



Corona-Norco Teachers Association

CNTA REPRESENTATIVE COUNCIL MEETING

AGENDA - NOVEMBER 19, 2013

4:00 p.m.

I. CALL TO ORDER/FLAG SALUTE - 4:02 p.m.

II. APPROVAL OF AGENDA and MINUTES - OCTOBER 15, 2013

Julie moved that we accept the minutes. Michael Kwaitkowski, River Heights, seconded. Motion carried.

Betsy Jara moved amend the minutes to correct her director's report from October. Motion carried.

Harold moved to approve the agenda with flexibility. Motion carried.

III. REPORTS

- A. President- Harold Spoke about the Teacher of the Year and the teachers who are doing excellent work, such as Brian Kenney and Adriana. He gave a shout out to Home Gardens and their staff. Thank you to the Organizing Committee for their first rep training day. Thanks also to the Bargaining team. They made sure the January training days are more useful and flexible. Ambra and Rick were out at the Red Ribbon Week as part of Outreach. Harold went over a chart on collaboration and decision making. He presented that we are going to be getting a raise and addition to the benefits. This week's check will be 0.9% plus \$50 from the formal grievance to the life insurance issue from last year. One of our members have been slandered in the news. Tom Britain was accused of something he had not done, went through the legal system, was on unpaid leave for seven months, had his credential re-instated. Parents have reported in the paper, TV, and radio. Tom has been pulled from his new school, because of the media attention. He originally spoke to the police investigator without a lawyer. We, as reps, should remind our members not to speak to police without representation, contact the union if they are accused of something. Teachers can have an administrator and their rep in any parent conference. Teachers should not be in a classroom alone with a child. CTA pays only \$5,000 for legal defense, but Tom had \$30,000 in legal fees for the court case.
- B. Vice President- Julie was at the school board meeting, where parents spoke about the teacher at River Heights, but didn't even have children at his school. Itinerary and expenses will be online. Veba has been contacted, but there are some troubles with the scripts. Utilization reports are coming soon. Thanks to Harold, networking with the police and fire locals. The Teacher of the Year celebration was wonderful, and those teachers are getting to attend a conference. Prado View and Stallings are getting a visit from Buzz and Julie soon. The November 8 training was much better

than the August training. The flexibility and multiple venues are good for January. The Evaluations committee is meeting tomorrow, for teachers only at this time.

- C. Treasurer- Colby reported about the audit by Smith Marion. The report should be coming this week. FDIC only insures up to \$250,000 in one bank. CNTA is diversified. \$85,000 has been loaned out to membership assistance this year.
- D. Directors- Kristi Johnson (K-3) Meetings aren't being held about transitioning SpEd into general ed. PCT committee needs members. Some administrators are pushing volunteer positions.

Heidi Simmons (4-6) Whole teams do not have to meet at the same days on the training weeks. Principals want to direct the work on the two days. They also want teams to be collaborative and have same testing and grading.

Monika Openshaw (Intermediate) CNTA is not being given ten minutes at the staff meetings. Document when that is not happening. Clarification is needed for Temp Specialists' dues. Payroll should only take \$50. Teachers are being pressured to use prep time for Illuminate training.

Kieth Barman (Secondary) Santiago has not had CNTA time at staff meetings. Roosevelt is asking about class size and caseloads. Academic environment is loud during double lunches. Questions about writing assessments and who is to score them.

Betsy Jara (Support Services) What are teacher's rights about aggressive students that hit a teacher? Student can be suspended for two days, admin must take action, police can be called out. Meetings need to be scheduled fairly as far as being paid after hours.

Martha Santos (Counselors) Teachers received the training schedule, but counselors have not. Counselors are not able to transfer to other school sites, as teachers are able to transfer. This could be grievable.

- E. State Council Report- Betsy Jara went to the Spec Ed caucus, where they discussed that all pull out programs for Special Ed kids will be eliminated. There is a survey online for teachers at cta.org/ctasped2013. Jerry Goar reported about the pension reform act, but it is probably going to fail. Kristi Johnson talked about legislation that is not being supported due to lawsuits. Certain companies were funding Prop 32, and they have been fined.

- IV. BREAKOUT INTO ADVISORY GROUPS Curriculum Committee meets four times per year to bring issues and concerns to the district office. Time (15 minutes) will be given at each site's December staff meeting to collect information about the CCSS training so far for the year. Encourage the staff to be honest. Send survey info to CNTA office.

V. NEW BUSINESS

- A. Building construction update- Buzz. Julie moved to extend the meeting fifteen minutes. Seconded. Motion carried.
- B. Bargaining Update. The raise of 1.17% should be on the January check. Some will go onto benefits, proposed \$650 per year. There will also be a retro check from July to present. Money has come in for professional development and updating technology. Discussion about members who opt out of the benefits and how is that saved money being used. A sideletter was signed with the district that an offer could be made this year for a raise and an increase on the benefits package. Karen moved that CNTA Rep Council approve directing \$650 per unit member covered in Paragraph 17.3, Option 1, to be added to the existing benefits tiers. Seconded. 3 no, all others yes. Motion carried.
- C. Human Rights - Elementary teachers received the information about the Chavez writing contest in their packets. All other schools will get theirs soon.
- D. Community Outreach - Ambra needs more people involved on the committee. Email her or the CNTA office.
- E. Winter/Holiday social (December 12th) - Julie. Rodrigos from 3-5 on the patio. Appetizers and soft beverages provided. There will be a raffle.
- F. Corona Circle City Kiwanis Bingo - December 7th - Buzz. Flyer in the packet. Proceeds go to our students and community.

Secretary excused at 6:00. Vice President Julie Cooley continued the minutes. Motion at 6:03 to extend meeting for 15 minutes by Julie Cooley. Motion seconded by Keith Barman and was approved by rep council.

Jerry Goar made a motion to approve spending up to \$55,000 for upgrades to upstairs. Rick Radcliffe seconded the motion. Tami Lincoln asked that we verify that we still had a quorum of sites. Roll call was taken of the sites that were present, and yes, more than 25 sites were still represented and a quorum maintained. Discussion of the motion continued briefly in pro/con format. Kristy Johnson call the question, and Rick Radcliffe seconded. The motion to call the question passed unanimously. The motion to approve the funds to remodel upstairs passed, all ayes, 1 no.

Motion to table Standing Rules changes and Bylaws update made by Kristy Johnson, seconded by Keith Barman. Passed unanimously.

- G. Standing Rule changes - Matt
- H. Byaws update - Matt

Guest: Patty Painter - Helping Hands

VI. ADJOURNMENT

- VII. Motion to adjourn the meeting by Martha Santos, seconded by Jerry Goar. Passed unanimously and meeting ended at 6:19.

Next CNTA Scheduled Site Rep. Council on January 21, 2014