

# CNTA REP COUNCIL MINUTES

September 15th, 2015

I. CALL THE MEETING TO ORDER - 4:04 P.M.

II. APPROVAL OF SEPT. 15th AGENDA AND MINUTES FROM AUG. 18, 2015

Agenda approved with flexibility. Brenda Forrester moved to approve the minutes with changes. Darstel Sherman seconded. Motion carried.

III. REPORTS

A. President Report

Harold welcomed the new site reps to their first meeting. Please look at the CTA folder. The Weingarten Rule is included. Our school board did not pass the name change. Also see and post the Kiwanis Club Bingo Night flyer. Their money does come back to our district. Paula Tilton was named to the Instructional Learning Corp in our state. We are involved with a movement in NEA, the early leadership fellows, for teachers who are in years 2-8 of their teaching career. We have eight members selected. Joint Collaboration Development Initiative flyer invites us to the meeting on October 7. This is part of the CEC movement. Harold passed out the list of the schools in phase 1 and 2 of CEC collaboration process.

B. Vice President Report

Julie met for Special Ed issues. Strategic Plan, math, etc. meetings coming in September. Grade Span Adjustment numbers will be coming soon.

C. Treasurer Report

Omar Mayen spoke to the balance sheet and the graphs for the last year's budget. He is looking at a five year analysis of the same information. Omar wanted to let everyone know that the San G Leadership Conference is \$500 per person, and we are send 8 people. We donated \$1000 to SACK (Kindness Conference). A question was brought up about the Friedrickson case, and are we using our reserves to maintain our funding for the future? The lawsuit should be through the Supreme Court by the end of this school

year. Harold spoke about how we are putting money into our reserves to pay our operational costs in the event that our membership and dues drop. We are no longer paying the extra principle payments on the building due to this change in our reserve needs. Omar reminded reps that CNTA did not raise its dues for yet another year; however, STRS contributions did increase.

#### D. Directors Reports and breakout sessions

Kristi Johnson (Elementary K-3 Director) Discussion about PCT. Issues with the new SST process. Teachers are being asked to CELDT their own students without training. Question about in-school intervention time (80 minutes). Why can't we have a tech split between sites?

Jennifer Devries (Elementary 4-6 Director) GATE stipend question. Coordinator administers the test. They receive the stipend. Still problems with the clarity of the first Wednesday of the month for Admin driven PLC. Many schools did not get the email for joining the Math committee.

Monika Openshaw (Intermediate Director) Heat advisory questions. Duty stipends are being questioned. Intermediate teachers do duty, money goes to intervention. Meeting scheduled for the adoptions so that teachers have input in the curriculum we use.

Chris Rodriguez (Secondary Director) Keith Barman subbed. Two after school staff meetings, teacher directed trainings at Norco. Progress reports due after Labor Day weekend. Centennial admin asking teachers to tutor during PLC time. Problems with sub coverage when teacher has half day when prep and lunch merge. 504 plans are not coming quickly. Problems with admin driven PLC time.

Betsy Jara (Support Services Director) Special Ed teachers going to grade level PLC, so have the same expectations/jobs as the general teachers in addition to their regular preps. Questions about clinic meetings decided by outside agency. DIS providers don't get coverage when they attend a clinic meeting. IEPs are being held during prep times. Inconsistent and program inequity. IEPs after school have some getting paid, some not, in attendance.

#### IV. NEW BUSINESS ITEMS (NBI's)

## A. Parliamentary Procedures

Julie presented the flyer about the Robert's Rules of Order. We also have the posters on the wall. There are also apps for your phone. The chart goes over the need for a second, voting, debate, amendments, and interruptions. Harold also went over the procedures/rules sheet for rep council meetings. These were adopted last year. The number of sites represented must be two-thirds in order to have quorum and be able to do business.

## B. Open Enrollment

Julie presented that everyone should get their packet tomorrow for the insurance open enrollment, September 14-25. Dental implants will be partially covered on the PPO plan. There is a prescription premium increase on United Health Care. Do members have to waive their coverage again, since it was done back in June? Julie will get back with information. The overall increase is about 6%. 3% was due to the Affordable Care Act. Kaiser 20 and 30 has a 5.3% increase. Delta HMO went down 0.5%, but the PPO slightly higher by 4%. The vision plan stayed the same. United Health Care: Network 1 up 6.75 %, Network 2 up 8%, Network 3 up 8.4%, signature value plan up 6.4 %, PPO plan up 12%. Loma Linda moved from Network 3 to Network 2. Single person is completely covered with the basic plans. Betsy Jara asked if American Fidelity is allowed to be on campus to sign people up for long term, cancer, etc. coverage. There are roving subs or prep periods being used for this time. Harold will look into this.

## C. New Site Reps./update Site Rep. info/ Site Rep. Awards

All sites need to send in their updated site rep lists including the site elections. CNTA needs current information regarding site reps. The Rep Recognition Ballots were viewed. Everyone needs to vote. Also nomination sheets are available for the next meeting.

## D. Future trainings /conferences and feedback

Rep Council has asked for more trainings. We have had more in house trainings or CTA trainings. Conference request forms are available for those who wish to attend a conference. E Board decides how many people will be attending the conference paid

for by CNTA. The eight people attending the San G Leadership Conference are 3 E Board members and 5 reps (new committee members). Omar will be heading a committee for reviewing how people apply to attend a conference. We will be sending a larger group to the Good Teaching Conference in spring. People want training in the legal strand and grievance.

#### E. CNTA committee lists

The sign-up sheets may not have come around at the last rep council meeting. The sign-ups are on the posters, so please join a committee. Most committees only require 10-20 hours per year. Committees include: negotiations, grievance, PAC, insurance, social, organizing, scholarship, elections, community outreach, calendar, human rights, trainings.

#### F. Information on Consortium for Education Change (CEC)

See Harold's report regarding the phase 1 and 2 schools.

### V. BREAKOUT

#### A. Breakout into Representatives Groups

### VI. ADJOURNMENT

Kristi moved to adjourn the meeting. Jeff Henrickson seconded. Motion carried. Meeting closed at 5:55 P.M.

\* Our next Rep. Council Mtg. is October 20, 2015 at 4 p.m.

NBI's for October meeting

A. LCAP presentation

B. Dr. Patrick Dolan / Ms. Mary McDonald from CEC