

The CNTA CONNECTION

WITH CHRIS RODRIGUEZ & MEG E'AMATO

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HEY YOU! WHAT'S NEW? *New Year, New yoU-nion*

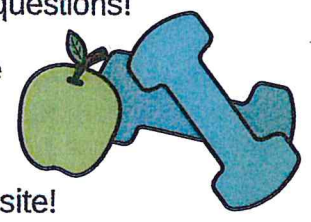
Every January, Gym Membership sales skyrocket as people resolve to "Get Fit". Around mid-February it becomes painfully apparent that paying that monthly membership has done nothing to enhance our fitness or improve those trouble spots (or is that just me?). Fitness is only achieved if we are active, utilize the services at the gym, invest our time, and work toward our goals. The payoff? Being an active gym member can make you look & feel **stronger**, provide "**insurance**" that your body is prepared to fight for you against illnesses that may arise, and (if we participate consistently) the activity can be **preventative** of disease too.

CNTA Membership is much like that Gym Membership! If we are active, Members create a **stronger** voice to advocate for students' needs, we have "**insurance**" that the Union will fight for us if something goes wrong, and our consistent participation in joint decision making wards off **preventable** crisis/failures in the future. But, just like the gym... each of us must do the work to get there. This year, join us in our resolution to make CNTA "Fit" too! To be the **strongest** we can be, it takes **all of us** invested in the PROCESS of working toward the best outcome for students, schools and staff.

CNTA'S PRESCRIBED "WORKOUT" FOR OPTIMAL ORGANIZATIONAL GAINS?



- Read CNTA Emails/Newsletters
- Ask Site Reps & CNTA Leaders questions!
- Participate in CNTA Surveys
- Lead through a CNTA Committee
- Follow us on Social Media
- Explore the CNTA Website
- Attend listening sessions
- Share with us when we visit your site!



Get ENGAGED!!

We are proposing...some quality time together!

- "Lead by Listening"

In Feb/March, each grade level/classification will host listening sessions for members to share their ideas for Negotiations. Read those CNTA blasts for dates & locations!

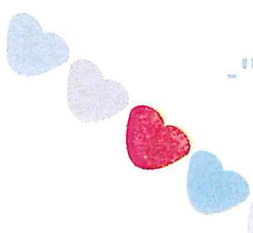
- "Talk Tuesdays"

Every Tuesday, check the CNTA Members Only Facebook Group (@wearecnta) for important information. Join us "LIVE" February 5th at 4pm for a Budget chat.

- "Thoughtful Thursdays"

Every Thursday, we will be visiting sites to spend some time with YOU! Keep your eyes out for an email from your site rep indicating when we will be there.

To request a date with us; contact your rep or email us.





The Budget Dance \$



- Step 1:** January 10th, Governor Newsom presented the Proposed State Budget.
- Step 2:** On May 14th, the Revised Budget will be announced.
- Step 3:** Legislature approves the Final State Budget effective June 30, 2019.

*How do I enter to Win?

1. Visit the CNTA Website (wearecnta.org)
2. Create your Personal Profile (or Update it!)
3. Encourage CNTA Members at your site to do the same!

*What is the Prize? How do I win?

Each **Participating Member** at the **First Site** to achieve the highest percentage of member completion will be awarded 20 minutes of sub release during their workday to receive a massage. So, the name of the game is to get **ALL** members at your site to log in and FAST!

Deadline: February 18, 2019

*Why is CNTA doing this amazing contest?

Imagine having immediate access to give your opinion about a subject CNTA is Negotiating at the table on your behalf...

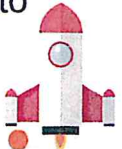
Imagine if CNTA could send more detailed information about what we are working on...

Imagine only receiving specific emails that are pertinent to YOU and your position, ..

Imagine being able to access discounts, live polls, secured internal documents/forms, "the inside scoop", Ed Code and Legal rules/resources, and informational videos...all at the touch of a few buttons.

CNTA is working to make this a reality but we need you to take the first step by logging in!!

CNTA & CTA keep time with the dance by reviewing proposed changes/projections from a variety of sources as they become available to determine the financial impact to CNUSD and our members.



5..4..3..2..1... Committees!!

CNTA has a variety of committees that represent our members in decision making/planning/providing teacher voice to CNUSD. Committee Chairs will be reaching out to any and all Members that are interested in participating at their upcoming meetings. Be sure to Sign up today!

<https://www.signupgenius.com/go/CNTACommittees>

More ways to Get Connected



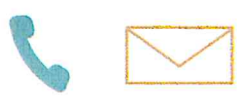
CNTA has opened a Facebook, Twitter and Instagram account for Members to follow us on whichever platforms they prefer. Please Follow, Post, Share, Like, Comment, Tweet, and Tag us "@wearecnta" or #wearecnta

CNTA Members Only

We have a private group for CNTA Members. You will want to join this group ASAP to view and participate in the CNTA "Go Live" sessions. Don't miss our first "Go Live at 4pm Feb 5, 2019.

Contact Information

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We are committed to serving our members and want to provide answers your questions quickly. Since we are in and out of meetings with Members, sometimes email is a more expeditious way to get an answer to your question.