



**CNTA EXECUTIVE BOARD MEETING
May 1, 2018**

I. EBOARD BUSINESS MEETING CALLED TO ORDER at 9:09am

Attendance:

Julie Cooley (President)
Kristi Johnson (Vice President)
Angela Thomas (Director SPED & Support Services/interim note-taker)
Kristen Courter (Treasurer)
Chris Rodriguez (Secondary Director)
Loretta Arenas (CTA State Council Rep)
Jerry Goar (Intermediate Director)
Tonya Spencer (Elementary Director TK-3)
Elisa Gusdal (CTA Director)
Marjorie Evans (CTA State Council Rep)
Jennifer Devries (Elementary Director 4-6) (arrived at 9:13am)
Martha Santos (arrived at 9:16am)
Michelle Gardner (arrived at 11:05am)
Visitors:
Vivian Ringen
Meg E'amato
Cal Pierce

II. AGENDA APPROVAL/APPROVAL OF MINUTES from 2/23/18 and 4/10/18

A motion was made to accept today's agenda with changes.

Jerry made motion; Loretta second
8 accepted; 4 absences

Motion passes

Agenda was accepted with additions of:

- I. President's conference
- J. UCLA Summer Institute

A motion was made to accept Feb 23rd meeting minutes with changes.

Marjorie made motion; Loretta second
7 yes, 3 absences, 2 abstentions

Motion passes

A motion was made to table modifications to April 10th meeting minutes until Cal (CNTA accountant) presents.

Jerry made motion; Loretta second
8 yes, 1 no; 2 absences

Motion passes

III. NEW BUSINESS

A. CNTA Budget Proposals

Treasurer and CNTA accountant discussed yielding higher returns for CNTA money/reserves. There is money in CNTA's savings account. Currently, there is 600k that can be placed into an investment account to yield higher returns. Accountant will report to President and Treasurer once he has done some research to determine which institution will yield the highest return.

In addition, CNTA currently spends about 17k yearly in electricity expenses. Treasurer states that she is researching solar corporations to see if the association can save some money by investing in this option. Options were discussed regarding the potential locations of the panels. Cal says that he is anticipating that it should cost about 80k, with about a 5 year return on investment. Prices for solar have decreased considerably over the years.

Considerations were also discussed to increase PAC rent. Currently, CNTA only charges \$500 monthly. The current market rate would be closer to \$1000-\$1500/month. CNTA could charge PAC for financial reports administered by Cal, which would alleviate some of the costs to CNTA as well. Currently, there is a reserve of PAC funds/dollars. There was a suggestion regarding re-negotiating periodically with PAC. Membership assistance fund is another area where there is a significant reserve. There is a concern about maintaining a surplus for a time when we might need to use it, as the political climate may change in addition to JANUS approaching.

In addition, CNTA's building is a resource, with the most recent appraisal at 2.5 million. The possibility of renting out the top floor of the building for about \$5000 monthly was discussed, which is what we pay for the mortgage currently. A suggestion was made that we could even sell this building if needed to buy a smaller building. Treasurer has also looked at expenses/contracts with vendors to see where we can potentially save additional money. Discussed where our membership is currently: 2448 members at 21.47 per month, 49 agency fee payers, 3 temp specialists at 5.45 per month; 46 are agency fee payers.

A motion was made to increase PAC rent to \$1200 monthly

Jerry made the motion; Loretta second

8 yes, 3 absences

Proposed Budget for next year was reviewed by E-board. The PAC rent will increase. In addition, eboard agreed to increase to the Elections Committee expenses. Personnel Expenses were discussed and some potential adjustments that may occur in the future. CNTA could potentially be fined for not providing

insurance to both Tonya and Lorene. There may be a provision in CTA Trust guidelines stating that if one employee is on CTA's trust insurance, the other must be as well. There seems to be some confusion regarding this provision. A stipend has been provided to cover the employee's insurance, since her employment with CNTA originated. Vice President stated that building maintenance has pretty much been completed.

A motion was made to approve budget with changes

Kristen made motion, Kristi second

9 yes; 2 absent; 1 abstention

Motion passes

Financial Peace University

Cal discussed the origins of this program, whose founder was Dave Ramsey. Participants learn how to get out of debt and stay out of debt, how to budget. He discussed insurance. The program doesn't sell anything. It focuses on sacrificing now to secure the future and financial legacy. The program is 8 weeks long. It's a religious based program. The upstairs room could be used to host about 80 people here for about \$129/per household, which includes a workbook and support online. Cal will be coordinating the program with one other person. He says he would be willing to pay rent to the association. He would propose meeting in the evening once a week from 7-830pm for 8 weeks. E-board asked if there was a secular version of the course. Cal investigated and said there is not a secular version available.

Discussed that an e-board member of another religious affiliation had attended this course in the past and was not offended by its content. It might be "cleaner" if he held it at a church. He discussed fronting the cost of books, but eboard is not sure that this would be a viable option. Discussed that the eboard has a fiduciary responsibility to members, so that we aren't liable.

A motion was made to table the decision on Financial Peace University until dates and details from Cal.

Chris made motion; Michelle second

7 Yes; 1 no; 3 abstention

Motion passes

B. Insurance Update

CNTA insurance committee is reviewing insurance bids to bring them to rep council. Members will vote to determine a possible change from United Healthcare (UHC) to Anthem. Committee will speak with

Tracy Payne and SISC (Self Insured Schools of Southern California) on May 8th to gather more information to present at rep council. SISC works with Anthem, not UHC. Insurance committee wants membership to decide, instead of the committee. They also want a side-by side comparison for members to review. SISC was chosen because it has the lowest cost. The timeline for decision-making must be made by May 30th, per Tracy Payne. CNTA has to give VEBA 90 days' notice and members an opportunity to look at doctors, prior to making a change. President says that a decision has to be made in May. If there was a change to Anthem, member timelines would change for benefits to reset in January of 2019, with a renewal of October 2019.

The change from UHC to Anthem could save money for some members. It's important that members are allowed to make this decision. However, more information is needed in order for everyone to make an informed decision. VEBA rates, which we don't currently have, will most likely increase, but the current SISC rates are known. VEBA will not have next year's rates until August. Rep council will vote on whether or not to inquire about the desire of general membership, prior to making a decision about changing providers.

A motion was made to conduct a vote for general membership on whether or not to stay with current provider or to change providers through vote now, pending rep council's approval.

Jennifer made the motion, Jerry second

11 yes; 0 no

Motion passes

Discussion ensued

Chris made a motion to call to question, Loretta second

11 yes; 0 no

Motion passes

C. Cal RTA Membership for Retirees

Cal RTA wanted to know if CNTA would donate some free memberships. There are 24-28 retirees. Annual membership for Cal RTA is \$50 each. President is proposing 2 or 3 free memberships, by drawing.

A motion was made to donate to raffle off 3 free memberships

Kristi made a motion, Chris second

11 yes; 0 no

Motion passes

D. YMCA and Chad Zeller Donations

CNTA normally donates \$200-\$250 to YMCA over the last couple of years

A motion was made to donate \$250 to YMCA.

Loretta made the motion, Kristi second

10 yes; 1 absent

Motion passes

A motion was made to donate \$250 to Zeller.

Martha made the motion, Kristi second

10 yes; 1 absent

Motion passes

E. PAC

Following rep council, Loretta, PAC chair, inquired with candidates Dr. Judy White (running unopposed), Brian Hawley, and Jose Alcala to discuss their platforms. Dr. Judy White is running for RCOE superintendent. Jose Alcala and Brian Hawley are both running for RCC Board of Trustees, Area 4. Jose Alcala reached out to PAC for endorsement, but Brian Hawley did not. His information was pulled from online. Loretta shared information from their campaign websites and would like to share with rep council.

A motion was made to affirm the recommendation of the PAC committee in endorsing Dr. Judy White for RCOE superintendent and Jose Alcala for RCC Board of Trustees, Area 4.

Chris made a motion, Chris second

7 yes; 1 no; 3 abstentions

Motion passes

Oliver Unaka, who is running for RCC Board of Trustees, Area 1, went to CNTA PAC recently for their support. Eboard read an email that he sent to CNTA vice president, regarding his platform. A brief discussion ensued regarding his qualifications.

A motion was made for PAC to recommend a neutral position for Oliver Unaka, who is running for RCC Board of Trustees, Area 1

Loretta made a motion, Jerry second

9 yes; 0 no; 2 abstentions

Motion passes

Loretta mentioned voter registration at day of the teacher being held by CNTA PAC and the shredding event.

F. Future E-board/Rep council Dates

Next year's

Motion to accept the dates for the eboard/rep council

Chris made the motion, Martha second

10 yes; 1 absent

Motion passes

Motion to cancel the eboard meeting for June

Loretta made the motion, Michelle second

Discussion ensued

3 yes; 6 no; 2 abstentions

Motion does NOT pass

Motion to Call to question

Chris made the motion, Martha second

10 yes; 1 absent

Motion passes

G. Thank you gift for Videographer

Videographer created a video to support CNTA in lieu of Janus. The eboard discussed potential gift ideas for the time that he contributed to complete the video.

Motion to give the Jacob Fuller, the videographer, a movie and dinner gift card

Chris made motion, Tonya second

11 yes; 0 no

Motion passes

Motion to give Jennifer Classen, a \$25 gift card to the web designer.

Chris made motion, Loretta second

10 yes; 1 absent

Motion passes

H. Lunch – Rubio’s

30 minutes

I. President’s Conference

President’s conference, through CTA, runs July 19th -22nd . All eboard members are welcome to attend. The cost of the conference is \$245/person. The cost for the hotel is \$100 per night. There is also an additional conference for the president to attend.

J. UCLA Summer Institute

It’s being held July 29th –August 2nd. The cost is \$680 per person, including meals and lodging. Deadline to register is July 13th.

Motion to table the decision on number of participants until June 5th eboard for summer institute and solicit conference request forms from interested members at May rep council.

Chris made the motion, Kristi second

11 yes; 0 no

Motion passes

IV. OLD BUSINESS

A. Election Results

There is a challenge on the current election for all positions.

B. Bylaws/Policy Discussion

New eboard members received packets with information.

C. Negotiations Team Update

Special Education and support services will be discussed this week on Thursday and Friday.

IV. REPORTS

A. President's Report

The scholarship committee was discussed. The Corona Norco School Foundation, which gives scholarships for students, usually meets from 5:30-7:30pm, first Tuesday of every month. Participation in this committee will transition to new members. Discussed President’s calendar. President’s last official workday is June 8th, barring any emergencies. Itinerant expenses were shared as well as closing procedures.

B. Vice President’s Report

VP calendar and expenses were shared with eboard. As people are attending NEA/RA, VP discussed CNTA modeling what CTA does in the event that a receipt is lost to get reimbursement. If going to a

conference, and a receipt is lost, there is a procedure with CTA for reimbursement which was shared with eboard.

C. Treasurer's Report

Everything was status quo with the report. Recently treasurer had a discussion with Scott Postel, CTA treasurer, regarding CTA's stance regarding standing rules to have certain members to provide approval in other member's absence. Suggested that CNTA stick to loaning members up to \$1500. He stated that the association look carefully at credit card charges and what can and can't be charged, in lieu of credit card embezzlement that has been reported in some associations. Overall, CNTA is spending less. Association is in good shape fiscally.

D. Directors' Reports

K-3 Director: Discussed the resolution for a school site where members got an extra sub day as a result of the grievance. The first grievance was handled by Kristi, in which the district proposed a sub day as resolution. The second grievance was handled by Keith Barman, the grievance chair, when members wanted pay as compensation instead. However, the members affected by the grievance have decided to accept a sub day as a resolution. With testing, K-2 is still doing i-ready third trimester assessments, but having difficulty with schedules and students needing access to computers. There are still ongoing transfers due to displacement. Hopefully, this should be completed over the next couple of weeks.

4-6 Director: The language has not been followed with regard to distributing students evenly across tracks and grade levels at some school sites. PBIS grievance is pending. Due to PBIS training, there was supposed to be one sub for no more than two schools, so that teachers can get lunches. This was not happening at several sites. Taking i-ready third trimester was supposed to be optional for upper grades. However, it's been pre-programmed into the computer.

Intermediate Director: Jerry discussed a meeting with CNTA and Executive Cabinet. He talked about authentic collaboration and what that should look like. High school teachers piloting new math programs next year and teachers are being told that they're going to get what they're going to get, without input. This is not the definition of collaboration.

High School Director: High school teachers are being told that they are going to have to recreate websites, using the district's newest platform and can't even put a link connecting to another website. Teachers are unhappy because many of them have been working on these websites for years. The district sent an email, which eluded that teachers are to redevelop a new website, when they have already created one. There is no training being given either. Teachers and coaches have been mistreated by parents. An interest was expressed to informally, inquire about the frequency of this behavior. There was some disappointment in the format of the curriculum council meeting. It was not collaborative or appropriate. There was no follow-up on a proposal for the adoption process. There were strong concerns from secondary members regarding traditional vs integrated math curriculum. What do we plan to do for our next steps?

SPED/Support Services Director: Discussed that nurses met with Cabinet a few months ago for a listening session. A couple of nurses are being hired for next year, one for someone retiring and one additional nurse. FCMAT recommendations were discussed with the district. A FCMAT representative came to the student support steering committee to explain the document. Staffing at maximum and ignoring the soft cap. The recommendation is not a "hire-as-you-go" model for special education. Transfers were discussed and some sped teachers were being told by admin that permission would have to be granted by special education department, if they want to go to general education.

State Council: state council will have to vote to suspend the by law or to follow it and increase fees.

V. **Today's minutes were reviewed with Angela and the eboard**

VI. **April 10th meeting minutes reviewed**

A motion was made to accept April 10th meeting minutes with changes.

Jerry made motion; Loretta second

7 yes; 1 abstentions

Motion passes

VII. **ADJOURNMENT at 4:00pm.**

There is NO CNTA Executive Board meeting June 5th, 2018