

## **CNTA Representative Council Meeting January 19, 2016**

- I. Call meeting to order/Flag Salute Meeting called to order at 4:05 P.M.
- II. Approval of January 19th Agenda and Minutes from November 17

Agenda approved with flexibility. Julie moved that we accept the minutes from November 17 with changes. Loretta seconded. Motion carried.

### III. REPORTS

#### A. **President's Report**

Harold wished everyone a happy 2016. There is good news coming from the national level. NCLB has been changed to Every Child Succeeds Act. The primary tenets is to limit standardized testing. API will change for the positive, to be included are multiple measures and teachers will not be judged by the test. Student learning has not increased with the amount of testing. No cuts to education budget from the governor. There will be increased funding. Our STRS contribution will increase to 10% which will be covered by our salary. The district's part of the funding will also go up. There will be a significant amount of one time funds and grants. Specific programs will be funded. John White, El Cerrito, is in charge of the bike for kids program. They provided 700 bikes. There is a STRS workshop here tomorrow at 3:30. People should bring progress report to have a firm idea of what monthly pay outs will be.

#### B. **Vice President's Report**

Julie welcomed everyone back. She has been attending lots of meetings: negotiations, insurance, CNSEF, etc. The foundation gave grants this year to many of our schools. The fundraiser will be March 4-5 with an alumni athletic event. Site visits have been done in December, more this month. Ask for someone to come visit your school. Thank you for attending the Holiday Social. Stipends for excessive caseloads/classes verifications will close at the end of this month. The approval will go to the school board in February.

#### C. **Treasurer's Report**

Omar went over the report from the auditor. No deficiencies were found, but we have uncovered some procedures and line items which need to be included for transparency. He pointed out line item 6150, our Uniserve income. We are

currently under budget. Line 7510 shows the cost of the audit. He has included graphs to make the report clearer.

#### D. Directors' Reports

Kristi Johnson (Elementary K-3 Director) Reports of principals behaving badly with regard to PCT time. Questions regarding kindergarten contract.

Jennifer Devries (Elementary 4-6 Director) Admin is asking leadership to disseminate information on PCT time. During ELD and Intervention time, classes are going over 34 students. Security cameras in the classrooms at Reagan? Who is viewing? What happens if teachers don't score the district assessment? When will be the next shred day?

Monika Openshaw (Intermediate Director) Jerry substituted for Monika. Two intermediates are experimenting with semester instead of trimester. Why did the minimum day before Winter break disappear? Passing period minutes are not instructional minutes. In order to receive the district Surface Pro tablets, teachers must attend a 90 minute training unpaid after hours. Contact payroll for how many hours you have used of the 21 for professional development.

Chris Rodriguez (High School Director) Still having inequitable policies for Saturday school as per flexibility, structure, how many hours paid. She will visit Santiago and Centennial with Julie. Reps should remind teachers to come to them with issues. She is attending the math discernment meeting tomorrow. She has a question about the 2017-2018 calendar. Kristi addressed this stating high school principals wanted more days in the first semester. This could go back to the school board to reopen it.

Betsy Jara (Support Services Director) Subs for counselors were untrained, so not helpful. Stipend for special ed as well as regular ed class size. She has spent lots of time in meetings. Groups being told hours to be at school, seeing so many students per week/month, etc.

#### IV. NBI'S

##### A. Conference(s) Update/Conference requests

Many spots interested in the Good Teaching conference, a few still left open. It is February 26-27. Our ethnic minority leadership conference is February 19-20 at the Mission Inn. Get conference requests in ASAP.

##### B. Approval of election timeline and call for election

Kristi moved to approve the timeline for the elections. Martha seconded. Motion carried. Kristi moved to open our elections for this year. Loretta seconded. Candidates will have the opportunity to speak at the February rep council. Motion carried.

Julie encouraged those who wish to attend NEA-RA to run for both CTA and CNTA. The CTA ballots will come in the mail. Have all members vote for our local members to be elected. Front load members to look for this. CNTA will provide the names of our local members who are running for CTA.

### C. Site Rep. Awards

The awards went to Martha Santos and Jerry Goar.

## V. Program

A. Marianne Reinhold and Chuong Nguyen, attorneys at Reich, Adell, & Cvitan (offices in LA and Santa Ana)

She is giving the condensed legal strand. Her firm represents teachers who are being disciplined, as well as other legal problems with their district. Teachers are referred to her office. Site reps can attend a meeting with a member because of the Weingarten Rights. Site rep is to be the advocate and the go between. Reps should introduce themselves to probationary/temporary teachers so they know who call upon when they are asked to attend a meeting with administration. Rep should ask what the meeting is about to be prepared for what happens next. They should be honest, or call CNTA. Rep should take notes and can be expected to be a witness in a case, so don't have teacher member tell rep what happened. If the member is being accused of a crime, contact CNTA immediately so the member can talk to a lawyer instead. Assert the 5<sup>th</sup> amendment, if law enforcement is at the meeting. Get member out of the room, call CNTA/CTA for assistance. Lawyer can analyze if the member can answer the law enforcement's questions. A teacher can end up going to jail, losing job, and losing credential.

District computers are open for the district to view everything. Don't talk union business on the computers either. Emails can be read by admin or parents. Don't use cell phones to contact students unless it is a group forum, not individual. Keep professional distance from students. Get needy kids to a counselor instead of getting personally involved. Be careful of Facebook. Try not to use the district wi-fi on your personal device.

Dismissal procedures have changed for permanent teachers speeding up the timeline to 6 months. CTA will pay up to \$20,000 for legal representation. Get members help if they are being accused of being a bad teacher. Unprofessional conduct if difficult to define.

AB 375 amended the maternity and paternity leave. Teachers are entitled to 12 weeks of unpaid leave. Teachers can tap into differential pay after exhausting sick leave.

CNTA does have a hotline to contact if it is job related. If a cop comes to your house, stay inside your house.

Meeting was extended to 6:30.

VI. Adjournment

Loretta Arenas moved to close the meeting. Martha Santos seconded. Meeting closed at 6:25 P.M.

**Next CNTA Representative Council Meeting  
February 16, 2016**