

CNTA Representative Council

October 20, 2015

Meeting Notes

Local Control Accountability Plan (LCAP)

The CNTA Site Reps. received an information graphic from Educational Services summarizing the CNUSD LCAP goals and priorities. Your principal should have received the LCAP information as well. It is important that each site goes through LCAP goals together so that your school site plans align with the CNUSD LCAP.

Consortium for Educational Change (CEC)

Mary MacDonald from the CEC met with the CNTA Site Reps. to discuss our joint work with the CEC. Dr. Patrick Dolan has met with principals. We have also held two joint meetings with Site Reps. and Principals to share some information regarding what is occurring at the school sites that are already participating. Our District Leadership Team (DLT) will be sharing more detailed information with every site over the next few months.

One time Payout information

.0041 or .41% payout to certificated members. The .0041 will be paid on Thursday 10/29/15 as a separate warrant or direct deposit. The payout will be calculated on your **2015-16** base salary. To be eligible to receive this one time payout check, you had to be an employee with CNUSD last year and this year.

Retirement Incentive

There is no news from CNUSD on a retirement incentive for employees. CNTA Rep. Council will be the first place we share any information about a potential retirement incentive being available. We hope to have some actual information to share at the November Rep. Council. Please be mindful that there are some very wild rumors circulating. Please ask your Site Reps. to explain.

Contract Update

The new contract (CBA) is available online at cntaonline.org. One hard copy was given to each school site. More bound (hard) copies will be available soon from the district office.

A basic summary of 3 types of pay in CNUSD

1. Daily rate/ per diem: paid when you do period coverage, after school detention, or Saturday School. Please see CNUSD Salary Schedule for your details.

2. Summer School/ Intersession rate as of July 1, 2015: \$46.17

3. Curriculum rate as of July 1, 2015: \$42.67

Legal and/or Legislative Information

The California federal district court recently threw out the case "April Bain vs. California Teachers Association (CTA)". The case was dismissed on September 30th. The lawsuit was being bankrolled by Michele Rhee's StudentsFirst. Please read the Los Angeles Times article entitled: "[Suit against teachers unions isn't about free speech but silencing members](#)" by Michael Hiltzik for more information. The presiding judge ruled that the union's first amendment right to freedom of association through self-governance would be negatively impacted.

Announcements

Corona-Norco Schools Educational Foundation (CNSEF) is accepting grant applications until 11/13/15. Grants amount up to \$2,500 will be considered. CNUSD 125 Year History Books are available at a reduced price of \$45.00 at the district office in Executive Services.

A Memorial for Wayne Osburn will held on November 10th at Santiago High School from 6-8 pm.

Site Reps. has been sent information regarding California Casualty Insurance. One packet of information was provided per site, our local contact for Cal Casualty is Charlene Rowens. Her contact information is in the California Casualty packet.

Early Career Leadership Fellows (ECLF) - We were one of six districts from across the United States selected to participate in this new Teacher Leadership Initiative.

Site Rep Awards: Kirsten Johnson at Norco El. and Chris Rodriguez from Roosevelt HS were selected for October.

CNTA office will be closed on Veteran's Day. Please stop by our office any other day if you would like to purchase Movie tickets, See's Candy Certificates, Disneyland Tickets or just see what discounts are available.

Upcoming Events

November 5th CNUSD "Teacher of the Year" Celebration will start at 3:30pm in the Learning Center South located at the DO.

November 5th "Finance 101" class will be held at CNTA from 3:45pm to 5pm

November 17th Rep. Council at 4pm

December 15th "Holiday Social" at Rodrigo's from 3:00-6:00pm