

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
CORONA-NORCO TEACHERS ASSOCIATION
AND
CORONA-NORCO UNIFIED SCHOOL DISTRICT**

MANDATORY COVID-19 TESTING

September 30, 2021

In order to comply with California Department of Public Health Officer Order (CDPH) of August. 11, 2021, the Corona-Norco Unified School District (“District”) and Corona-Norco Teachers Association (“Association”) enter this Memorandum of Understanding (“MOU”) regarding Mandatory COVID-19 Testing. The health order mandates that all public school employees be tested for COVID-19 weekly or submit proof of being fully vaccinated against COVID-19.

Definitions as per the CDPH Order of 8.11.2021:

Fully Vaccinated: Unit members are considered fully vaccinated for COVID-19 two weeks or more after they have received the second dose in a 2-dose series or two weeks or more after they have received a single-dose vaccine.

Incompletely Vaccinated: Unit members that have received at least one dose of COVID-19 vaccine but do not meet the definition of fully vaccinated.

Unvaccinated: Unit members who have not received any doses of COVID 19 vaccine or whose status is unknown.

Vaccine Status as per the CDPH:

All schools identified in this Order must verify vaccine status of all workers.

Pursuant to the CDPH Guidance for Vaccine Records Guidelines & Standards, only the following modes may be used as proof of vaccination:

1. COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided and date last dose administered); OR
2. a photo of a Vaccination Record Card as a separate document; OR
3. a photo of the client's Vaccination Record Card stored on a phone or electronic device; OR
4. documentation of COVID-19 vaccination from a health care provider; OR
5. a digital record that includes a QR code that when scanned by a SMART Health Card reader displays to the reader client name, date of birth, vaccine dates and vaccine type; OR
6. documentation of vaccination from other contracted employers who follow these vaccination records guidelines and standards.

In the absence of knowledge to the contrary, a school may accept the documentation presented as valid.

Workers who are not fully vaccinated, or for whom vaccine status is unknown or documentation is not provided, must be considered unvaccinated.

At any point unit members can submit proof of being fully vaccinated to the district's Human Resources department by uploading directly to a designated confidential HIPAA-compliant electronic platform or delivering in-person which would immediately exempt them from subsequent weekly testing. If proof of being fully vaccinated is not submitted by October 18, 2021, they must be tested weekly.

COVID-19 Testing:

As per CDPH, unit members shall be required to submit proof of completing an FDA-approved COVID-19 test each week. Unit members who are fully vaccinated shall be exempt from testing by submitting proof of vaccination. As stipulated in the Order, previous history of COVID-19 from which the individual recovered more than 90 days earlier, or a previous positive antibody test for COVID-19, does not waive this requirement for testing.

Unit members who are not fully vaccinated shall use either the district testing process or outside testing sources starting October 18, 2021.

District testing process:

1. The district shall provide free testing services to unit members who are not fully vaccinated.
2. Unit members shall complete a one-time electronic registration process with the board-approved testing company prior to testing.
3. Unit members shall have the choice of using a shallow nasal PCR or a saliva PCR test kit.
4. Each site shall have a secure designated location where unit members pick up one test of their choice each week and return it.
5. A completed testing kit shall be submitted weekly by Wednesday no later than 1:30 pm.
6. All completed tests that are returned shall be kept in a private, safe, and secure location. Only the board-approved testing company shall have access to completed tests.

Outside testing process:

1. Unit members may test outside the district process (e.g., personal physician, pharmacy, county facility, etc.) at the unit members' expense. The test must be an FDA-approved COVID-19 PCR or antigen test.
2. Proof of COVID-19 PCR or antigen testing shall be submitted to the designated confidential HIPAA-compliant electronic platform or delivered in-person to the district's Human Resources department by Friday at 8:00 am each week.
3. Each test submitted shall be taken and dated within the last seven days of the prior test..

Unit members who are not fully vaccinated and do not participate in weekly testing as required by the Order will be ineligible to provide service to the district and shall be placed on unpaid leave as of the following Monday. All other provisions of the CBA and the California Education Code remain in effect.

Further Negotiations:

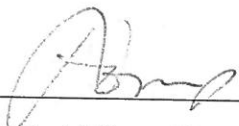
CNTA and CNUSD agree to meet to negotiate should the Order change..

Terms of Agreement

The Terms of this agreement shall sunset in the event the testing order is rescinded or on June 30, 2022.

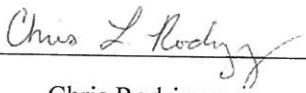
The provisions of this agreement shall not be modified and/or changed unless both parties mutually agree.

This Memorandum of Understanding shall not be precedent setting nor form any basis for a past practice.



Dr. Reginald Thompkins
Assistant Superintendent, Student Services

10/1/21
Date



Chris Rodriguez
CNTA President

10/1/21
Date