



## **CNTA Rep. Council Meeting**

**May 15, 2018**

### **I. MEETING CALLED TO ORDER**

### **II. AGENDA APPROVAL and APPROVAL OF MINUTES from 4/17/2018**

Motioned to approve the agenda by Loretta Arenas seconded Heidi Sutton. Motion Carries.

Motion to approve the minutes with changes Angela Thomas seconded by Colby Ernest.

Motion Carries.

### **III. REPORTS**

#### ***A. President's***

1. Discussed Day of the Teacher pop socket gift
2. Thank the members for the pack a purse donation
3. Changed her non-duty days. Last day in office is June 8<sup>th</sup>
4. Julie will be return Santiago and the new officers will begin
5. Please give REP election results to the union by the end of the school year

#### ***B. Vice President's***

1. Calendar of events for April was published.

#### ***C. Treasurer's***

1. Kristin spoke about all our current contracts that CNTA has to see which companies we can get a better bid for such as solar, telephone and internet. She is looking with Cal to cut costs and the amount of money we have in savings.

2. Cal presented we are in good shape financially. We have about \$600,000 in excess funds, we are looking into moving the money into mutual funds and still leave some liquid money.
3. We increased our rent for next year to \$1200. Stayed status quo on the rest of the expenditures.
4. We are considering leaving about \$120,000 in money market accounts
5. The most we earn on our money market account is less than 1%, we are currently are earning less than \$5000 per year.
6. Once we get bids, they will be presented to rep council.
7. We are still investigating possibly mutual funds.
8. Ben Williams motioned to approve the proposed budget for next year, seconded by Mike K.
  - a. Motion approved.

#### **D. Director's Reports**

##### **Tk-3 Director**

1. Date of the equity conference (excludes two YR tracks)
2. IReady concerns
3. Title 1 being limited on their supplies
4. On a minimum day have your clerk write 3.5 instead of 4/7
5. Cum work teacher or clerical duty (they are considered clerical issue, contact Kristi with concerns)

##### **4-6 Director**

1. Several schools are changing from Rizzo to copy machines and copies and limited copies
2. LCD projector blubs are not being replaced in a timely manner
3. Testing overload
4. Optional testing is not optional for all, scores are dropping
5. 3<sup>rd</sup> tri lack of computer lab time
6. Schools are creating their own test schedules, testing is going on for a long period of time
7. PBIS subs are now only going to 2 schools
8. 4<sup>th</sup> grade novels are being purchased, a survey is going out

##### **Middle School Director**

1. Asked about a creation of an academy director
2. Attended the HS Math meeting about intergraded math
3. Concerns about the testing overload
4. Find methods that works for testing, possibly look into block scheduling

### **High School Director**

1. 18 YO and discipline: ask Julie (No difference as far as school discipline, just the legal system)
2. Attended 3 math meetings this past month, delegate process has begun
3. Received communication about teacher and teachers that coach with parent negative interactions. A survey will be distributed to see how large this concern is at this time, Thursday 4PM is when it closes.
4. Parking issues
5. Usage of combo classes at the HS level
6. Fire gates concerned questions
7. Extra pay/preps how these positions are distributed to teachers
8. How do we better support our AP students?

### **Support Services/SPED**

1. Aides are being pulled from programs with students with severe needs
2. Want hard caps for SH classes
3. Communication between SPED and the programs need to improve
4. Need a procedural handbook for SPED
5. Disconnect between YR & traditional schools

## **IV. NEW BUSINESS**

### **A. *Health Insurance Proposal***

1. The insurance committee had a slide presentation.
2. Give information about Veba VS SISC
3. Today we need to vote to either stay with Veba, move to SISC, send to membership or rebid next year.
4. A discussion of the time line took place
5. If we go with SISC we would do an on-line enrollment with American Fidelity
6. Broker comparison was discussed.
7. A discussion occurred about taking just the medical with SISC and Vision/dental separate with Keenan.
8. Admin/Classified are under SISC but our bid would be separate
9. Under SISC you cannot waive your insurance, prior members can be grandfathered out. New employees or life changing qualifying events you will have to pay SISC \$523 for WABE every year on a ten-month calendar.
10. Every new employee will need to have insurance money allocated towards insurance, out of the general fund.
11. For SISC everyone is grandfathered in, new employee cannot pool.
12. Renewal period will change until October 1, 2019
13. Rate history comparison
14. PPO and HMO was compared coverage was discussed

15. We discussed the amount of members that are currently under which service
16. The committee has no recommendation between SISC and Veba.
17. This was the best option; other companies would not compete.
18. Information sessions May 24<sup>th</sup> and June 5<sup>th</sup> available to the membership to learn about the options if applicable.
19. Motion to extend the meeting Chris Rodriguez and seconded by Loretta Arenas. Motion Passed.
20. Chris Rodriguez made a motion to stay with Veba and rebid with next year, seconded by Loretta Arenas.
  - a. Discussion Occurred
  - b. Called to question Chris Rodriguez, seconded by Mike K. Motion passed
  - c. Original Motion Passes.
  - d. CNTA Budget Proposal
  - e. Addressed under the Treasurer's report
  - f. CNTA Summer Hours
    1. Hours are the same as last summer. Open 10:00 a.m.-4:00 pm. No Fridays.
  - g. CTA Summer Institute
    1. You stay for a week at UCLA. Details on the website. Put your submission for application by June 1<sup>st</sup>.
  - h. Next Rep. Council
    1. Slated to have a Rep. Council June 19<sup>th</sup>. Paaruu motioned to cancel the June 19<sup>th</sup> meeting seconded by Brenda Foster. Motion Passed.
  - i. Site Rep. of the Month Award
    1. Vote, winner will be in August
    2. Honored Betsy Johnson and Lucy Salash
  - j. Raffles

## **V. OLD BUSINESS**

### **A. Negotiations Update**

1. Kristi gave an update on our current negotiations. We are still meeting 2 more dates, hoping for a TA in June. Hopefully it will move to Rep council in August and ratified in September. We need language in the contract to protect over JANUS decision and agency fee payers (as an MOU immediately). May revise may show more money.

## **B. Election Update**

1. Maria has election update. There has been a challenge to the election and CTA is handling all the challenges. All elected officers will be instated until a decision comes from CTA.

## **C. PAC Update**

1. Judy White and Jose Alcala are running in the next election, information was presented.
2. PAC is asking for a recommendation for endorsement.
3. Chris Rodriguez and a motion to endorse Dr. Judy White, seconded by Margie Evans.
4. Called to Question by Ben Williams, seconded by Angela Thomas.
5. Motion passed
6. Motion Passed. 2 opposed. 11 abstentions.
7. Chris Rodriguez made a motion to endorse Jose Lacayo, seconded by Angela Thomas.
8. Motion passed. 11 abstentions
9. A yellow cheat sheet for June was provided by CNTA/CTA
10. Packets for our site were distributed to Reps, please talk to you site members & fill out a canvas card. Please hand carry it back and you will receive a gift card. \$10 Starbucks or \$10 target
11. Please look at the rules, return by Friday, May 25th

## **D. Bylaws**

1. Tabled until the next meeting.

## **VI. ADJOURNMENT**

\*\* Our next CNTA Rep. Council Meeting is June 19th, 2018

Motion to Adjourn: Karen Morilla 6:45PM