

MEMORANDUM OF UNDERSTANDING BETWEEN THE
CORONA-NORCO TEACHERS ASSOCIATION

AND

CORONA-NORCO UNIFIED SCHOOL DISTRICT

Addendum to March 12, 2021 Hybrid Schedule MOU

March 15, 2021

The Corona-Norco Unified School District (“District”) and Corona-Norco Teachers Association (“Association”) enter this Memorandum of Understanding (“MOU”) regarding the Preschool and Secondary Hybrid Schedules Specific to Special Education Programs.

I. General Provisions

- A. Cohorts shall be developed contingent on the classroom capacity of individual rooms.
- B. All previously bargained Safety protocols and measures for Hybrid learning shall be in effect.

II. Preschool Hybrid Schedules

A. Walk In Preschool Speech Services

- 1. All Walk In Speech Services will be delivered in person with 6 feet of social distancing and safety protocols followed.

B. 4-Day Preschool-

- 1. Students will attend school in either an AM or PM group for 120 minutes.
- 2. Teachers will have the time between groups for lunch, teacher prep, and IEPs.
- 3. Fridays will be a non-student work day for IEPs and Teacher Prep.
- 4. Teacher will not be required to report to site on days when students are not in person.

C. 5- Day Preschool

- 1. Students will attend 1 cohort, but sites may determine whether it is an AM or PM cohort offered based on transportation needs. Services will be for 180 minutes for 5 Days per week.
- 2. Teachers will have all time before or after student contact for lunch, teacher prep, and/or IEPs.

D. PALS Preschool

- 1. Students will attend 1 cohort. Services will be for 180 minutes for 5 Days per week.
- 2. Teachers will have all time before or after student contact for lunch, teacher prep, and/or IEPs.

Pre-school 4-day Hybrid Schedule

2019-20 Start Time	Monday	Tuesday	Wednesday	Thursday	Friday
AM (120 minutes)	Cohort A	Cohort A	Cohort A	Cohort A	Teacher Prep & IEPs
AM Lunch	Students: Grab and Go				
Lunch & Planning (130-150 minutes)	Custodians will clean and prepare rooms for Cohort B				
PM (120 minutes)	Cohort B	Cohort B	Cohort B	Cohort B	
PM Lunch	Students: Grab and Go				
Monday-Thursday: Students receive 120 minutes in-person Friday: Non-Student Day for Prep/IEP's					

AM Pre-school 5-day/Pre-school PALS Hybrid Schedule

2019-20 Start Time	Monday	Tuesday	Wednesday	Thursday	Friday
AM (180 minutes)	Cohort A	Cohort A	Cohort A	Cohort A	Cohort A
Lunch (60 minutes)	Students: Grab and Go Teacher Lunch				
Remainder of Day to 2019-20 Dismissal Time	Prep/IEPs				

PM Pre-school 5-day Hybrid Schedule

2019-20 Start Time	Monday	Tuesday	Wednesday	Thursday	Friday
From Start time to the Lunch time	Prep/IEPs				
Lunch (60 minutes)	Teacher Lunch				
PM (180 minutes)	Cohort A	Cohort A	Cohort A	Cohort A	Cohort A
PM Lunch	Students: Grab and Go				

III. Secondary SH and Adult Transition with the exception of Victress Bower

1. All Secondary SH and Adult Transition(with the exception of Victress Bower) will be split into 2 stable groups, SH1 and SH2 that will follow the period schedules for AM and PM Groups.

2. All SH students will mainstream with 1 stable group (A,B,C, or D) with their regularly scheduled classes, with the exception of the whole class PE section, which they may attend together to allow for teacher prep/APE services. For classes other than PE, school sites will work to evenly distribute students for mainstream opportunities among the cohorts (A, B, C, or D).
3. Between the morning and afternoon groups, teachers will have a prep time.
4. On Fridays, all students will remain remote.

High School SH/Adult Transition (all sites except Victress Bower)

2019-20 Start/End Time	Monday	Tuesday	Wednesday	Thursday	Friday
45 min	SH Cohort 1 1 Period Mainstream A	SH Cohort 1 2 Period Mainstream A	SH Cohort 1 1 Period Mainstream C	SH Cohort 1 2 Period Mainstream C	Remote Learning Cohort 1 & 2
45 min	SH Cohort 1 3 Period Mainstream A	SH Cohort 1 4 Period Mainstream A	SH Cohort 1 3 Period Mainstream C	SH Cohort 1 4 Period Mainstream C	
45 min	SH Cohort 1 5 Period Mainstream A	SH Cohort 1 6 Period Mainstream A	SH Cohort 1 5 Period Mainstream C	SH Cohort 1 6 Period Mainstream C	
45 min	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Remote Office Hours (A,B,C&D) 60 min as scheduled by teacher

Lunch/Prep Time 60 Minutes

45 min	SH Cohort 2 1 Period Mainstream B	SH Cohort 2 2 Period Mainstream B	SH Cohort 2 1 Period Mainstream D	SH Cohort 2 2 Period Mainstream D	Remote Learning Cohort 1 & 2
45 min	SH Cohort 2 3 Period Mainstream B	SH Cohort 2 4 Period Mainstream B	SH Cohort 2 3 Period Mainstream D	SH Cohort 2 4 Period Mainstream D	
45 min	SH Cohort 2 5 Period Mainstream B	SH Cohort 2 6 Period Mainstream B	SH Cohort 2 5 Period Mainstream D	SH Cohort 2 6 Period Mainstream D	

*2019-2020 Passing Period Duration

Intermediate School SH (7 Periods) Fixed

2019-2020 Start/End Time	Monday	Tuesday	Wednesday	Thursday	Friday
(35 min)	SH Cohort 1 1 Period Mainstream A	SH Cohort 1 2 Period Mainstream A	SH Cohort 1 1 Period Mainstream C	SH Cohort 1 2 Period Mainstream C	Remote Learning SH Cohort 1 & 2
(35 min)	SH Cohort 1 3 Period Mainstream A	SH Cohort 1 4 Period Mainstream A	SH Cohort 1 3 Period Mainstream C	SH Cohort 1 4 Period Mainstream C	
(35 min)	SH Cohort 1 5 Period Mainstream A	SH Cohort 1 6 Period Mainstream A	SH Cohort 1 5 Period Mainstream C	SH Cohort 1 6 Period Mainstream C	
(20 min)	SH Cohort 1 7 Period Mainstream A	SH Cohort 1 7 Period Mainstream A	SH Cohort 1 7 Period Mainstream C	SH Cohort 1 7 Period Mainstream C	

35-45 min	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Remote A, B, C, & D 60 Minutes on Friday
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Lunch (60 Minutes)

(35 min)	SH Cohort 2 1 Period Mainstream B	SH Cohort 2 2 Period Mainstream B	SH Cohort 2 1 Period Mainstream D	SH Cohort 2 2 Period Mainstream D	Remote Learning SH Cohort 1 & 2
(35 min)	SH Cohort 2 3 Period Mainstream B	SH Cohort 2 4 Period Mainstream B	SH Cohort 2 3 Period Mainstream D	SH Cohort 2 4 Period Mainstream D	
(35 min)	SH Cohort 2 5 Period Mainstream B	SH Cohort 2 6 Period Mainstream B	SH Cohort 2 5 Period Mainstream D	SH Cohort 2 6 Period Mainstream D	
(20 min)	SH Cohort 2 7 Period Mainstream B	SH Cohort 2 7 Period Mainstream B	SH Cohort 2 7 Period Mainstream D	SH Cohort 2 7 Period Mainstream D	

*2019-20 Passing Period Duration

Intermediate School SH (6 period & 7 Period Rotating)

Time	Monday	Tuesday	Wednesday	Thursday	Friday
43 min	SH Cohort 1 1 Period Mainstream A	SH Cohort 1 2 Period Mainstream A	SH Cohort 1 1 Period Mainstream C	SH Cohort 1 2 Period Mainstream C	Remote Learning SH Cohort 1 &2
43 min	SH Cohort 1 3 Period Mainstream A	SH Cohort 1 4 Period Mainstream A	SH Cohort 1 3 Period Mainstream C	SH Cohort 1 4 Period Mainstream C	
43 min	SH Cohort 1 5 Period Mainstream A	SH Cohort 1 6 Period Mainstream A	SH Cohort 1 5 Period Mainstream C	SH Cohort 1 6 Period Mainstream C	

35-45 min	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Prep/Cleaning of Room	Remote A, B, C, & D 60 Minutes on Friday
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Lunch (60 min)

43 min	SH Cohort 2 1 Period Mainstream B	SH Cohort 2 2 Period Mainstream B	SH Cohort 2 1 Period Mainstream D	SH Cohort 2 2 Period Mainstream D	Remote Learning SH Cohort 1 &2
43 min	SH Cohort 2 3 Period Mainstream B	SH Cohort 2 4 Period Mainstream B	SH Cohort 2 3 Period Mainstream D	SH Cohort 2 4 Period Mainstream D	
43 min	SH Cohort 2 5 Period Mainstream B	SH Cohort 2 6 Period Mainstream B	SH Cohort 2 5 Period Mainstream D	SH Cohort 2 6 Period Mainstream D	

7 Period Rotation Schedule


Week	Monday	Tuesday	Wednesday	Thursday	Friday
1	1,2,3	4,5,6	1,2,3	4,5,6	Remote Learning
2	7,1,2	3,4,5	7,1,2	3,4,5	
3	6,7,1	2,3,4	6,7,1	2,3,4	
4	5,6,7	1,2,3	5,6,7	1,2,3	
5	4,5,6	7,1,2	4,5,6	7,1,2	
6	3,4,5	6,7,1	3,4,5	6,7,1	
7	2,3,4	5,6,7	2,3,4	5,6,7	


IV. Victress Bower Hybrid Schedule

A. CNUSD and CNTA jointly agree to meet with Victress Bower members to determine whether the current schedule is meeting the needs of students and what adjustments are needed moving into the Hybrid return of Preschool-Adult Transition.

V. Other than the items explicitly bargained in this agreement, all other parts of the Collective Bargaining Agreement shall apply.

This MOU will expire on June 30, 2021


Glen Gonsalves 3/15/21
Assistant Superintendent, Human Resources Date


Chris Rodriguez 3/15/21
CNTA President Date