

The

CNTA CONNECTION

WITH CHRIS RODRIGUEZ & MEG E'AMATO

Issue 6 April 2019



HEY YOU! WHAT'S NEW?

Sunshine wishes and salary dreams

CNTA and CNUSD just "sunshined" our plans for negotiations this year (see article below). Many members have asked about the state of the budget for our hopes of increased Salary and Benefits. While Salary and Benefits will be opened for negotiations, it is important for members to understand the Budgetary Forecast of CNUSD moving forward. **CNUSD is "fully funded" under the Local Control Funding Formula**, which means we are not projected to receive additional funding other than COLA (roughly 2.7%). From this, approximately 1% is utilized for Step/Column advancement on the salary schedule and some of the funds must cover STRS benefits. (That doesn't leave much towards salary/benefits increases.) Keep in mind that inflation applies to district expenditures as well as employee cost of living. Combine this information with the fact CNUSD is in declining enrollment and is projecting SPED services to cost \$83.7 Million in 2020-21 year and the picture is clear that the financial landscape ahead is less than ideal. So, what does this mean for members? It means that we need your support more than EVER... we must educate one another, find opportunities in CNUSD's budget to meet the needs of students AND employees, and we MUST participate in the difficult conversations ahead if these projections become a reality. This isn't the future we dreamed about, but it is a possible future we are planning for and creating proactive solutions to hopefully change the course for the better before we get there! The POWER to change it is YOU & uniting together! So, please..... [read those emails](#), [take those surveys](#), [log onto our social media pages](#) and **wear RED to support YOUR CNTA TEAM on May 24th!!**



CNTA

Article 9 - Workload (New Topic)

Article 9.1 & 9.4

Article 9.11 - Citizen/Parent Complaints

Article 9.20 - Substitutes for IEP's

Article 16 & 17- Salaries/Unit Member Benefits

CNUSD

Article 10.2 - Hours of Employment

Article 10.4(a) - Hours of Employment

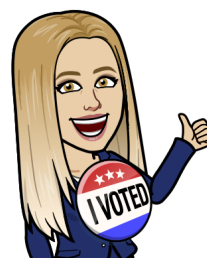
We Honor Ours

Each Year, CTA gives CNTA's Executive Board an opportunity to nominate and honor CNTA Leaders that have gone above and beyond to represent & serve CNTA members. We are pleased to announce the following ladies as our **2019 WHO Awards Recipients**



Andrea Bosquez
Kristin Courter
Michelle Gardner

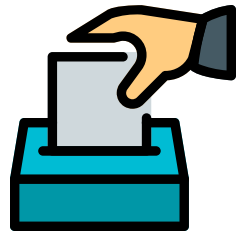
Please join us in congratulating them!



Spring Elections

CNTA Spring Elections are in full effect April 24th- April 30th! Check with your Site Rep to find out when and where you can cast your VOTE!

Email
electionschair@wearecnta.org
with questions/concerns



Important Dates!!

April 23rd- Lorene's Retirement Celebration

Rodrigo's 4-7pm (All Members Welcome)

April 24 to 30th- Spring Elections Voting (All Members)

May 21st- Rep Council, 4pm (All Site Reps and Members!)

May 24th- "Wear Red for Ed" CNTA Negotiations Support Day! (Everyone!)



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We are committed to serving our members and want to provide answers to your questions quickly. Since we are in and out of meetings with Members, sometimes email is a more expeditious way to get an answer to your question. Please reach out to us anytime!