

CNTA Representative Council Meeting Minutes

May 17, 2016

I. MEETING CALLED TO ORDER 4:04 P.M.

II. May 17, 2016 AGENDA APPROVAL and APPROVAL OF MINUTES from 4/19/16

Minutes accepted. Julie moved the agenda with changes and flexibility. Loretta seconded. Motion carried.

III. REPORTS

- a. President's Report- Thank you to all reps for their hard work this year. Harold gave shout outs to the retirees. We had the celebration at Eagle Glen two weeks ago. Paula Tilton, Marjorie Evans, and Yvette Evans are going to be a part of the Instructional Learning Corp with CTA.
Congratulations to our WHO awards: Monika, Erin, and Tonya. Betsy was elected as the secretary of the steering committee for San G. She is also our state council at large seat for San G.
Harold thanked us for his celebration. He has gift for Julie. She puts in so much time and advocates for our members.

- b. Vice President's Report- Julie thanked Maria for her work on the election and Omar for his work on the budget. Julie is working on displacements and transfers. The contract was ratified, and with that we are working on the staffing for the class size reductions. Some of our most experienced reps are retiring, so they should look for replacements. Julie thanked the retirees and all committee chairs. Julie thanked Harold for all his mentorship over the last 4 years. He will be missed, but we can still use him for committees. He has done a lot for us. Gift and cake in celebration.

- c. Treasurer's Report- Omar Mayen went over the proposed budget. He also explained the history of our finance, the conferences we send members to, and the current balance sheets. Program expenses and training and

conferences we have the most control over. A new line item 8530 was added for Building Improvement and Maintenance. We are looking into getting the building painted, which has not been done since we moved in. Member relations was increased for more member engagement. Conference grants are also a new line item, 6645, to allow for members to get funding to attend outside conferences. Large reserves catch CTA's eye.

Julie moved that we accept the budget as proposed. Keith Barman seconded. Motion carried. 1 abstention.

- d. **Directors' Reports will be given at the end of breakout session (breakout session was moved or tabled from the April Rep. Council due to meeting time constraints.)

Kristi Johnson (Elementary K-3 Director) Assessments are useless and too long. The SST process is long and invasive, meant to deter. Questions of forced intervention.

Jennifer DeVries (Elementary 4-6 Director) Presidential academic award criteria is in question by school. Performance task pre-work was not the same per site. Testing schedules were choppy. Due to testing in computer labs, other classes interrupt. Could kids read the selections and prewrite in class, then actually type in computer lab? The interim test was useless. Our materials are not written in the same words/format as the test. ELA/ELD adoption, there is PD at the June symposium for those who are actually piloting. Others have been signing up and taking spots designated for the piloting schools and teams. She had the corrected dates for the publisher meetings from now until July. Check the email.

Jerry Goar (Intermediate Director) Do dept. chairs get longevity bonus? Concerns about harassment by admin to general members.

Mallory (High School) Transparency about master schedules.

Betsy Jara (Support Services) IEP sub days are still a problem at secondary schools.

IV. **NEW BUSINESS**

- a. CNTA Recognition and Site Rep. Awards
Awards went to Maria Sarmiento from Centennial and Tami Lincoln. Maria works hard for the new teachers. Tami has been a fabulous interface and parliamentarian.
- b. CNTA 2016-17 Budget Proposal/Discussion and Approval
- c. CNTA Scholarships
Scholarship Committee gave out \$24,000.
- d. Catastrophic Leave Bank
Handouts went out to all members. We have been losing members from the bank every year. Down to 33% at this point. We will have to give a day this year. Please explain the benefits to site members. Unlike disability insurance, the leave bank can keep you whole with your service credit for the year. Lorene/Tonia can answer if someone has already signed up. Sign-ups are now, but we don't take the days until the beginning of the school year.
- e. CNTA Contract Update/Ratification results
Julie introduced the negotiations team, and thanked them. The process was ten days out of the classroom. Results and comments were looked at as a committee. Messaging will be better. The class size money from this year will come back. Our district is not getting a large raise, as our district does not get the concentration grant funding from the state. However, we have gotten 18% over the last few years. The contract ratified with 84% affirmative. Side letter, for clarification of existing language or intent, is being written about the prep time at the high schools. Negotiations team will meet with HR at a principals' meeting to give the details of the class size language.
- f. Summer Conferences and Meetings
Summer Institute is the first week of August. Please fill out request form, if interested.
- g. Local Control Accountability Plan (LCAP) Update
Not all schools have been informed about the state and local priorities. The district has 6 goals, and they have to get input from the stakeholders. One

priority is reducing class size. The document is on the website. The district is giving matching money for the class size, but we need to keep them accountable for reducing and balancing classes.

- h. Signing Petition (Seven Days, Seven Signatures) Results and Update on the CA Children's Education and Health Care Protection Act
Elisa reported about the petitions circulated. We did not make our goals, but the coalitions added, so this measure will be on the ballot. The campaign is starting up for the fall. Kristi Johnson was our leader and won Disneyland tickets. Members also won Target gift cards and Starbucks gift cards. Elisa thought we were amazing that we jumped on the petitions right away. We will lose \$5 billion if this proposition doesn't pass.
- i. Consortium for Educational Change (CEC) monthly update
Harold explained the DLT agenda from yesterday. See flyer. The graphic depicts how the collaboration and decisions should happen. CEC will be leaving next year. Our exemplary schools will be a cadre for training the new schools. Cal-Turn (teacher union reform network) is one that we are involved. We would like to host the Southern California meeting in October.
- j. CNTA June Rep. Council Meeting Discussion
Keith Barman moved to cancel the June meeting. Martha Santos seconded. Motion carried. 1 No.
- k. CNTA election update and induction of new officers
Our new officers: Julie Cooley (President), Kristi Johnson (Vice President), Susan Jessup (Secretary), Tonya Spencer (K-3 Director), Jerry Goar (Intermediate Director), Angela Thomas (Support Services Director) and State Council members: Loretta Arenas, Kristi Johnson, Martha Santos, and Michele Gardner were sworn in.
Maria Macabales and the committee had challenges to the election. They found an election rule violation. E Board upheld the report. Candidates were informed that the election would need to be rerun. There are two appeals to CTA. The positions are secretary, support services, and state council seats. The CTA decision will not come back until June. We will look to CTA for guidance on when the rerun of the election would take place.
- l. Technology training for the Surface

Mike Kwiatkowski talked about the 90 minute training that is required before you received your tablet. After work day, it should be time carded. During staff meeting or PLC time would be acceptable. It could be during a buy back time. The roll out has been slow.

- V. ADJOURNMENT** Loretta moved to close the meeting. Martha seconded. Motion carried. All raffle tickets were immediately claimed. A first!!!!!!

**** Our next CNTA Rep. Council Meeting is June 21, 2016**