



CNTA EXECUTIVE BOARD MEETING MINUTES
January 15, 2019, 9:00am

I. CNTA MEETING CALLED TO ORDER at 9:15A.M.

Attendance:

Chris Rodriguez (President, Secondary Director)

Meg E'amato (Vice President)

Kristin Courter (Treasurer)

Vivian Ringen (Secretary)

Jerry Goar (Intermediate Director)

Angela Thomas (Special Ed & Support Services Director) Out of the meeting 12:00-1:10.

Jennifer Devries (Elementary 4-6 Director)

Michelle Gardner (Elementary TK-3 Director, CTA State Council) Left at 1:05.

Marjorie Evans (CTA State Council)

Kristi Johnson (CTA State Council) Left at 12:00.

Ann Adler (Interim CTA Executive Director)

Absent:

Loretta Arenas (CTA State Council)

Martha Santos (CTA State Council)

II. Approval of Minutes (Dec 4 & 18) Agenda

Kristin moved to approve the agenda with flexibility. Jerry seconded. Motion carried.

Kristin moved to accept the minutes with corrections from December 18. Marjorie seconded. Motion carried.

Jennifer moved to accept the minutes of December 4 with changes. Kristin seconded.

Motion carried. 1 abstention.



III. **REPORTS**

President

See page of days and expenses. See notes of the HR meeting minutes. Question about the Ed code that states that after 5 months of leave per school year (regardless of reason) a member is put on the Rehire list. They have to pay/COBRA insurance. Our members need to know this. They can be rehired. 5 new types of leave began in California. Question about the APE teacher sub resolution. One sub has been found with an APE credential. No resolution on the SLP issue. They will have to meet with HR possibly at their PLC meeting to problem solve the logging process. The district says class size overages should not be happening. Class size and caseloads overages in self-contained classrooms will be fixed on a case by case basis. Shared interest in having a training for everyone in regard to IEPs and all stakeholders to minimize undue spending. Roughly 10-15 teachers are no longer members of CNTA since JANUS.

Training being discussed over summer or the S day for the IEP protocol. This is especially important for all teachers to cover for all kids mainstreamed or placed. Training for the NEA grant funds. Dates to come. Site rep and principal along with mid-level management, cabinet.

Uniserv update: interviews last week. It will go to the board later today.

Chris and Meg have met with every school board member and had productive conversations.

Renewed the general liability insurance and workman's comp insurance. Added an automobile liability insurance (\$400) to cover our employees, if they are off site during their workday.

1/18 Directors to discuss PBIS 10:00-11:00 in ABC room. Standards based report card 12:00-2:00 with Barbara Wolfenbarger.

1/22 Rep council

1/23 Committee chair meeting and Constituency Leads meeting.



1/28 Discipline meeting

1/29 Rocket/TK/Kinder listening session, 3:30.

4/13 Shredding day. Possible to bring your excess teacher stuff to share with other teachers. This would be a spring clean for your classroom. We would need event insurance.

Vice President

See her report and expenses. Talked about meetings with the school board members especially our new one, who is a teacher. They all see their role as doing what is best for students and supporting teacher working conditions. Meg has gone through the supplies in the office. All rejects are up for grabs.

Treasurer

See balance sheet. Cal has made some changes to the liabilities. Federal mileage is now \$0.58 per mile. Liability insurance increased. Audit came back from Smith and Marion. CTA audit is ongoing.

Directors

Michelle and other directors met with Barbara about Standards based report cards. Committee is being developed. Applications due this week. Meeting on Friday. She is also on CNSEF, and they are looking for donations to give out as grants to teachers. CNSEF will come to the March rep council meeting.

Angela spoke about the Student Support task force. It addressed the FCMAT audit. The concerns are for general ed and inclusion. Teachers are being moved mid-year rather than moving students. Sub support is needed for large caseloads. Alan discussed discrepancies in data which is used to determine staffing. The data needs to be clear for staffing. Pre-school task force meeting that Angela attended on December



12. Rocket and SLPs discussed the concerns. Please inform Chris and Meg about any task force meetings that we are invited to.

Social Committee

Marjorie spoke about the Winter Holiday Party. Everything came out under budget. Prizes were given equally, maybe more at the beginning. People liked the ticket for the appetizer choice. Lots of different prize options. Raffle was by name, which was easier than number. Well attended. Rodrigo's had decorated well.

Planning for the end of the year event.

IV. **NEW BUSINESS**

A. District/State Budget Update

See SpEd contribution trend sheet. The extra amounts spent for SpEd comes out of the district's general fund. District knows the problem and the solution, but it will take time and training. The tone needs to change in IEPs to not give away services. When they ran the numbers of how many aides were paid by the district, they were shocked. Kids need to be in a special day class, rather than mainstreaming with several aides. The word, "No," has to be used.

Chris went to the Riverside County superintendents' meeting to go over the state budget. The growth is not enough to cover the cost of living increase and local inflation. It is expected to have a recession in the next few years.

Ann said the state goes through the January preliminary (proposal) budget, May revise, final budget around June 30. \$80.7 billion for the coming year. The LCFF is less. The COLA is projected as 3.46%. It is also for SpEd, child nutrition, various programs. The state is buying down some of the STRS. This makes a difference as to how districts spend. Money proposed for universal pre-school and child care, and for full day kinder. The budget piece is pretty good, but not as good as last year. When you add people or programs, will those still be funded in the



future? See www.ebudget.ca.gov website. Look at the STRS and COLA differences before going into bargaining. Without the concentration grant, how can we be competitive with surrounding districts? We need to look at local revenue options. The LCAP and budget has to be approved in May.

B. Insurance & Elections Committee Update

Elections committee has been trained by CTA. Andrea Bosquez is the current chair. Kristin moved that we approve the elections committee. Jerry seconded. Motion carried. They are: Teri Sanchez, Geri Paterson, Lia Cardon, Grace Bosquez, Jamie Curran, and Lori Motogama.

Insurance Committee needs to be representative of the groups in the district by percentage and in regard to HMO. The current list needs to be narrowed. Meg moved to approve the list with corrections. Marjorie seconded. Discussion based interest, type of insurance. Motion failed. Jerry moved that we flip a coin for the 2 spots that are duplicates on the committee. Kristin seconded. Motion withdrawn. Meg moved that we take the list as is, but the chairs will make it clear at the first meeting that in years of a bid, the committee will be reflective of the groups in the district membership. Jerry seconded. Motion carried. 1 abstention.

C. Conference Requests

a. Cue, Good Teaching, Equity and Human Rights Issues

Subs are not needed for the Good Teaching conference. Angela moved to approve the 8 applications for the Good Teaching Conference. Michelle seconded. 4 people have pulled out of Issues conference. Only 2 are going. This frees up money. Motion carried. 1 abstention.

No one applied for Human Rights conference.



One applicant for CUE. Jenny is the chair of the tech sub-committee of organizing. Angela moved to approve the CUE conference request. Jennifer seconded. Motion carried.

D. Expenditures

a. Roll-out Budget

We discussed the reward for the roll out/sign up for the website. The idea is to get the highest percentage of engagement/enrollment. Number of minutes is dependent on the number of staff members. Kristin moved that we continue with the roll out with the budget not to exceed \$10,000 to reward the winning site/sites. Marjorie seconded. Only those who sign up at the winning schools will get the massage. Motion carried.

b. Strike Fund Donation

UTLA does not have a strike fund. Meg moved that we order 10 packs of the 20 count ponchos to support UTLA, not exceed \$210. Kristin seconded. This money would come from the general fund. Motion carried.
1 no.

V. **OLD BUSINESS**

A. Negotiations- Constituency Leads

See list of the Constituency leads. Several positions to be filled. The meeting will be on January 23. Kristin moved to approve the leads that are listed with Jerry Goar as the Intermediate lead. Meg seconded. The leads will be the head of the listening session. Motion carried.



B. NEA Grant Update

See Joint Training proposal. 2/4 will be meeting to discuss level of collaboration. Trainings will be 2/5-6, 2/7-8, 3/25-26, 3/27-28, and 5/13-14. 40 participants in each phase. It must be 2 reps and the principal. The point is to sit down and talk with reps as humans in order to problem solve. The cabinet seemed shocked that there was disconnect and discontent when they didn't show up at the problem solving meeting. We need to refer back to our compact with the district that is part of the contract. The board is now involved and supportive of increasing the communication (teacher voice) and collaboration. The C&I meetings with the directors should get better in regard to collaboration. Please remind principals about PCT and 15 minutes of duty. The CNTA time of staff meetings have been addressed.

C. Employee Contract Update

The lawyer, Jon Cadieux, spoke to us in executive session. 11:25-11:50. Kristin moved that we give the entire retirement agreement to Lorene for her consideration. Jennifer seconded. Motion carried. 1 no. Lorene will help train the staff of all that she does. Jennifer moved to issue a retro check to Lorene from July 1 to now. Marjorie seconded. Motion carried.

D. Bank/ Mortgage Update

Kristin met with the lawyer to demand our documents from BBVA. They wanted to sit down with us to discuss our business, but we wanted only information about mortgage. Meeting held with the vice president and Jessica. There is no guarantor of our mortgage; it is in writing to our lawyer. It was said to all. We do not want to leave the loan, because of pre-payment fees and current interest rate. Lawyer will let past president know that she isn't being affected by it. One account will be left



at BBVA with several months of loan payments available. New bank information with United today.

VI. **ADJOURNMENT**

Jerry moved to adjourn. Kristin seconded. Motion carried. Meeting adjourned at 3:10 P.M.

APPROVED

**** Our next CNTA Executive Board meeting is February 5, 2019**