountant)***

Cal Pierce was not present, this item was skipped.

***b. TSA info and Presentation***

They put together a list of the TSA

Beth Eldridge, Meg E'amato and Luis Carrillo talked about their roles in general about TSA

Members asked about procedures to become a TSA and continue being a TSA.

Teachers (All gen & sped) need to contact program specialist for SPED concerns.

Psychologists: said go to the case carrier, then go to the psychologists for assistances

***c. CNTA Committees Update (PAC), Bargaining, Etc.***

Loretta Prop 55 passed. Thanks for Supporting.

Winners: Bill Polluck, Dick Hale, Jason Scott, Dr. Lalas, Chad Willardson, Bill Hedrick

Go to Parkridge and Chavez Academy in December

Listening Session occurred in November at Roosevelt and Herada.

Jerry Goar motioned to spend approximately \$3000 to the membership in order to survey our members using Vote Now motion was seconded Loretta Arenas.

Goal to have it opened Dec. 7<sup>th</sup> to Jan. 9<sup>th</sup> to respond.

Discussion: occurred

Jana Wood called to question:, seconded by Kristen Courter.

Motion passed to call to question.

Vote: In favor, motion passed.

Stipend and part time employment committee will be meeting soon.

***d. Personnel Expenditure***

Tonia Scallion has asked mid contract to go full time. The additional cost would be \$6720 to approve the change. Paperwork was presented about their full time staff.

Motion: Rick Radcliff motioned that we increase Tonia Scallion status to full time, 40 hours a week, Seconded by Michelle Gardner.

Discussion occurred.

Lee Walker called to question. Motion passed.

Motion: Passed. All in favor.

***e. CEC, DLT, CALTURN***

October 10<sup>th</sup> and 11<sup>th</sup> events, those teachers that attended can be time carded, you still have time to submit. 3:30-6:00PM. Principal signs and submit to payroll.

A principal proposed about having an annual meeting at the beginning and possibly end of the year to collaborate and the members will get paid. This will include DIS & Sped all service providers.

DLT: 3<sup>rd</sup> year, meet and will continue the collaborative culture. Next schools will be addressed in January.

CALTURN: Not addressed

***f. CNUSD LGBT Employee Network***

LGBT Employee Network group to support our LGBT in our district. Meg E'amato spoke about it, joint effort, opened to all members of our District. Meeting 3:30-5 at the union office.

***g. LCAP Update***

Teacher participation is increased this year. The superintendants council is one of the ways how the money gets spent; they are other groups that are consulted. Students are spoken to also. The DLAC gets consulted too. District advisory

committee also submits their opinions. The school board and the cabinet makes the final approval of how the money is spend.

Next LCAP, we will have a presentation about smaller class sizes.

Find out who your Rep is for Superintendants council person is. Communication needs to be sent to schools to find out.

***h. Bylaws***

Rick Radcliff and Abe Kya presented information on our new bylaws. Members need a minimum of 28 days to review the new Bylaws.

We need to use the CTA bylaws to hold our next elections. Rick reviewed the handout given out.

Our old bylaws and standing rules will be updated.

The bylaws will be voted on in January.

***i. Food Drive/Toy Drive/ Holiday Events***

Food Drive is occurring now.

Malorie Castro motion to cancel the December rep council and meet at Rodrigos seconded by Keith Barmann .

***j. Site Rep. Award Nominations and Voting***

Discussion occurred.

***k. Raffles:***

Occurred for volunteering at the phone banks and monthly raffles

**V. ADJOURNMENT**

**\*\* Our next CNTA Rep. Council Meeting is December 13, 2016**