

# CNTA REP COUNCIL MEETING MINUTES September 21, 2021, 4pm

#### I. MEETING CALLED TO ORDER at 4pm

#### II. PLEDGE, APPROVAL OF AGENDA & MINUTES

Agenda approved without objections.

## III. EXECUTIVE OFFICER REPORTS

- a. President-Written report given to members in attendance. Members should be receiving a digital link from CNUSD with a flowchart on steps to take with COVID related scenarios. COVID CA leave is set to expire this month, September 2021, unless the governor extends. If this leave does expire, members will need to take leave according to Article 13.6. Please contact CNTA if you have clarification questions. Contact Tracy Payne in Risk Management if you are making an anonymous tip related to COVID.
- b. Vice President-Written report given to members in attendance. Meg reviewed code of conduct. Speak directly to any member you may have an issue with. CNTA task force committees need volunteers.
- c. Treasurer-Written report given to members in attendance. Next Rep council will be our year end, September 30th. Contact Kristin Courter with questions at Treasurer@wearecnta.org

#### IV. **NEW BUSINESS**

- a. Robert's Rules Presentation/Practice
  - a. Members in attendance given handouts with a summary of different actions at a Rep. meeting in relationship to Robert's Rules. Scenarios given and all practiced.

#### b. CNTA Mortgage

 a. CNTA five year penalty fee is off effective today, 9-21-2021. BBVA is current loan holder. Kristin Courter is still looking into mortgage options.
CNTA building mortgage will be paid off in the year 2031.



#### c. 2021 Bargaining Update

a. 3.66% on going raise will be coming October or November pending board approval. It is retroactive to July. Upcoming bargaining dates are Sept. 30th and Oct. 11<sup>th</sup>. Full CBA is open for bargaining this year. Members will be surveyed but please send email to bargaining team if you have concerns you would like the bargaining team to consider.

#### d. Elections Committee Fall Election

a. Voting dates are 9/22/2021-9/28/2021. Voting must occur for 5 days. No voting can occur during contract time. District email can be used to inform members of voting dates, times, and locations. All testing materials must be returned to the CNTA office by Wednesday, September 29 at 5PM. If the salary increase is not ratified, then there will be no pay raise.

## V. <u>OLD BUSINESS</u>

- a. Rep Council Meeting Survey Results
  - i. Reviewed results. Rep meetings will remain outside with food.

### VI. ADJOURNMENT 4:44pm



-Be present and limit side bar conversations.

-Stay positive and member focused.

-Assume best intentions.

Norms

# \*BREAKOUTS will begin immediately following the meeting

-Be respectful and maintain professional conduct.

-Honor all voices.

-Honor the time of participants.

