



Your Advocate. Your Partner. *Your CNTA/CTA/NEA.*

There are benefits when we stand together.

To Join Visit: <https://join.cta.org>

BENEFITS OF MEMBERSHIP	MEMBERS	NON-MEMBERS*
Salary, benefits and working conditions as stipulated by the collectively bargained agreement or "contract" between the district and the local association.	✓	✓
Voting privileges on contract ratification of the collectively bargained agreement between the district and the local association	✓	
Representation on matters pertaining to your collectively bargained agreement and other issues in the classroom	✓	✓
Joining an organization that advocates for students, staff and the education profession	✓	
Having a voice on legislative policy issues that impact student learning and working conditions in schools and colleges	✓	
Voting privileges to have a voice on positions advocated by the union, as well as in electing local chapter leaders and leaders at the state and national levels	✓	
Professional and leadership development training opportunities sponsored by CTA at the local, regional, state and national levels	✓	
Access to CTA and NEA professional development trainings by members for members looking to improve professional skills, social awareness and leadership	✓	
\$1 million employment liability insurance coverage should you get sued	✓	
Legal services and professional advice provided for: <ul style="list-style-type: none"> ○ Due process, leave rights, layoffs and California Commission on Teacher Credentialing cases ○ Certification and classification issues ○ Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc. ○ Discrimination based on union activity ○ Retirement issues 	✓	
Subscriptions to California Educator and NEA Today professional publications	✓	
CTA Death & Dismemberment Insurance NEA Complimentary Life Insurance Disaster Relief Fund Grants	✓	
Exclusive Discounted CTA and NEA Member Benefits programs <ul style="list-style-type: none"> ○ Auto and home insurance ○ Voluntary life and disability insurance ○ Travel, restaurant, theme parks and purchasing discounts ○ CTA 403(b) Retirement Savings Plan and financial tools and resources ○ Financial services such as credit cards, credit unions, special mortgage and auto loan programs ○ Resources including "CTA Guide to Federal Student Loan Forgiveness Programs," and "Balancing Family and Work: A Guide to Pregnancy Disability and Baby Bonding Leave" ○ And many more products, services, and discounts negotiated on behalf of, and provided to, members only 	✓	

* Under the Educational Employment Relations Act (EERA), bargaining unit members have the right to representation by the exclusive representative ("local association") in their employment relations with the public-school employer.

For Questions Email: vicepresident@wearecnta.org





Joining an Educator's Union gives educators the power to make real improvements for students, public education and our communities. We can compel change when we have a collective voice. **We will be a stronger union with you in our ranks.**

5 Ways We Will be Your Advocate, Your Partner and *Your Union.*

1

We'll make sure you have a seat at the table

As a member, you have the right to participate in the decision-making process.

Not only do you have a strong and credible voice in legislative discussions, you are part of a collective voice in your school district when it comes to bargaining for better learning and working conditions, smaller class sizes, support for new educators, and professional pay.

2

We'll champion rights for all students

Our first such victory in the state was in 1866 when we secured universal free public schools for all California students, including those that educated African America students. We've been standing up for students and championing the human and civil rights of all since our inception.

As a union member, you help us continue to make our schools and state a more welcoming place for all students.

3

We'll help you build your skills

As a member, you can access trainings to improve professional skills and apply for grants for school projects and innovative educational ideas.

Plus, there are many state and nationwide conferences designed where you can sharpen your skills, share your expertise and grow your network.

4

We'll have your back

You are the expert. Work in confidence knowing that CTA Legal Protection and \$1 million Liability Coverage safeguards you as you make a difference.

The power of 325,000 colleagues will be with you and will protect against arbitrary or unfair treatment. As a union member, you're not alone.

5

We'll save you money

Yes, you read that right! As a member, you can enjoy almost 50 voluntary programs and services that are designed especially for you and your family.

There are life, disability, auto, and home insurance discounts. The most exciting savings are those you can use every day while you're out shopping, taking in a movie or planning a vacation. *And they easily add up.* With our GPS-enabled app the deals will find you!