



*Corona-Norco Teachers Association*

**CNTA EXECUTIVE BOARD MINUTES  
February 26, 2015  
(March Executive Board)**

- I. EBOARD BUSINESS MEETING CALLED TO ORDER at 11:26 A.M.
- II. Approval of 2/26/15 AGENDA and MINUTES from 1/13/15 and 2/3/15

Harold moved to approve the minutes of 1/13/15 with changes. Motion carried. 10 yes.

Harold moved to approve the minutes of 2/3/15 with changes. Motion carried. 9 yes. 2 abstentions.

**Members Present:**

Harold E. Stryker, III (President)

Julie Jo Cooley (Vice President)

Colby Earnest (Treasurer)

Vivian Ringen (Secretary)

Kristi Johnson (Elementary K-3 Director, State Council Rep)

Heidi Simmons (Elementary 4-6 Director)

Monika Openshaw (Intermediate Director)

Chris Rodriguez (Secondary Director)

Jerry Goar (State Council Rep)

Loretta Arenas (State Council Rep)

Tonya Spencer (State Council Rep)

Betsy Jara (Support Services Director, State Council Rep)

**Members Absent:**

Martha Santos (Ethnic Minority)

Joe Krause (Executive Director CTA)

III. **REPORTS**

- A. President's report. Harold presented a fishbone diagram based on the Carnegie Foundation. They are very involved with public education. They want change to come from within. Harold will be attending a conference hosted by the Carnegie Foundation next week in San Francisco along with a member of the district office and the Consortium for Educational Change. We have many outside influences in education; we need to stay involved and informed. He is also looking at the Robert's Rule of Order trifold to be made for rep council. There is a potential lawsuit about PE minutes. It is required that there be 200 minutes every two weeks in the elementary lesson plans.
- B. Vice President's report. Julie reported that we concluded the principal's survey. 886 members participated. More email addresses have come in. The vendor is trying to make a user friendly format for the district. She attended a budget meeting to help with bargaining. CTA did give approval for the photos of the candidates to be published on the website. The VEBA audit can be short, if members go over coverage, paperwork, and state they want no changes. Article 9.20 has specifics about 10 IEP days that seems to be for elementary. The issue has been through HR for intermediate and secondary. The provision in the contract should be for all, not just elementary. She had a few meetings with Susan Helms about the new school Ronald Reagan.
- C. Treasurer's report. Colby presented the paperwork about what happens when we have more money in the account than the FDIC will insure. The auditors brought the issue to the forefront in their report. Colby researched the credit unions in the area to move our Union Bank account for the general fund. Our mortgage and PAC accounts can stay at Union Bank. Each bank can have up to \$250,000 in all accounts. We can discuss with Altura for our needs.

D. Directors' reports.

Kristi Johnson (Elementary K-3 Director)- The assessments are a problem with the amount of time to administer and correct the assessments. She has spent 15 hours correcting the test from her own class.

Heidi Simmons (Elementary 4-6 Director)- Coronita has a problem with a teacher who has used up her sick days each year plus more, that admin wants to punish them. There is no penalty, because they are already having to pay for the substitute. Principal wants to know if teachers must stay at the 10 minutes of union time in the staff meeting. Do teachers have to sign out when they have half day sub? No, but let the office know even though Aesop has sent a sub. Sites should be consistent about when to sign in and out. Why do we have to label the reason of absence? 10 PN days, longer than 5 sick days requires a doctor's note. Aesop still isn't giving the priority subs time to accept. She attended the counseling committee meeting.

Monika Openshaw (Intermediate Director)- no report. She attend the curriculum meeting about testing.

Chris Rodriguez (Secondary Director)- She needs support for two items. Testing schedule, because teachers are unhappy and confused. Parameters are that testing must be for five weeks, all done before lunch, language arts are to proctor the test. So many teachers have 5<sup>th</sup> or 6<sup>th</sup> period prep and many teachers only teach two or three periods, so it impacts the master schedule. This is certainly happening at other sites. Master schedules need to be looked at before the new year is set. Summer school expansion for art and PE is a problem as it has not been shared with the schools.

Betsy Jara (Support Services Director)- no report. She was excused from the meeting at 12:20.

IV. NBI's

A. **Update on principal survey.** Julie has the information. Every administrator has a sheet about the responses based on school vs district. The

percentages will be given at rep council. The district average information is fair to share with rep council. A cover letter should explain the differences between site and district average.

- B. **Update on spring elections.** Those who haven't given their personal email do still get a letter for how to vote. A blast reminder will remind all those people.
- C. **Update on bargaining.** Kristi reported that March 10 will be the opening of meetings. They will start with MOU's and side letters. Items from the survey have been pulled for negotiations. We opened articles on Special Ed and leaves. The district did not sunshine anything else. There are four days on the schedule for now. We will know more about bargaining updates at the next E Board meeting. E Board members may come into the meetings if there is time available.
- D. **Questions from Rep. Council on SBAC and OMC.** Harold presented the sheet with the questions that reps brought forth at the rep council. Some were answered in session, but the district will answer the questions in writing. We were given a discipline matrix from OMC in August. It gives the offence and the consequence. Teachers need to have this. It will be disseminated at the next rep council to be posted in each teachers' lounge.
- E. **Good Teaching conference attendee selection.** We have 12 seats to fill, but two have been filled with Teachers of the Year. Colby will be attending as an E Board member. Teachers who attended last year will not be invited to come, due to more applicants than spots.
- F. **Donations:** Two different Groups (Blue Star Mothers and RCCD Forensics). We have been involved with Forensics before. Blue Star Mothers is a veterans group. It is a moving wall of those lost since 9/11. They want money to help with transportation and security. We will be noted as a sponsor. RCCD Foundation is involved with speech competitions. The fundraiser event is an art auction. Mr. Stallings was involved with this group. Our name would be on the program. Kristi moved that we pledge/donate \$250 to each group. Loretta seconded. Jerry amended it to \$500 to Blue Star Mothers. We need to advertise this to rep council and to the members that we donate to these causes. Motion carried. 10 yes.
- G. **Membership assistance.** A member has been blessed with an adopted child, who can get up to 4 weeks of leave without pay. She needs help with legal fees and money during the leave. She is asking for \$2000 in addition to the \$1000 outstanding already. Another member who has a loan out, has asked

- H. **Retire the debt** (Mike Hestrin). We have been reaching out to the politics in the area. Mr. Hestrin, the new district attorney, has asked for money to retire the debt from his election campaign. This could help us to have his ear. We can use our PAC funds, because this is for a local position. Chris moved that we donate money from our PAC fund to Mike Hestrin's retire the debt fund. Kristi seconded. Chris amended it to \$1000. Motion carried. 10 yes. We can have 8 people attend the dinner.
- I. **Facility update** (AC, elevators, cleaning, internet/phone, etc.). We had someone try to steal the copper wire from our AC unit, but they were shocked electrically. Repairs had to be made to the live wire. The elevators need to be inspected every year, but the phone needed to be fixed. Phone/internet changes have been looked at. Cogent has been cheaper, but is raising their rates. So we will look at bids next month. We are displeased with our custodians, so looked to bid this out to another company.
- J. **Committee language**. MOU/Side-letter in our contract called misc. extra Duty Assignment Salary Schedule. This would provide curriculum rate of pay for those who are invited to serve on a committee or other duty in which the district office equals get paid to be at the meeting. If it is a joint interest or jointly invited, they would be compensated for their time. Listening sessions would not count. This language can be created to serve our needs.
- K. **Human Rights**. CTA usually has an unconscious bias training, but has been cancelled. Our committee would like to hold this training here for the two days. We should look into having that as a PD training. Loretta will contact Betsy regarding the CTA trainer to see if she is available for the June dates.

Chris moved to adjourn. Loretta seconded. Motion carried. 8 yes. Meeting adjourned at 2:23 P.M.

*Adjournment*