



CNTA REP COUNCIL MEETING MINUTES
March 19, 2019, 4:00 pm

I. **CNTA MEETING CALLED TO ORDER at 4:07pm**

II. Approval of Minutes and Agenda

Kristin Courter moved to approve the agenda with flexibility. Mike Kwiatkowski seconded. Motion carried.

Vince Flores moved to approve the minutes with corrections. Kristin Courter seconded. Motion carried. 1 abstention.

Visitors: Ramon Gomez, Joe Bartell, Chris Farias (Moreno Valley), Connie Pruett (Moreno Valley VP).

III. **EXECUTIVE OFFICER/COMMITTEE REPORTS**

President

See written report and committee reports.

Vice President

See written report.

Treasurer (written report)

Email Kristin if you have questions.

Elections Committee

Andrea Bosquez (Chair)- NEA applications are due tonight at 5:00. We are funding four people to go. Voting will be this week here at the office. Spring elections will be at school sites run by the reps. The timeline will be available tomorrow. Candidates training will be on Thursday.



Negotiations Committee

Tonya Spencer (Chair)- survey is coming out this or next week. May 17-24 is the schedule for negotiations. It is a joint interest (CNUSD/CNTA) to use an outside facilitator. Kristin Courter moved to use up to \$25,000 for an outside facilitator. Vince Flores seconded. Tonya stated that an outside facilitator will move things along, CNTA/CNUSD have 5.5 days calendared for the negotiation process. The cost for the outside negotiator will be split with the CNUSD. April 16, 2019 School Board meeting will be when CNTA will sunshine the sections of the contract open for this year. CNTA/CNUSD are working on interest based bargaining for what is best for students, not positional bargaining where the budget is already set. The going rate for facilitators are \$2,000/day including weekends with room and board expenses. CNUSD is fully funded by LCFF this year, so negotiations and expenditures will be more difficult conversations moving forward. The projected COLA for this next school year is roughly 3%, but that has to include step & column as well as STRS increase. Question was called and seconded. 55 yes, 21 no, 7 abstentions. Motion carried. 63 yes, 30 no, 4 abstentions.

Email with questions, take the survey which is very focused on grade/subject.

Social Committee

IV. **NEW BUSINESS**

a. Grant Report

From February Rep Council, a Motion directed Chris Rodriguez to investigate the mismanagement of the NEA grant money and explore restitution. Chris Farias the Treasurer from Moreno Valley Educators Association, fiduciary agent for the grant presented his findings. The grant was for 3 locals: Pomona, Moreno Valley, Corona-



Norco. Grant was for reimbursement for local funds used for whatever the local approved to spend. Funds were designated for use for labor/management collaboration. Chris Farias stated that the NCUEA conference, NEA-RA conference, and the can coolers were questionable expenses. He went through the invoices for NEA and can coolers including the paper trail, emails, board minutes. Minutes show that the coolers were not approved; minutes show that the board approved pens.

Kristi Johnson made the following statements: That she had worked with Chris Johnson of NEA on how the funds were being used. He approved of these.

Marjorie Evans stated that our former CTA staff person was helping guide us on how to spend the money. Loretta Arenas stated that E Board was informed of process. Julie Cooley stated that as President she could go to any of these conferences, but chose to send Kristi instead and Elisa Gusdal gave the go ahead to use funds for member engagement.

Ben Williams moved to push the agenda. Motion carried.

See handout for monthly statement.

V. **OLD BUSINESS**

a. Bylaws

The new template from CTA included items that have been redacted due to the JANUS decision.

Michelle Gardner moved to table the changes in the bylaws until May in order to have deeper conversations and find out E Board composition in comparable districts. Kristi Johnson seconded. Pro/con discussion. Question called. 49 yes, 35 no, 5 abstentions. Question is called. Motion to table. 43 yes, 45 no, 2 abstentions. Motion failed.



Angela Thomas moved to table the sections (VIII and IX) that effect representation and E Board composition until next month. Marlyn Heny seconded. During debate, Angela Thomas asked for the names of those who worked on the draft of these new bylaws. Chris Rodriguez stated that the draft was a compilation of CTA's template, CTA Recommendations, previous work from Bylaws Committee drafts and gave the names of past bylaw committee members. Matt Alford, stated that he was never present at a meeting to write this draft of the bylaws.

Announcement that Lost quorum after last vote.

Meeting Ends approx. 6:20pm.

**** Our next CNTA Rep Council Meeting is April 16, 2019**