

CNTA Representative Council Minutes

October 20, 2015

- I. **Call the meeting to order 4:00 P.M.**
- II. **Approval of October 20 Agenda and MINUTES from September 15**

Keith Barman moved to approve the minutes. Loretta Arenas seconded. Motion carried. The agenda was accepted with flexibility.

III. **REPORTS**

A. President's report

Harold Stryker wanted to give the update about the 0.41% retro check from last year. It will be paid on October 29. It will be based on this year's base salary. He stated that no word has come out about a retirement incentive for this school year. We should hopefully hear soon. There was a question about retention bonuses. Every change must come through rep council. Questions have come up about the rates of pay offered: daily rate (one-seventh of a day for hourly), summer school pay (or intersession) is \$46.17 per hour, and curriculum rate \$42.67. Sites may have extra duty pay, tutoring rates, etc. Last month we discussed the CTA vs Friedrichs. Another case Baine VS CTA was dismissed in favor of CTA. The Friedrichs case will be going to the Supreme Court by June.

B. Vice President's report

CNSEF is cutting price on the book to \$45. The grant application is open. You can apply for up to \$2500. The deadline is November 13. She has been visiting sites. Site visits can be held apart from staff meeting. She listed several schools. Julie went to the San G Leadership conference with 8 members. Our legal representation will come to the November meeting. Julie brought back the IEP best practices sheet. These suggestions are very helpful and includes the Ed Code. Julie went to the Cal Turn meeting in San Diego last week. She will be attending the Teacher of the Year awards on November 5 at 3:30. The four teachers of the year are given a spot to attend the Good Teaching Conference in the spring. Lots of calls have come in about the district benchmark tests. There is a "grading party" for those interested this Thursday for one hour.

C. Treasurer's report

Omar reported that we are financially solvent. Our annual audit starts this week. We voted to contribute \$250 to Settlement House for their Empty Bowls event.

D. Directors' reports - **Breakout into representative groups first

Kristi Johnson (K-3 Director)

Assessments are a problem. She will take this to curriculum. PLC issues. Some teachers are having to give their CELDT test themselves. Q and Illuminate are down too often. The CEC conference had a lot of information about the social emotional.

Jennifer Devries (4-6 Director)

Some schools are being told to mail the progress checks using their own money. The assessments did not have accommodation for kids on IEPs. We would like the standards in advance. Lots of issues.

Monika Openshaw (Intermediate Director)

Would like clarification on the paid afterschool committees vs not.

Chris Rodriguez (Secondary Director)

Questions about restoring the teacher librarian positions. One site did not get lunch periods due to PSAT tests. Emails over the weekend are not sufficient time to let people know of a meeting on Monday. Class size and stipends will be clarified.

Betsy Jara (Support Services Director)

Language of instruction request. Some SDC classes are being held in half-classroom spaces. Psychologists aren't turning in reports in timely manner to the IEP team before the IEP needs to be written. Parent advisory committee group is being held this week to assist parents in becoming their own advocate. She would like to see one of the flyers.

IV. **NBI's**

A. Local Control Accountability Plan (LCAP) Presentation

Barbara Wolfenbarger and her team came to speak about the LCAP. She went over the handout regarding how our district gets funding from the state. We are approaching the amount that we received in 2008 before the cuts to educational spending. She divided the rep council into groups to

become experts on each part of the plan. Groups reported back their findings from the handouts. Demographics were surprising. LCFF money is not earmarked for a certain category of learners. Capstone courses are the culminating class of a series that can provide a certificate at the end to help students get a job. Coronita has begun a STEAM lab which is almost up and running. Suspension rate is the lowest in the county. Reps were encouraged to write down questions that Ed Services will answer via email.

B. Consortium for Education Change (CEC) Presentation

Mary McDonald from CEC (Consortium for Educational Change) came to visit. She was a local president in Illinois for five years. She has been working with CEC for ten years. Collaboration is important to hold everything together if there is a change in Board, Teachers, or Admin. Support systems need to be in place to support teachers to empower more learning in the students. Find priorities, allocate resources, diagnose the strengths and weaknesses, how is everything operating, how are decisions made are the work of CEC. Seven schools were part of Phase one last year, nine more this year in Phase two. This process will be over three years. A question was brought up regarding funding of this partnership with CEC. The grant to be a part of this is being funded by NEA and the Gates Foundation. The cost to the district last year was about \$24,000. The cost should be about the same. CNTA is paying for subs.

C. November and December Planning

Chris Rodriguez moved to cancel the December rep council meeting in lieu of a Winter Social. Kristi seconded. Motion carried. 1 no. The Winter Social is December 15. A financial planning session will be held at CNTA office on November 5. The office will be closed on Veterans' Day.

D. October compensation information (.41 Retro)

See president's report.

E. Different types of compensation summary sheet

See president's report.

F. Site Rep. Awards/Nominations

Ballot is available for voting. Blue sheet is for nominations for this month. The winners from September are Chris Rodriguez and Kristi Johnson.

G. Announcements

Wayne Osburn's memorial will be held at Santiago on November 10 at 6:00. The school's office can give you more information. Contracts have been retyped by our office. Each site has a copy, unbound. The contract is on the website. Bound copies will be coming soon. All rates, salary schedules, and language are all updated.

V. Adjournment

Loretta Arenas moved to close the meeting. Chris Rodriguez seconded.

Motion carried.

Meeting closed at 6:12 P.M.

*** Next Rep. Council meeting is November 17th, 2015**