

CNTA REPRESENTATIVE COUNCIL MEETING
MINUTES - OCTOBER 15, 2013 4:00 P.M.

I. CALL TO ORDER/FLAG SALUTE - 4:02 P.M.

II. Guests: Dr. Michael Lin and Mr. Ted Rozzi

Presentation on a possible CNUSD bond measure in the next year. Security issues are at the top of the list at most of the older schools. Technology is the second need, especially in light of Smarter Balance. This bond election could be in June or November. Community will be polled about the needs of the area, how much can be afforded, etc. Tax rate just changed in bonds, so it will cost taxpayers more now.

III. APPROVAL OF AGENDA and MINUTES - SEPTEMBER 17, 2013

Minutes approved with no corrections. Agenda approved with flexibility.

IV. REPORTS

A. President- Harold discussed the bond measure proposed by the district. There is a plan for improving and expanding the upstairs meeting room for the CNTA office. These changes will take place in December and January. The bids will come in November to rep council for a vote. Harold clarified how the LCFF (Local Control Funding Formula) works and how we qualify for certain monies. We are waiting for the total enrollment figures for the year to find out the ADA money. Each of the Unduplicated Pupils (EL, foster, free lunch) will also bring more money from the state. The district received \$10 million for CCSS prep. This is for professional development, technology, and instructional resources/materials. Bargaining team is going to meet to discuss how we want this money to be used. AB 484 passed, so CST ELA and Math have been cancelled. This gives time this year to prepare our students for the upcoming curriculum. API is suspended for two years. Our insurance committee is going to meet with the district to discuss Affordable Care Act. At this point our plans are affordable.

B. Vice President- Julie's itinerary and expenses are online. 80 people came to the first retirement workshop. Another is scheduled for October 24, and for new teachers November 14. The 125 Anniversary Gala is coming up sponsored by CNSEF. We had twelve CNTA members go to the San G Leadership Conference last week. The contract does not say that PCT has an agenda or minutes, but admin can ask for one. The training days can be taken as PN days, but let admin know in advance. This is in light of the five day trainings. Last reconciliation check will come in November at the amount of 0.85% of

this year's salary, plus the \$50 to reimburse us for the insurance premium overage.

C. Treasurer- We are preparing for the annual audit on October 24-25.

D. Directors

Kristi Johnson (K-3) Concerns about voluntary programs, but should not be forced or retaliated against. Site decision about the progress checks each trimester. Tutoring on campus is up to the admin.

Heidi Simmons (4-6) Many concerns about the trainings. Some teachers are getting homework from their staff meetings. Off-track teachers who attend training while on break are only receiving sub pay. Teacher is being stalked/harassed by a parent even though there is a letter to keep the parent off campus. PCT time is extending passed the school day.

Monika Openshaw (Intermediate) When admin asks to see you, it is most likely disciplinary. Bring representation with you. Math teachers are having more prep and are having to write curriculum. Core classes at schools have home room also.

Chris Rodriguez (High School) Some issues are testing, prep time, lunch time.

Betsy Jarra (Support Services) Aesop preferred sub requests cannot be done from home only at school. Testing for assisted technology is not being done by a qualified person. SLP's are being asked to help out with caseloads at other sites.

V. BREAKOUT INTO ADVISORY GROUPS- done before Directors' reports.

VI. NEW BUSINESS

A. Contract Ratification Results- 90% passed.

B. Election Results- Run off for the ethnic minority position to the E Board. The winner is Martha Santos.

C. Rep. Training Day, Oct 16th 33 reps will be attending. Please have each site give a list of site reps and normal staff meeting days. Another training may come in February.

D. Human Rights Training, Oct 17th Topic: Bullying in the

Workplace. It is for identifying and strategies to diminish. The training if from CTA. RSVP.

E. Update on Affordable Care Act. See Harold's report.

F. December Rep. Council- We have not had a meeting in December for the last few years. It would also help with the construction of the building. Kristi moved that we not have a December rep council meeting. It was seconded and approved.

G. Standing rule proposal to change Article III. C. 5 (Elections) This would streamline the election procedure when three or more candidates are in the election. It eliminates a run-off in some cases. This standing rule will be voted on at November Rep Council.

VII. ADJOURNMENT at 5:51 P.M.

Next CNTA Scheduled Site Rep. Council on November 19, 2013