



CNTA REP COUNCIL MEETING MINUTES
August 31, 2021, 4pm

I. MEETING CALLED TO ORDER at 4:13 PM

II. PLEDGE, APPROVAL OF AGENDA & MINUTES

Agenda approved without objections. Zoom Rep. Council Meeting Minutes from 2020-2021 have been labeled NOTES and are up on the CNTA website.

III. EXECUTIVE OFFICER/STATE COUNCIL REPORTS

a. President

- i. Written report given to members in attendance. Please contact CNTA if you have concerns you need assistance with. District currently has shortages in certificated and classified substitute positions. CNUSD is working to increase the availability of certificated and classified substitutes in the district. Administration on site is to cover classes if there is lack of sub coverage.

b. Vice President

- i. Written report given to members in attendance. Happy to be back and see members in person. Please sign in at every meeting. Do not sign out unless you leave the meeting before the meeting is adjourned. Meg asked members to review the CTA Committees and please let her know if you have an interest in any of the committees.

c. Treasurer

- i. Written report given to members present. Explained that a SWEEP account is not FDIC insured. Pre-payment penalties on the CNTA building end 9/16/2021. Kristin will bring options for the current loan to September Rep. meeting.

IV. NEW BUSINESS

a. Review of the Norms and Robert's Rules

- i. Robert Lemoine (Uniserv) explained his role with CNTA. All members in attendance received a Parliamentary Procedures-Motions at a Glance page.



- b. CNTA Budget Approval 2021-22
 - i. All members in attendance were given a copy of the proposed budget for 2021-22. Phone and alarm costs for CNTA building have decreased.
 - ii. Meg motions to adopt the proposed budget. Kathy Secrist seconds. Motion carries unanimously.
- c. Covid Items (Testing Mandates, Masks, etc.)
 - i. Survey sent to members via personal email. Please encourage members to take the survey as it will close Thursday, 9-2-2021 at 3PM in order to allow the bargaining team time to prep for the next bargaining session on Friday, 9-3-2021.
- d. 2021 Bargaining Update
 - i. Members in attendance were given a written report. All members were sent an email with a link to the bargaining survey and additional documents for reference. Please read through the information and the attachments sent. Discussion had on the bargained 3.66% increase in compensation. The 3.66% is what is left after the COLA calculations are completed. These calculations are in the CBA.
- e. Elections Committee Update Fall Election
 - i. Fall election is scheduled. TK-2 and 3-6th grade director positions are open. The 3.66% increase in compensation will also be up for a ratification vote during this election.
- f. CNTA Committees
 - i. You do not have to be a Rep. to me on a CNTA committee. Members in attendance were given a list of 2021-2022 CNTA Committee Information for appointed, open and district-initiated committees.
- g. Rep Council Meeting Survey
 - i. Members participated in a survey for future Rep. Council Meetings.



V. **INFORMATION ITEMS -**

- a. IRC Update
 - i. CNTA and Corona High School has IRC resources available.
 - ii. Appointments are required for use of the items at CNTA offices.
 - iii. Corona High sent an email as to how to use the resources at their facility.
- b. Rep Meeting Notes and Committee Information
 - i. CNTA will hold a shredding event September 25, 2021 from 8am to 12 noon at the CNTA offices.
 - ii. CNTA website is being updated continuously. Please email if you do not see something on the website you feel you need. Please refer members to the site.

VI. **ADJOURNMENT 5:25pm**

- a. Meeting Adjourned at 5:22 PM without objection.

***BREAKOUTS will begin immediately following the meeting**

Norms

- Be present and limit side bar conversations.
- Stay positive and member focused.
- Assume best intentions.
- Follow Roberts Rules of Order.
- Be respectful and maintain professional conduct.
- Honor all voices.
- Honor the time of participants.

Notes from my Breakout Session

