



**CNTA REP COUNCIL MEETING MINUTES**  
**January 21, 2020, 4pm**

**I. MEETING CALLED TO ORDER at 4pm**

**II. PLEDGE, APPROVAL OF AGENDA & MINUTES**

Agenda was approved with flexibility.

Minutes from 12/17/2019 were reviewed and accepted with corrections and no objections.

**III. EXECUTIVE OFFICER REPORTS**

a. President (written, please email [president@wearecnta.org](mailto:president@wearecnta.org) with questions)

Fix the directors report to reflect 2021-2022 on item number 7, Standards Based Report Cards SBRC.

Graziano's flyer for Scholarship Fund Fundraiser reviewed.

b. Vice President (written, please email [vicepresident@wearecnta.org](mailto:vicepresident@wearecnta.org) with questions)

c. Treasurer (written, please email [treasurer@wearecnta.org](mailto:treasurer@wearecnta.org) with questions)

**IV. OLD BUSINESS**

a. Site Mapping Red for Ed Day Feb 7<sup>th</sup>

Encourage members to wear red on Feb. 7<sup>th</sup>. Make a note of those wearing red on site mapping.

**V. NEW BUSINESS**

a. 2020 Bargaining Update

Tonya Spencer (Bargaining Committee Chair)

Approximately 1105 members took the bargaining survey, almost half. Thank you for the support. COLA went down from previous projections, but more will be known after May. The committee is looking at monies outside of the current salary formula to possibly negotiate for members. The committee plans to provide articles and negotiation items to rep council to prepare for the sunshine process in April.

Negotiations will begin in May



b. NEA/RA Delegate Election

Andrea Bosquez (CNTA Elections Chair)

CTA is accepting applications for NEA/RA State positions due to the local service council by 5PM on January 31<sup>st</sup>.

c. UBB-United Business Bank

Kristen introduced Jason Roach, Senior Vice President Labor Relations of United Business Bank. He explained some investment options for CNTA. He explained the following two options which are both 100% FDIC insured and flyers were available for members present.

- CDRS-Cash Deposit Registry Service. This account would accrue a penalty if taken out prior to the maturity date.
- ICS-Insured Cash Sweep, money stays liquid, like a checking account. This account never takes away from the principal amount invested.

Discussion was had.

Kristen shared that a rep council vote is needed in order to proceed with investment and spoke about information on treasurer report.

CTA advises CNTA to keep 6 months to a year worth of operational funds on hand.

Malori Merki-Castro motioned to begin investing in an ICS (Insured Cash Sweep) with United Business Bank and have a monthly balance sheet reported to Rep. Council.

Seconded by Kelly Lynn. Discussion was had. Motioned carried with 4 Abstentions.

VI. **INFORMATION ITEMS**

a. Discipline Matrix Update

It is being edited. It will be uploaded to our CNTA website and password protected.

CNUSD is not ready to have it readily available for the public but will eventually post it on the district website.



b. Health Insurance Benefits Fringe Update

Reviewed what was on the flyer. \$350 to health benefits will be reflected in January pay check. This money is retroactive and on going. This roughly amounts to \$35 a month towards health benefits.

c. LCAP MOU

1. A flyer was available for Reps. present. Chris Rodriguez explained the process of writing the LCAP and the agreement between CNTA and CNUSD agreeing to the creation of an LCAP Working Committee.

2. CNTA Grievances-VAPA-

Chris Rodriguez explained that grievances are a way to document problem solving. VAPA Teachers will now receive substitutes.

d. IRC Update

CNTA will house the following items, die cuts, spiral bound book maker, butcher paper. CNTA and CNUSD is still in discussions on the laminator and the poster maker. Materials will be available to members during CNTA regular business hours. Chris Rodriguez will send out an email with more information.

VII. **ADJOURNMENT 5pm**

Ben motioned to adjourn the meeting. Lori Zuback seconded. Motioned carried.

**\*BREAKOUTS will begin at 5pm and end promptly at 5:25pm**

**Norms**

-Be present and limit side bar conversations.

-Be respectful and maintain professional conduct.

-Stay positive and member focused.

-Honor all voices.

-Assume best intentions.

-Honor the time of participants.

-Follow Roberts Rules of Order.



**LOCATIONS FOR BREAKOUTS**

- a. TK-2 in the Norco Room
- b. 3-6<sup>th</sup> (at elementary site) in North Corona Room
- c. Intermediate (including 6<sup>th</sup> @ MS site) in South Corona Room
- d. High School in the Board Room
- e. Support Services in the North Eastvale Room
- f. Special Education in the South Eastvale Room

Notes from my Breakout Session