

CNTA REP COUNCIL MEETING MINUTES
December 18, 2018 4:00pm

I. CNTA MEETING CALLED TO ORDER AT 4:10pm

II. Approval of Minutes and Agenda

Vanessa Villalobos moved to approve the agenda with flexibility. Martha Santos seconded. Motion carried.

Vanessa Villalobos motioned to approve the Minutes with the changes. Kathy Secrist seconded. Motion carried.

III. EXECUTIVE OFFICER/COMMITTEE REPORTS

President

See report. Winter Break Schedule: Executive Board approved to have the office open during winter break, with the exception of Christmas Eve, Christmas Day, New Years Eve and New Years Day. The office staff is able to take their vacation as they choose, so please call if you are headed down to the office to be sure that someone is there to help you.

Vice President

See report. Spoke about collaboration between Admin and CNTA, and that it a process to ensure that everyone is on the same page, and there will be more to come about collaboration. Highlighted the digital newsletter that was sent out via email and it is available on www.wearecnta.org

Treasurer

November 28, 2018 Kristin was told that a week prior the Mortgage signer had gone into BBVA and gave them a written request to be taken off the loan. BBVA hasn't given a clear answer as to the type of guarantor that exits or given clarity to the matter. CNTA doesn't want to hang anyone out legally or fiscally. There is a prepayment penalty, of approximately \$20,000. There may also be a refinance fee of \$20,000. Executive Board approved \$1,000 to meet with a Commercial Real Estate Lawyer. The meeting is set for 12/20/18, we will get answers on what CNTA's legal response should be. Rep. Council has been informed that if the Lawyer deems the refinance cannot wait, then Executive Board will act in its stay during Winter Break. Discussion was had.

Kristin reported that our bank accounts are with BBVA and there have been many problems with the company. She discussed that she has contacted numerous banks to see what they can offer CNTA in services. She reviewed United Business Bank, which came as a recommendation from San Diego Educators and CTA. They work with many

Unions and understand the structure. Kristin reviewed what they can offer CNTA with regards to services.

Mr. Kwiatkowski motioned that we move 7 accounts from BBVA to United Business Bank and leave the General Fund Checking Account open for the Mortgage payment and open an additional account for the General Fund Checking Account. (8 accounts total). Marlynn Heyne seconded. Discussion was had. Motion Carried.

IV. NEW BUSINESS

A. **Holiday Activities-** Candy cane activity for Settlement House children.

B. **Discipline and PBIS**

1. Bring Teachers/Support Staff and anyone that is concerned about the discipline in CNUSD. Jan. 28th 4:00-5:00pm @CNTA office to help with presentation and planning.
2. CNUSD Board Mtg. in February to discuss concerns. It will be after Rep. Council, Chris is still waiting to confirm that CNTA is on the agenda.

C. **Defining Collaboration**

Chris discussed that CNTA and DO/Admin have different views on collaboration and that it hasn't been well defined between the two groups. So, in an effort to gather data; Chris requested that the tables have discussions about collaboration and fill out the form. She will compile the data and bring it to January Rep Council.

D. **Union Code of Conduct**

Ann Adler presented Union Code of Conduct and the impact of it on CNTA. Injury to one is an injury to all. Problem Solving at the first step is a good solution. Member vs Member isn't allowed and referred to the Member Code of Conduct. Speaking about what we are for and not who we are against. Administrators are supposed to help with member vs. member issues. She also advised that we need to teach other members how to help themselves.

E. **Negotiations Structure**

- a. President reviewed Negotiations Structure. Creating Constituency Groups and prioritize the issues. So that CNTA can understand what needs to be fixed 1st and what can wait and how the group would like to see as a solution. Meeting in January for constituency leads for training. Listening sessions and surveys will follow for all members. Leads will help facilitate the process. Final list for facilitation leads will be approved in January Executive Board. PBIS was suggested to be on the survey. Deaf and Hard of Hearing, Vision

Department would like to know where they fit or if they will have their own group.

F. Committees & Committee Chairs

There will be a training in January for Committee Chairs. Following training they schedule the meetings with their group. You can still sign up for a committee and you do not have to be a site rep to participate.

V. **OLD BUSINESS**

A. **NEA Grant**

Chris reviewed Grant proposal. See handout. CNTA has \$100,000 to spend by June, on collaboration with the district.

B. **Policies Update**

The Policies have been updated, as per the Rep Council's motion. Meeting. The only changes made were the date. The date was done in military and it has be changed to the month/date/year format. January meeting CTA will be in attendance to review our policies and standing rules, as they have questions.

VI. **ADJOURNMENT**

Martha Santos motioned to adjourn. Jerry Goar seconded. Motion carried.