

CNTA REP COUNCIL MEETING MINUTES

January 22, 2019, 4pm-5:30pm

I. BREAKOUT SESSIONS 4pm - 4:15pm

II. CNTA MEETING CALLED TO ORDER AT 4:15pm

III. Approval of Minutes and Agenda

Vince Flores moved to accept the agenda with flexibility. Martha Santos seconded. Motion carried.

Martha Santos moved to accept the minutes with corrections. Heidi Sutton seconded. Motion carried.

IV. EXECUTIVE OFFICER/COMMITTEE REPORTS

President See her schedule and hours for December. Her goal was to re-establish relationships especially with the members. Our voice is stronger when it collective. Chris has been meeting with all of the school board members, bringing our concerns to them. They have been very happy to meet with CNTA. Structures are being brought back to really have collaboration. Budget details are coming from Governor Newsom. More information later. It is important to look at a variety of resources.

Vice President See schedule and expense report. Meg has spent time organizing and taking out old supplies. The items are out for the members to pick through and take back to the classroom. She has been working with the E Board to again establish relations and engage members. Committee chairs are being trained tomorrow.

Treasurer See the balance sheet. The audit continues. They met with a lawyer about the mortgage. There is no guarantor of the mortgage. Nobody is legally liable for this building. We will not refinance, saves us \$50,000. We increased our liability insurance, because our employees drive their own car while during their work day. It is \$400 for the year for both employees. IRS gas mileage is up to 58 cents/mile.

Directors

Michelle Gardner (TK-3 Director) Talked about the stipend. Talked about the volunteer process for the standards based report card. One person per school, not one per grade level. Questions about the new supplemental math adoption. Next year is the piloting of math. Lack of subs caused the cancelation of the running record training. Do subs have to do the paid duty for the teacher? Positions aren't being filled on Edjoin.

Jennifer Devries (Elementary 4-6 Director) Talked about the standards based report card. Give your input to your representative. Talked about the stipend for GSS, article 12. 32 non-consecutive days. Please let the office know if you do not get your money, if you believe you should receive it. Put your duty on the sub note of AESOP, otherwise they do not have to do the duty.

Jerry Goar (Intermediate Director) Set up dates for listening sessions. 2/4 at Ramirez, 2/12 at CNTA, 2/25 Citrus Hills, 2/28 CNTA office. All meetings will be 3:00 to 4:40. Come when you can.

Ben Williams (covering for Secondary Director) 4 major things. Meetings by admin during PCT time, trying to set up meetings during lunch, and during rep council time. Admin doesn't value teacher voice. Teachers are unhappy with the way the master schedule is being done. Things are skewed. It impacts our seniors, programs. Class size is impacted. Admin won't accept help from teachers. Members need to set limits with Admin in order to self-advocate.

Angela Thomas (Support Services/SpEd Director) Concerns about teachers who are split between sites. Teachers are being moved mid-year to service larger caseloads at a new site. This impacts programs, because the staff member doesn't have time to prepare. Some of the new people are getting the high profile cases. Some splits are longer day, so they get a timecard for extra hours.

V. NEW BUSINESS

A. #RedforEd/UTLA-- They reached a tentative agreement being voted on tonight. Their concerns and former contract look very similar to ours. Check on their website for the negotiations process for the last two years. They will decrease class size over the next few years. We want to avoid a situation like Los Angeles was facing with increased class size. We need to be part of the conversation with our own district.

B. CTA Governance—Joe Bartell (District M) and Margie Grenado (District L) here to talk about the issues throughout the state and governance documents. CTA reviews our documents, bylaws and standing rules. They suggest revisions. CTA aligns the template with our bylaws. Anything that doesn't align/in conflict with CTA policy needs to be fixed. The revisions go through the E Board, but need to be approved by Rep Council. State Council members and their right to vote at E Board and filling vacancies need to be clarified. Also our definitions of support services. Representation needs to be in bylaws, so the E Board cannot change it whenever there is a change of leadership. One person/one vote. Margie knows of no other chapter that has State Council members as voting E Board members. Some have them at the meeting, but at non-voting members. Our bylaws committee will have to rewrite the problems to align with the template. Items from the standing

rules should be in the bylaws. It is suggested that this gets done by elections season. Chris and Meg have requested the numbers to include more positions to model the representation of the district within the E Board. There is a timeline for fixing this.

C. Negotiations Listening Sessions—every constituency would have a lead to hold listening sessions for concerns. See list. Need one for Program Specialists. Training for the leads will be tomorrow. Stay tuned for dates and locations.

D. New Year, New yoU-nion—See the flyer. Information will be in the newsletter on the website. FITT- frequency, intensity, time, type. Lead by listening. Engage everyone in the survey by listening to group about the needs. All of our social media pages can be found through @weareCnta. Be on by February 5 when everything goes live to have members to ask questions about the Budget. Site visits will happen on Thursdays, reps need to help the process. They are providing snacks, not lunch. Keep Calm and Connect contest is to get everyone to login to the CNTA website and fill out the profile. Winning schools will get 20 minutes message per sign up participant. Get all of your site members to sign up. Deadline is February 18. Follow the step-by-step packet. Click the final button. The incident form is on the website to document problems immediately regarding admin or meetings with member and admin.

Ben Williams moved to extend the meeting for 20 minutes. Andrea Vasques seconded. Motion carried.

E. LCFF Budget Info—Vanessa Villalobos moved to table to February. Kristin seconded. Motion carried.

VI. OLD BUSINESS

A. NEA Grant—Foundations in Collaboration. Second phase of the IBPS training, 5 possible trainings, 8:00-3:00 at CNTA office. 2/5-6 training (admin and 2 reps), 2/7-8 training.

B. Discipline/PBIS—Next Monday, January 28, listening session about PBIS and discipline. Members should fill out the survey and pony it back. This meeting for all members, not just reps.

C. Upcoming Meetings—See the blast about the dates. 1/23 Committee Chairs/Constituency Leads.

D. Defining Collaboration—Activity next month from the phrases about Collaboration.

Jen Harris is the site rep of the month.

VII. ADJOURNMENT

Kristin Courter moved to close. Vince Flores seconded. Motion carried. Meeting closed at 6:14 P.M.

**** Our next CNTA Rep Council Meeting is February 19, 2019**

Approved