

Rep Council Minutes for April 17, 2018

I. Meeting called to order at 4:02 PM

II. Agenda Approval and Approval of Minutes from 3/20/2018

- a. Motion to approve the agenda with changes by Loretta Arenas, seconded by Chris Rodriguez. Motion Passed.
- b. Motion to approve the minutes with changes by Loretta Arenas, seconded by Vivian Ringen. Motion carries.

III. New Business

a. *CNTA Day of the Teacher/Retirement Celebration*

- i. Rodrigo's from 3-6PM on May 9th
- ii. We'll have a new process to get food that day.
- iii. We are combining the retirees with the Day of the Teacher festivity
- iv. A suggestion was made about streamlining the sign up process for future events
- v. If you are already signed up for the website you'll receive an extra raffle ticket

b. *WHO Awards*

- i. CNTA and San G will present the WHO awards (We Honor our Own)
- ii. On May 18th at the Mission Inn Hotel.
- iii. Eboard nominated and chose 3 people to attend
 1. Loretta Arenas
 2. Susan Jessup
 3. Abe Kya

c. *Pinning Ceremony*

- i. April 11th was the ceremony
- ii. Kristi, Julie and Elisa attended.
- iii. Honors all staff members

d. *CNUSD Retirement Ceremony*

- i. The District has a retirement party on May 14th @ LCS 3:45PM

e. *Governor's Budget May Revise*

- i. On May 21st there is a meeting

f. Special Ed. Update

- i. FCMAT update
 1. Discussed the report jigsaw style
 2. Findings that there was no consistency for how we qualify students for SPED
 3. Is our district over qualifying people for SPED?
 4. The district's budget has increased 49% from the general fund
 5. The committee looked at all aspects of SPED and how the money is being spent
 6. The committee discussed the lack of interventions
 7. The committee discussed systemic issue with processes
 8. The committee looked at the causes for the over qualification of students
 9. The union is represented by Susan Jessup, Kristi Johnson and Angela Thomas.
 10. The message being explored is everyone wants to help kids and without other interventions it appears that we are over indentifying kids.
 11. The committee is analyzing the data.
 12. Teachers expressed their concerns about what is going on in the SPED process.
 13. The FCMAT is a public document, but it's in the preliminary stage

g. Health Insurance Update

- i. Jennifer and Paaru are the co-chairs of the committee.
- ii. They presented the CNTA Insurance committee packet
- iii. They discussed their purpose
- iv. The process of bidding was discussed
- v. The committee presents the findings of the bids
- vi. They go conferences related to health care
- vii. Employee Participation charts was reviewed
- viii. The Medical by Tier chart was discussed
- ix. The Medical Plan Participation chart was discussed
- x. The employee plan chart was discussed
- xi. The committee is an advisory committee
- xii. Kristi Johnson discussed the history of how the health care cost got to where it is to where is today. She reviewed the chart that was provided.
- xiii. Even though admin took the same salary cuts as us during the furlough days, they never took the hit to the increased health care costs.
- xiv. The surveys given out to members guide the negotiations team. Over the years the members have voted for salary.
- xv. Trying to address the tiered system, when money is added to the parties it is equal.

- xvi. We can't share the survey results until after negotiation has closed to protect the negotiation process
- xvii. Another option is to do listening session at sites to further help the process
- xviii. If you're willing to help, please let the committee know.

h. Site Rep of the Month Nominations/Voting/Awards

- i. Please do your site rep nominations
- ii. Marlynn Heyne and Maria Macabales received this honor this month

i. Raffles

j. PACT

- i. Loretta Arenas presented
 - 1. Update we have an endorsement process that was created for the school board election, it will be on our website
 - 2. We are no longer doing early endorsements
 - 3. We have 2 candidates that are running; information was provided on the tables to read.
 - 4. Brenda Forrester moves that we endorse Judy White, seconded by Marlynn Heyne.
 - a. Discussion Occurred
 - b. Chris Rodriguez called to question, seconded by Omar Mayen
 - i. Motion to call to question passed
 - c. Motion to endorse does not carry.
 - 5. Chris Rodriguez made a motion to reconsider this motion at the next rep council, seconded by Paruu Kwiatkowski.
 - a. Called to Question by Chris Rodriguez, seconded by Ben Williams.
 - i. Motion passed
 - b. Original motion passed.
 - c. Tony Thurmond is asking for our endorsement for Superintendent of Public Instruction. It's a non- partisan race that will take place in June.
 - d. Please make sure that you are registered to vote.

k. By-laws & Policies

- i. Proposed bylaw changes were presented from a printed worksheet
- ii. A discussion took place comparing the 2009 Bylaws, 2017 Bylaw and proposed changes.
- iii. No vote will be taking place tonight.
- iv. If we make changes they need to go to Eboard and CTA.
- v. Questions were discussed.

- vi. Members have 30 days to review the proposed changes.
- vii. Changes in policies were proposed.
- viii. The polices were defined on a distributed worksheet
 - 1. Jennie Gyford makes a motion to change the format of the date order seconded Marlynn Heyne.
 - a. Motion Carries
 - 2. Policy was discussed about a custom work calendar.
 - a. A discussion occurred about the why the clarification of these bylaws needed to occur.
 - 3. Colby is making a motion extend the meeting 10 minutes, seconded by Loretta Arenas. Motion passed.
 - 4. A discussion occurred about CNTA board members getting paid extra salary for days worked.
 - 5. Abe Kya discussed the process of changing policies, this was debated with Chris Rodriguez.
 - 6. Paruu Kwiatkowski motioned to table this issue, seconded by Ben Williams.

IV.Old BUSINESS

a. Negotiations Update

- i. Working on article 12
- ii. Hopefully will be done by next week

b. Elections Update were presented.

- i. President: Kristi Johnson
- ii. Vice President: Meg E'amoto
- iii. Secretary: Vivian Ringen
- iv. Intermediate Director: Jerry Goar
- v. Support Services: Angela Thomas (acclimation)
 - 1. Runoff Election is occurring for Primary Elementary Director

c. Principal Survey

- i. Emailed
- ii. Opened until 4/30 @ 4:30
- iii. Can vote by paper ballot or email

d. Janus Update

- i. Conference call is occurring next week to get more info from CTA
- ii. A ruling is expected in June

V. Reports

a. President

- i. Scholarship Day on Thursday. \$24,000 will be awarded
- ii. Kwanis also awarded scholarships to our students
- iii. Student loan forgiveness, you may qualify for assistance,
- iv. 3 day Seminar in San Diego, free for members, members will need to pay additional expenses

b. Vice President

- i. Calendar is on the website
- ii. Negotiations
- iii. Sped Task Force
- iv. Ballot drop offs for Roosevelt High School
- v. C&I
- vi. Good Teacher Conference
 1. Three members in attendance that Kristi paid for their hotel rooms
- vii. FCMAT

c. Treasurers Report

- i. Not Present for Report
- ii. Spend less than we bring in
- iii. Kristin wrote a one page Treasurer's Report
 1. The situation of the receipts was discussed

d. Directors' Reports

- i. No breakouts occurred
- ii. We ran out of time before the Directors could report

Motion to adjourn the meeting occurred at 6:37 PM. meeting