

MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CORONA-NORCO TEACHERS ASSOCIATION

AND

CORONA-NORCO UNIFIED SCHOOL DISTRICT

ADDENDUM FOR NEW GUIDANCE

March 12, 2021

The Corona-Norco Unified School District (“District”) and Corona-Norco Teachers Association (“Association”) enter this Memorandum of Understanding (“MOU”) regarding Secondary Hybrid Schedules.

In order to reopen instruction once Riverside County is reassigned to the red tier, the following agreements will be in place. CNUSD expressed an interest in maximizing in-person instruction. CNTA remains concerned regarding the loss of instructional time but does not want to create an obstacle for the return of students to in-person instruction.

- I. Member Expectations
  - A. Provide required daily instructional minutes (combination of in person and time value of assignments).
    1. Direct instruction and supplemental independent assignments on in-person days.
    2. Independent assignments will be provided on remote days.
  - B. Provide daily live interaction opportunities during office hours per the schedule.
  - C. Teachers will provide instruction/assignments according to their content standards as practicable.
  - D. Student assessments from the 2020-2021 academic year will not be used punitively against the teacher inclusive of staffing assignments.
- II. Attendance
  - A. Teachers will input attendance by 3:00 PM the following work day.
    1. A student is counted present on in-person days when the student physically attends.
    2. A student is counted present on remote days when the student checks in using a method established by the teacher and clearly communicated to the student (i.e. a question in google classroom, student responds in remind, etc.).
- III. Schedules
  - A. Secondary educators shall be provided a 60-minute lunch/prep time.
  - B. Secondary schedules shall use the same passing period duration, start times, and end times as the 2019-2020 school year.

- C. Secondary office hours shall not exceed 45 min Monday-Thursday, and 60 min on Friday.
- D. Each 7-period intermediate school site will have the opportunity to select a rotating or fixed 7-period schedule by popular vote of classroom teachers conducted by CNTA.

Educators shall provide 240 instructional minutes daily (instruction + time value of assignments) according to the following examples:

		In Person Day	Remote Day	Friday
<b>High School 6 Period</b>	<i>Daily Live Interaction</i>	45 minutes	Office Hours	Office Hours
	<i>Independent Assignments</i>	35 minutes	80 min	40 min
<b>Intermediate 6 Period</b>	<i>Daily Live Interaction</i>	35 minutes	Office Hours	Office Hours
	<i>Independent Assignments</i>	45 minutes	80 min	80 min
<b>Intermediate 7 Period Fixed Block</b>	<i>Daily Live Interaction</i>	35 min/20 min	Office Hours	Office Hours
	<i>Independent Assignments</i>	33 min/17min	60 min	60 min
<b>Intermediate 7 Period Rotating Block</b>	<i>Daily Live Interaction</i>	35 minutes	Office Hours	Office Hours
	<i>Independent Assignments</i>	45 minutes	80 min	80 min

- IV. Messaging
  - A. The agreed upon messaging will be sent out by CNUSD utilizing the same distribution method as previous messages.
- V. Schedules (Attached)
  - A. 6-period Intermediate
  - B. 7-Period Intermediate
  - C. 6-Period Comprehensive High School
  - D. JFK
- VI. Scope of the agreement
  - A. Any provision within previously bargained agreements that is not explicitly altered in this agreement remains in full force and effect.
- VII. Continuation of Bargaining
 

The parties mutually agree to continue bargaining on the following by 3/19/21:

  - A. SPED Schedules
  - B. Impacts and effects of funding
  - C. 2021-2022 Schedules
- VIII. Extension of Remote MOU
  - A. This addendum, along with the July 16, 2020 MOU for school reopening, shall sunset on June 30, 2021.

**Intermediate School (6 period & 7 Period Rotating) Four Cohorts**

Time	Monday	Tuesday	Wednesday	Thursday	Friday
43 min	1 Period A	4 Period A	1 Period C	4 Period C	Remote Learning
43 min	2 Period A	5 Period A	2 Period C	5 Period C	
43 min	3 Period A	6 Period A	3 Period C	6 Period C	

Remote Learning (35-45 Minutes depending on site schedule)

35-45 Minutes	Remote C&D	Remote C&D	Remote A&B	Remote A&B	Remote A, B, C, & D 60 Minutes on Friday
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Lunch (60 min)

43 min	1 Period B	4 Period B	1 Period D	4 Period D	Remote Learning
43 min	2 Period B	5 Period B	2 Period D	5 Period D	
43 min	3 Period B	6 Period B	3 Period D	6 Period D	

**7 Period Rotation Schedule**

Week	Monday	Tuesday	Wednesday	Thursday	Friday
1	1,2,3	4,5,6	1,2,3	4,5,6	Remote Learning
2	7,1,2	3,4,5	7,1,2	3,4,5	
3	6,7,1	2,3,4	6,7,1	2,3,4	
4	5,6,7	1,2,3	5,6,7	1,2,3	
5	4,5,6	7,1,2	4,5,6	7,1,2	
6	3,4,5	6,7,1	3,4,5	6,7,1	
7	2,3,4	5,6,7	2,3,4	5,6,7	

**Intermediate School (7 Periods) Fixed Four Cohorts**

<b>2019-2020 Start/End Time</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
(35 min)	1 Period A	2 Period A	1 Period C	2 Period C	Remote Learning
(35 min)	3 Period A	4 Period A	3 Period C	4 Period C	
(35 min)	5 Period A	6 Period A	5 Period C	6 Period C	
(20 min)	7 Period A	7 Period A	7 Period C	7 Period C	

Remote Learning (35-45 min depending on site schedule)

(35-45 Min)	Remote C&D	Remote C&D	Remote A&B	Remote A&B	Remote A, B, C, & D 60 Minutes on Friday
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Lunch (60 Minutes)

(35 min)	1 Period B	2 Period B	1 Period D	2 Period D	Remote Learning
(35 min)	3 Period B	4 Period B	3 Period D	4 Period D	
(35 min)	5 Period B	6 Period B	5 Period D	6 Period D	
(20 min)	7 Period B	7 Period B	7 Period D	7 Period D	

\*2019-20 Passing Period Duration


**High School 6 Periods Four Cohorts**

<b>2019-20 Start/End Time</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
45 min	1 Period A	2 Period A	1 Period C	2 Period C	Remote Learning
45 min	3 Period A	4 Period A	3 Period C	4 Period C	
45 min	5 Period A	6 Period A	5 Period C	6 Period C	
	<b>Remote C&amp;D Office Hours</b> 45 min as scheduled by teacher	<b>Remote C&amp;D Office Hours</b> 45 min as scheduled by teacher	<b>Remote A&amp;B Office Hours</b> 45 min as scheduled by teacher	<b>Remote A&amp;B Office Hours</b> 45 min as scheduled by teacher	<b>Remote Office Hours (A,B,C&amp;D)</b> 60 min as scheduled by teacher

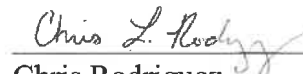
**Lunch/Prep Time 60 Minutes**

45 min	1 Period B	2 Period B	1 Period D	2 Period D	Remote Learning
45 min	3 Period B	4 Period B	3 Period D	4 Period D	
45 min	5 Period B	6 Period B	5 Period D	6 Period D	

\*2019-2020 Passing Period Duration

  
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 Glen Gonsalves  
 Assistant Superintendent, Human Resources

3/12/21  
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 Date

  
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 Chris Rodriguez  
 CNTA President

3/12/21  
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 Date