CNTA EXECUTIVE BOARD MEETING MINUTES
January 18, 2022, 9am-1:30pm

I. **CNTA MEETING CALLED TO ORDER at 9am**

ATTENDANCE:

Chris Rodriguez (President)

Kristin Courter (Treasurer)

Vanessa Moll (Secretary)

Stacey Cromwell (TK-2 Director)

Yvette Evans (3-6 Director)

Benjamin Williams (High School Director)

Angela Thomas (Support Services Director)

Robert Lemoine (Uniserv)

II. Approval of Agenda

Agenda approved without objections and flexibility.

III. Approval of December Meeting Minutes

Discussion had. Minutes approved with corrections.

IV. **REPORTS (limited to 2 minutes per report)**

A. President-Written report given to members present. Met with arbitration lawyer.

B. Vice President-Written report given to members present.

C. Treasurer-Written report given to members present. Government changed the mileage rate from 58 cents to 58.5 cents. Discussion had on member assistance request. Angela motions to approve the member assistance request of $800 over the $2000 limit. Benjamin seconds. Motion passes unanimously. Ben motions to have the member requesting financial assistance repay the full amount at a rate of $260 a month and be paid in full prior to any additional member assistance request is approved. Angela seconds. Motion passes unanimously.

D. Reporting Directors-No reports due to no rep council in December.

E. Negotiations Update-Continuing to bargain. More information to come when there is a TA.

V. **EBOARD TRAINING**

A. Robert's Rules & Business Meeting Rules

Tabled until next Eboard meeting in February.

B. Best Practices when meeting with Member & Admin

Keep notes when speaking with members and give member a copy of your notes.

VI. **NEW BUSINESS**

A. NEA/RA Number of Positions Funded- (Tentatively In-Person in Chicago)

Kristin shared estimated costs per attendee. Kristin motions to approve the expenditure for two NEA RA delegates. Yvette seconds. 3 in favor and 3 opposed. President breaks the tie, motion carries.

B. Day of the Teacher Budget

$4500 has been budgeted. Angela motions to use the money budgeted to have a party and purchase a small gift for each teacher. Stacey seconds. Motion passes unanimously.

C. Retirement Gift Budget

Angela motions to purchase blankets and have them embroidered pending the number of retirees. Vanessa seconds. Motion passes unanimously.

D. Expenditures/Conference Requests

Yvette motions to approve the increased amount of $55.00 for lodging to attend The Good Teaching conference. Vanessa seconds. Motion passes unanimously.

E. District Meeting Preparation

Discussion had.

F. Potential Standing Rules Updates

i. Emergency Meeting process, District Office Site Reps

1. Emergency meeting process needs to be re-added to Standing Rules.

2. Discussion Had. Yvette motions to have CNTA communicate with district site reps to ensure they are inclusive of all classifications at the district site. Kristin seconds. 5 Yes. 1 No. Motion carries.

G. New Items for Potential Bargaining from Problem Solving

i. Class Coverage when a sub is not available.

Chris gave updated information. In the new emergency coverage plan, Principals no longer required to cover classes in the event of a site substitute shortage. CNTA is requesting the new plan cease unless required by an emergency. CNTA requested written protocols be created for Administrators and shared with CNTA.

ii. Independent Study

Chris gave updated information. CNUSD is looking into the current practice of Independent Study during this time of the pandemic. CNTA requested a pause on Independent Studies.

H. New CNUSD COVID Protocols

i. District emailed the new COVID Protocols to all staff.

I. CNTA Staff COVID Protocols

i. Discussion had. Documents reviewed. CNTA will offer CNTA employee the use of 80 hours of COVID leave for herself or care of her child in relation to COVID through June 30, 2022. Ben seconds. Motion passes unanimously.

ii. Ben motions that the CNTA employee follows the same protocols for COVID exposure that CNUSD educators follow. Yvette seconds. Motion passes unanimously.

J. CNTA Meeting Formats

i. CTA removed Bylaws regarding meetings being held virtually.

VII. **OLD BUSINESS**

A. CNTA/CTA Campaign

i. Robert shared and distributed information on different levels of union strength and various membership engagement plans. Brainstorm and discussion had. Discussion will continue at next Eboard meeting.

B. Air Scrubbers in the CNTA Office

i. Kristin motions to bring the original motion from December 7th Eboard meeting to the table. Stacey motions to approve the purchase of the air scrubbers that are within the budget so we can resume rep council meetings indoors. Kristin seconds. Motion passes unanimously.

C. Update on December Items:

i. Winter Session for Secondary
Bargained.

ii. Full Day Kindergarten/Universal Preschool
First meeting today with TK and Kinder teachers via ZOOM. Surveys and poll will be given to obtain information.

iii. Dual Enrollment
In the process of bargaining.

iv. Adult School Contract Concerns
Meeting with adult school members needs to happen.

v. Adult Transition IBPS
Meetings had. Busing issues mitigated.

vi. Understaffed Paras Meeting in January
Had a meeting. Looked at data. This will move forward to a bargaining conversation with CNUSD.

vii. Fastbridge Subs/Demand to bargain
Demand to bargain was given to CNUSD. More information to come.

D. Textbook Adoption Progress Updates

i. Process is moving forward.

VIII. **ADJOURNMENT at 1:30pm**

Informal discussions had until 2:20

*** Directors may utilize the afternoon to meet for C&I planning following the Eboard meeting.**