



Corona-Norco Teachers Association

**CNTA EXECUTIVE BOARD MEETING
MINUTES - November 4th
Election Day**

- I. 9:15 A.M. BOARD TIME
- II. EBOARD BUSINESS MEETING CALLED TO ORDER at 11:43 A.M.

Members Present:

Harold E. Stryker, III (President)

Julie Jo Cooley (Vice President)

Colby Earnest (Treasurer) left at 2:10.

Vivian Ringen (Secretary)

Kristi Johnson (Elementary K-3 Director, State Council Rep)

Heidi Simmons (Elementary 4-6 Director)

Monika Openshaw (Intermediate Director) left at 2:00.

Chris Rodriguez (Secondary Director)

Betsy Jara (Support Services Director, State Council Rep)

Jerry Goar (State Council Rep)

Loretta Arenas (State Council Rep) left at 2:00.

Tonya Spencer (State Council Rep)

Martha Santos (Ethnic Minority)

Members Absent:

Joe Krause (Executive Director CTA)

III. AGENDA APPROVAL/APPROVAL OF MINUTES - October 7th, 2014

Minutes approved with corrections. Agenda was approved with additions.

IV. REPORTS

A. President's report

Harold reported about Measure GG and the election budget. The budget of \$302,000 for the election of GG was published in the Press Enterprise. Most of the money came from builders and architects. We donated \$29,000 and our building in kind. \$11,000 came from the administration. Harold reported about meetings here: gradebook committee tomorrow, CEC Nov. 12, 13, and Dec. 4, 5.

B. Vice President's report

Julie reported about the trainings that are voluntary. Admin cannot dictate that teachers must attend on certain dates. Teachers can take up to four days for training with sub coverage. Sites have resolved how the prep periods were covered from the disaster drill. The district has had a meeting regarding detentions and Saturday school. Paid in 15 minute increments even if the students are sent home with less than 5 students. If a teacher shows up for Saturday school, they will get paid for the full time. The time for being out can be rounded up. Lots of phone banking here.

C. Treasurer's report

Colby reported that we had our audit. She met with them on Friday. It went smoothly. We won't get for the report for a few months. The auditors will come to an E Board meeting free of charge. She was checking into the PAC account penalty, but has not gotten any indication of formula. It is frowned upon to keep it too long. She has looked into Solar Panels for commercial buildings. There is one bid for \$126,000, but there is no federal tax credit as we are non-profit. There is a rebate that may or may not have an expiration date. Unless it is at the end of the year, we can hold off on making the decision. It would take us about 8 years to break even on the electricity usage vs the payments on the panels.

D. Directors' reports

Kristi Johnson (Elementary K-3 Director): Issue at Jefferson with too many parents on campus without having to sign in at the office. The principal is making all the teachers do after school dismissal duty. Safety committee is asking teachers to come out for duty even when you don't get stipend. Eastvale with mold in the classroom, a few teachers have RA symptoms. Julie is meeting on Friday for testing information. Kristi went to the pilot program for evaluation. It will be a long process because everything is so nonspecific. She attended the Special Ed meeting.

Heidi Simmons (Elementary 4-6 Director): Talked about the other means of correction are inconsistent. The gradebook meeting is tomorrow, and she will bring up the end days for the trimester. Parent connect does not work for all.

Monika Openshaw (Intermediate Director): Feedback on grading policy changing from trimester to semester. Departments had some listening, especially at Raney. The push in for ACP will only be at sites with plenty of adults to monitor the students. Right now it is only at Auburndale. This keeps a kid in class, but some teachers did not want another adult in class. The duty at the academies is being addressed.

Chris Rodriguez (Secondary Director): Increase in admin designees are being utilized at IEPs. They are not trained in the legal aspects of IEPs, but IEPs are violating teachers' contracts. There is a training through Special Ed for the designees who oversee IEP meetings. Collaboration days are being cancelled for testing on Wednesdays. The district has set the testing schedule. Collaboration time can be done at the DO, even though they were told no. Counsellors should not be the first people meeting with student and parent for Other Means of Correction. They are the first to log into the discipline file.

Betsy Jara (Support Services Director): She met with Jill last month, and psychologists tomorrow. They ask questions from the CLIM, but this stops testing due to second language issues rather than learning disability. Program specialist did not let the person doing the assessment that the paperwork was being signed. Meeting for November 17 for staffing elementary and intermediate counsellors. There are currently 9 nurses in the district, and all others are the health clerks. Case load for speech is still a problem, YRS speech has to make up service for non-duty days and sick days. The second SLP at a site is training the sub SLP during a maternity leave situation.

E. State Council reports

Kristi Johnson: no report

Betsy Jara: TK is enroute to getting its own funding.

Loretta Arenas: no report

Tonya Spencer: learned a lot from first state council.

Jerry Goar: no report

V. **NEW BUSINESS**

A. Update from PAC

Thanks to those who came for phone banking. We had many high school students helping out. Loretta showed the flyers that we paid for to get the voters to come out.

B. Member Survey

This will gear up for bargaining. Bargaining and Organizing will be meeting this month, November 17. Can an update be sent to reps to coax the staff to get on the survey? Yes. We need daily number of those who responded from Vote Now. Comment box drop down menu based on grade level/special ed would be good to get the commonality. The survey will be done January 23-30. Suggestion to have gmail email addresses for the committees to get member concerns.

C. Principal Survey

Last rep council meeting we went over the results. We need to discuss the format and the reason for the survey for this year's survey. We need involvement so that we have data. Members want information and something that is safe and user friendly. The results have to come in by March 15 for the district to use the information to make changes in admin. By using Vote Now for both surveys, it gives people the chance to get used to the process. February 20-27 gives plenty of time to send the results to the DO.

D. Committee meetings and times

There are a few members doing the work of many people. Admin is paid, but members are not. Compensation should be given for the time served on these committees. It is reasonable, but there is no solution at this time. A committee could be put together to look into the hours compared to stipend areas in the contract that receive stipends. Perhaps district should pay curriculum rate to those teachers who serve on committees that are set up by the district (gradebook, evaluation, etc.) We will discuss again in December.

E. Upcoming trainings/conferences

Conferences are coming up. Health Insurance is January 15-16 in San Diego. **Julie moved that we send up to four people to the Insurance conference. Kristi seconded. 9 yes. Motion carried.** Issues conference in Las Vegas January 16-18 is similar to the presidents' conference. **Julie moved that we send up to twelve to the Issues conference. Kristi seconded. 8 yes. Motion carried.** The four teachers of the year will get to go to either the Issues or Good Teaching.

F. Calendar and planning events for November/ December

Two tickets for this weekend for the Empty Bowl dinner, Saturday, November 8 from 12-5. Chris has someone from her campus to go. December 16, Holiday get-together instead of rep council. This can be voted on at November rep council meeting. We can have it at Rodrigo's on the patio.

G. Robert's Rules posters for Rep. Council

We reviewed and made changes for the posters. They can be made into table tents.

H. Restructure Rep Council meeting

Heidi has a leadership meeting at the same time as rep council this month. She is asking for breakouts to be done early. Unfortunately, the Special Ed task force meeting is also at the same time, but in this building. Breakout will be 4:00 to 4:15. There needs to be a designated area for each breakout group to compensate for noise.

VII. ***Adjournment*** Jerry moved to adjourn. Martha seconded. Motion carried. Meeting adjourned at 2:47.