



**CNTA EXECUTIVE BOARD MEETING MINUTES**  
**May 7, 2019, 9:00am**

I. **CNTA MEETING CALLED TO ORDER at 9:00am**

II. Approval of Agenda/Minutes (March 5 & April 9) Approved with changes with no objections.

III. **REPORTS**

**President**

CNTA had to do a demand to bargain in regards to HS dual enrollment courses that are being offered on our campuses. Our negotiations team will handle that demand to bargain. There is a concern with regard to an introduction of a new workforce into our district.

**Vice President**

Meg stated she has been working with displaced teachers, and Temp Specialists. Michelle asked about the process of Temp Specialists. Meg and Chris stated that anyone with questions will need to contact HR. If they are concerned that the process isn't being followed then they should contact CNTA. Discussion was had on declining enrollment and class size reduction.

**Treasurer**

The transfer is almost complete for the bank accounts. The CTA audit is still ongoing. The balance sheet was provided.

**CTA Staff**

Robert is our new CTA Staff person. He is from Colton and was the President for 7 years. He has a background in finance and negotiations and numerous other facets. He has experience in grievances and has taken grievances through the grievance process and has won in arbitration.



## **Directors**

**K-3:** Working on standard based report cards. The committee currently has a template. Hopefully at the beginning of next year it will be ready for listening sessions. Teacher has a concern with a student who threatened to kill another student. The VP suspended the student and allowed the student to return to school. The teacher followed up with the VP, and he stated there isn't a district policy on expulsion. Dr. Illic stated that isn't correct, and it is common practice to put the student up for expulsion. Teacher had to follow up with the counselor. Student has threatened multiple students and teacher is working with the counselor and student. An RSP teacher had a question about seniority and how it works and how the break is for the grade assignments. Instructional frame work committee, they are working on creating templates and links to enhance instruction. The instructional frame work committee will meet one more time this year.

## **Support Services:**

Nurses have a concern with summer school, and they don't have a roster for summer school until late. Director is waiting for a response from Tricia. Angela stated they do not have rosters today.

SLP's want to ensure that the process is followed with displaced SLP's. President and Vice President let Angela know that there is different transfer language and it is not in Article 26. Article 26 specifically states that article 14 (transfers) doesn't apply to SLP's. HR is involved with the displacements. Counselors had to enroll students outside of contract hours because of the system being so slowed. Over 1,200 students had to be re-enrolled for summer school because students were dropped because parents didn't enroll them via Q. The President stated that the district is aware of the summer school issue.



Preschool task force meetings; they have met a couple times this year. It was a listening session on program changes, Angela was given invite. She didn't attend the April meeting. She stated that the Preschool task force wants to continue meeting. Displacements are a concern. The President stated that some of the items that they are discussing are bargain able, and that it is illegal for the district to do that. The district hasn't told CNTA what they want to discuss at the meeting, and the district stated they're having a hard time scheduling another meeting. President and Vice President stated that they want to ensure our members are protected and that they know what type of conversations they are having with our members.

Overall SPED Projections for programs are not accurate.

Counselors are being told to tag students for PE (those who don't pass the fitness exam). The district said it would be handled in house. The district is following up with this.

**4-6:** PD at the sites has been an issue. The director would like to see teachers and sites surveyed to see if they want/need the PD for each sites. PD at the beginning of the year shouldn't take over the school business. Teachers shouldn't have to read an email on the 1<sup>st</sup> day information, if the principal hasn't taken the time to review the information. Leadership teams are all different at every site. Spending money at school sites; teachers are being expected to buy more of their supplies. President and VP stated they're going school site council and LCAP site committees and they are going to educate them that they are responsible for site spending. PE, Music and Art selection hopefully 4-6 will make a decision on the



direction. Schools would like to see how the introduction of the 4-6 selection will look.

**Intermediate:** Math textbook adoption, Jennifer is doing a great job. Chris, Meg and Ann were a great help in dealing with a situation that was very difficult. The student advisors had a meeting on the transfer to Dean of Students; CNTA was not invited. PBIS is still a concern with the lack of discipline and consistency. District would like to have a expulsion program for middle school students (lower level expulsions) at Lee Pollard. They are supposed to provide counseling support for these students in this program. (not high school counselors).

**High School:** Dual enrollment and HS graduation are still an issue. Lack of discipline is an issue. Boundaries, enrollment and approved transfers to other schools are not helping with declining enrollment.

#### IV. **OLD BUSINESS**

##### **A. Budget for 2019-2020**

Treasurer gave the proposed budget for next year. It was also provided in an email on Friday. Jerry motioned that we forward the budget to Rep Council. Angela 2<sup>nd</sup> motion. Motion passed.

##### **B. Principal's Survey**

District agreed to pay for the survey. The president suggested we have a drop down menu for the sites, so that people cannot enter miscellaneous information. Jennifer moves that we approve the president survey with the changes. Jerry 2<sup>nd</sup> motion. Motion passed.

##### **C. Insurance Committee Update**

Survey was taken. Members are concerned about the cost. The committee will meet with VEBA at the end of the month. The committee will also ask about other



plans and co pays. Verification of dependents VEBA added 3 more days for site visits.

V. **NEW BUSINESS**

**A. Expenditures:**

**Magnets:** Meg moved to approve the calendar magnets for not to exceed to \$3,000. Jerry 2<sup>nd</sup> motion. Motion passed.

**Light Poles:** The light bulbs are out and the company stated that sometimes the balist goes out. All light poles were inspected and found to be in good condition. Meg moves to approve the expenditures of the lights \$1,705.50. Jerry 2<sup>nd</sup> motion. Motion passed.

**Thermostat:** Meg moves to approve the thermostat being fixed for \$1,160.00. Jerry motion to table until lunch. Anglea second. Motion to table passed. Michelle 2<sup>nd</sup> motion. After lunch the motion was revisited. Motion passed.

**CTA Trust:** We haven't heard back from the trust. We have requested for the interest to be waved, because the premiums are the penalties.

**CNTA Website:** Our website isn't https. The cost is \$380 to secure our website for the next 2 years with Jelly Website. A member voiced their concern with the president. Jelly stated they came a year ago and asked if we want to secure our website, but we declined. Meg motioned to approve \$380, Jerry 2<sup>nd</sup> motion. Discussion was had about the history of the security of the website. Motion passed.

**B. Committees:** Committee Chair appointments. Jennifer motioned to approve all committee chairs. Kristin 2<sup>nd</sup> motion. Discussion was had. Motion passed 4 yes, 2 no.

**C. Conferences:** Meg motions that we approve 5 members for the Summer institute for members who have not gone. Kristin 2<sup>nd</sup>. Discussion was had. Friendly amendment by Chris: approve 5 members for the summer institute with the priority



going to the bargaining team and members who haven't gone. Meg accepted. Discussion was had. Meg withdrew her motion. Meg made a new motion: approve 5 members for the summer institute with the priority going to the bargaining team, committee chairs and members who haven't gone. Jennifer 2<sup>nd</sup> motion. Discussion was had. Motion passed.

Michelle made a motion that president and vice president attend the CTA president's conference. Motion passed with 1 abstention.

#### **D. Meeting Calendar 2019-2020**

The president changed 1<sup>st</sup> E-Board meeting to the Rep Council date, so E-Board doesn't miss the 2<sup>nd</sup> day of school. Angela moved to approve the 19-20 meeting dates with the June 2, 2020 and June 16, 2020. Joe stated that CNTA bylaws require a June meeting. The Rep Council meeting would normally be June 16, 2020. Friendly amendment made: 19-20 meeting with May 26, 2020 and June 16, 2020. Meg 2<sup>nd</sup>. Motion passed with 1 abstention. Angela moves to change the June E-Board meeting to June 3. Motion passed with 1 abstention.

#### **E. Keep Calm and Connect Winners**

There were 3 schools that won, Washington, Franklin and Victress Bower. Meg set the schedule and it went well.

#### **F. Membership Assistance**

Jennifer made a motion to approve the MA request for an additional \$1,000. Michelle 2<sup>nd</sup> motion. Motion passed with 1 abstention.

#### **G. Scholarships Committee**

We had quite a few students who were no shows. Jennifer moved to approve the scholarship awards. Michelle 2<sup>nd</sup> Motion passed.

### **VI. ADJOURNMENT @ 1:10pm.**

**\* Our next CNTA Executive Board meeting is June 3, 2019 at 9am\***