



## **CNTA EXECUTIVE BOARD MEETING MINUTES**

### **February 5, 2019, 9:00am**

#### **I. CNTA MEETING CALLED TO ORDER at 9:00am**

Attendance:

Chris Rodriguez (President, Secondary Director)

Meg E'amato (Vice President)

Kristin Courier (Treasurer)

Vivian Ringen (Secretary)

Jerry Goar (Intermediate Director)

Angela Thomas (Special Ed & Support Services Director)

Jennifer Devries (Elementary 4-6 Director)

Michelle Gardner (Elementary TK-3 Director, CTA State Council)

Marjorie Evans (CTA State Council)

Kristi Johnson (CTA State Council)

Martha Santos (CTA State Council)

Loretta Arenas (CTA State Council)

Ann Adler (Interim CTA Executive Director) Left at 10:51.

Joe Bartell (CTA District M Director)

Absent:

#### **II. Approval of Minutes (Jan 15 & 22) Agenda**

Kristin moved the agenda with flexibility. Michelle seconded. Motion carried.

Jerry moved to approve the minutes from 1/15. Kristi seconded. Motion carried. 2 abstention. Kristin moved to approve the minutes from 1/22. Martha seconded. Motion carried. 2 abstentions.

#### **III. REPORTS**

President



See hours and expenses. Issues with rooms for the Good Teaching Conference. All rooms are gone at the Hyatt. Lorene has secured rooms at the Embassy Suites that are cancelable, so that any rooms can be used at the Hyatt if/when they become available. Joe gave information about the overflow rooms through CTA. Had PBIS listening session, 40-45 people present. Members from both sides present. Communication, training, feedback are lacking in the PBIS structure. Chris will be presenting these findings at the School Board meeting on February 19. We are doing the principals' survey; district would like us to ask about items that are part of the admin goals. District will pay for the survey. PRA request has been served. This personal information request includes text, email, phone calls that the member has used. Any record between member and the requestor will need to be gathered. Get legal involved, if you are ever requested. See HR minutes. Collecting toiletries and socks at Rep Council.

#### Vice President

See hours and expenses. Excited to see all the meetings on the calendar for our members to share their voices in the union. Teacher accusation meeting notes from the HR meeting. When teachers are accused doesn't mean they are guilty.

#### Treasurer

CTA audit is still ongoing. Shift to United Business Bank. Agency fee money of \$1031.49 had to be paid back to CTA. See balance sheet. Cal is making sure everything clears before the transfer to UBB occurs.

#### Directors

Angela Thomas (Special Ed & Support Services Director) has SpEd Task Force meeting tomorrow. Issues with splits, people who are split between sites. There is no plan for when both sites fill up. Concerns with Rocket, more inclusive pre-school



model. Pre-school teachers want more representation and clarification in the contract.

Aides are being removed from the classroom without consulting the team.

Clarification- no aides have been removed. A team will be looking at how many aides are needed, appropriate placement of the students. Still having trouble with admin advocating for unrealistic services in the IEP.

Michelle Gardner (Elementary TK-3 Director) Concern about subs for running record testing. Wednesdays are the best for the district, but teachers don't want to be removed from PLC. Situation where a student threatened a teacher. Meeting on Friday about standards based report card. Each site is represented.

Jennifer Devries (Elementary 4-6 Director) Met with Peter and Barbara about the math adoption. Meeting at the end of the month for piloting. Asked for training and publishers to review all of the materials.

Jerry Goar (Intermediate Director) Had listening session yesterday. Confusion about the stipends. Job descriptions and expectations needed for stipend jobs. Members like the newsletter. Need a different distribution list so that all support services get the emails, not just teachers. Meg can train how to create group.

Chris Rodriguez (Secondary Director) She will resign her directorship at rep council. Softball players from Roosevelt is using River Height's field. No PE for 6<sup>th</sup> period for intermediate school when the softball team has practice or a game. Master schedule issues, fairness, arbitrary, timely.

State Council



Michelle- heard from UTLA and charter teachers. Tony Thurmond spoke. Language acquisition committee is putting together a pamphlet. People spoke from Paradise fire area.

Marjorie- talked about temporary teachers in her committee. How will they get credit toward probationary/permanent? Talked about social media and language in their contract. Finished mini-guide. CTA scholarships are still open for some areas.

Loretta- State Council voted to support the Prop 13 ballot measure. Collection of funds for Paradise Fire. Collection for refugees near the border.

Martha- Student Support Services pamphlet. It includes what is available in other districts. There will be videos. Talked about Prop 63 for mental health services. Some of our kids have needs, but they have no coverage.

#### IV. **NEW BUSINESS**

##### A. Bylaws Update

CTA has provided some additions and movements to/from by-laws and standing rules. Matt Alford (Chair of the by-laws committee) has all the drafts from over the years. He will be pulling a draft that is preapproved by CTA to present at rep council with options and recommendations. Present the language at February rep council to be voted on at March meeting. We have to have the by-laws done for the elections process to begin in March. An addition of a high school and elementary seat at E Board must happen based on our current numbers.

##### B. Parity Tips & Tricks- Ann Adler.

See power point on parity. Parity is mostly in the attitude. Be present and listen. Talk like an equal. Don't interrupt while trying to take in the information. Paraphrase to clarify and prove that you were listening. Remember who you represent. Keep your message simply and limit to 3 items.

##### C. Closed Session

Martha moved to closed session. Loretta seconded. 12:40. Out at 1:00.



#### D. District/State Budget Update

Chris had a pre-meet with Dr. Lin and the president of CSEA to plan for the lack of funding in future years. Costs are going up, but the funding is flat. There will be meetings with Roth and Cervantes. The state is buying down the STRS funding for two years. Because we have under 55% of unduplicated pupils, we get no concentration grant money. Other districts are getting \$2,000 more per pupil.

Unduplicated pupils require the same services in every district and should get that funding no matter where they go to school. Dr. Lin feels the money should follow the kid, so he wants to lobby our congressmen to change the formula.

Dr. Lin would like a list of options to get more funding: parcel tax, reassessing property tax Prop 13. We do not want to back any political options. CTA took a position to support a reassessment of business buildings of major corporations.— Joe Bartell. Jerry moved to push the agenda. Meg seconded. Motion carried.

#### E. Social Media

Martha asked about when members post to our Facebook page and the approval process. The concern is that Chris and Meg are the only ones to approve.

Everything has been approved so far. Teacher tips and what is going on at your school need to go to the public/visitor page that can be liked. The members-only page is for our professional use, internal business, and information regarding negotiations, collaboration, etc. There are 4 pages: two on Facebook, one on Twitter, one on Instagram.

#### F. Expenditures

##### a. Possible Strike Fund Donation to Oakland

95% to strike in Oakland. They have given options for us to support them. Bread for Ed program would give food to the students and strikers. Most of the kids at schools won't get lunch if they stay home, due to being on free lunch. Meg moved to approve \$350 for the Bread for Ed program in support. Marjorie seconded. Motion failed. Kristi moved to give \$500 for



the support to Bread for Ed. Loretta seconded. Motion carried. 2 no's. Rep council should be told of our support to UTLA and Oakland.

V. **OLD BUSINESS**

A. Update UTLA

UTLA settled their contract. So did the charter school. See summary of the tentative agreement. It can be shared to compare to our own.

B. Negotiations- Constituency Leads Update

Most of the leads have set their dates to meet with their groups. Mike Pate took the Elementary 4-6 lead. Blasts will give all the dates.

C. Committee Update

Meg met with the committee chairs to give training and the by-laws information about each committee. See flyer about the insurance and elections committee reports. Both groups met. Next meetings of each will be February 26 and February 21 respectively. A few groups met informally on the day of the main meeting. Reports will be given each time. Chris will look into the Year Round task force meetings.

D. NEA Grant- Ann

We are in the last year of the grant, have to spend the money in the account by the end of June. The intensive problem solving training should use up the rest of the funds.

E. Employee Contract Update

Lorene accepted the retirement agreement and is looking forward to April.

VI. **ADJOURNMENT**

Jerry moved to adjourn. Kristin seconded. Motion carried. 2:06 P.M.

**\*\* Our next CNTA Executive Board meeting is February 19, 2019 at 3:40pm**

**APPROVED**