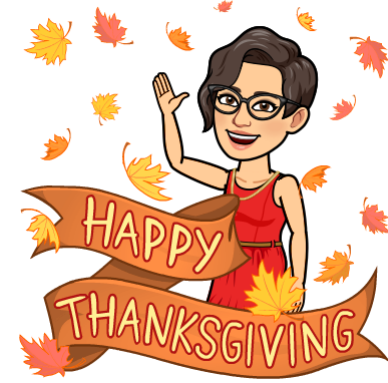


The CNTA CONNECTION

WITH CHRIS RODRIGUEZ & MEG E'AMATO

Issue 9, November 2019



LAST CALL FOR BENEFITS



Open Enrollment is **Oct 7-Nov 9th!!**

Don't miss your opportunity to make any changes to your Benefits!!

Also, if you are interested in enrolling in the **Catastrophic Leave Bank**, please contact CNTA prior to **November 30th!!**



HEY YOU! WHAT'S NEW? THANKFUL 4 YOU!

Thanksgiving... Football, Turkey, Family... a day to focus on things for which we are **THANKFUL**. Though we now know the historical facts of the tradition aren't what many of us were taught as kids, the root concept of people coming together over a common interest (or turkey) still warms my giblets. What are you thankful for this year? AND, what can we come together to resolve in the year to come? The athlete in me is always looking for the chance to be better, do better and create better. While we enjoy this November together, I encourage you to take the time to share your thoughts and dreams for the year to come with **CNTA!!** Come see us at one of the upcoming events, send an email our way and **KNOW** we are **THANKFUL** for you and all you do!

Happy Thanksgiving- Chris Rodriguez



Gen Ed/SPED Accommodations vs. Modifications

Some recently asked questions regarding Gen Ed & SPED:

1. What is the difference between accommodations & modifications?

Generally, accommodations are supports provided to a student to access and attain the content standards. Modifications are a change to the content standard/curriculum.

2. When do Teachers give a "Modified Grade"?

Modified Grades should **ONLY** be given to students with a Modified Grade and Modified Curriculum designated in their IEP's. If it isn't in the IEP, you **CANNOT** give a Modified Grade.

3. What if the student does not have "Modified Grade" designated but they are not reaching the content standards? Do I grade them differently?

This should be discussed with the IEP team and accommodations should be revisited to explore ways to support student success/access to the standards/content. **However**, after all accommodations have been provided, grading should be standards based, utilizing the same criteria for all students. Accurate Grades are part of the data used to gauge proper placement and whether or not the IEP accommodations are effective. If the student is struggling, the grades need to reflect that in order for the IEP team to address it.

4. Who modifies the curriculum if that **IS** part of the student's IEP?

The General Education teacher for the class would modify the curriculum. Need more guidance? Consulting with the IEP team members and/or case carrier is a great place to start.

A+

B+

C





"WE WANT MORE" Meeting



Some of our Members have asked questions about our Salary and Benefits increase this year. They want to know more about what to expect moving forward into next year. Some members want to understand comparability of surrounding districts and others have asked about the Contract Formula for Salary/Benefits and want to discuss options, pros/cons of the formula. Do you have a question?

Then, this is the meeting for YOU!!

**November 5th, 4-5pm
@ the CNTA Office**



Let us know you are attending



AESOP, Simple as Pie



(Or clear as a Mud Pie???)

CNUSD uses AESOP in order to request and track **Substitutes**. But, did you know that this is **NOT** the system used to track **your** Sick/PN leave?

The amount of time Absent is reported by a designated Secretary at your site and you verify that information on the monthly absence report. Once you sign it, that is your validating it is accurate, it is submit to the District and your leave is docked by Payroll accordingly. Per the contract, leave is docked in 1 hour increments and as we do on time-sheets, time rounds **UP!** (Example: 3 hours & 15 minutes rounds up to 4 hours). If the increment of leave you need doesn't line up with AESOP 1/2 day settings, work with your site to ensure time is properly covered & reported to maximize your leave and utilize sub coverage efficiently.



Save the Date

CNTA Winter Social!!

Come out to CELEBRATE with your CNTA Family
Sodas & Appetizers are provided
RAFFLES & Karaoke Contest!!

December 10, 2019 3:30-6pm @ Rodrigo's in Norco



Important Dates!!

- NOW to November 30- Catastrophic Leave Enrollment
- NOW to November 9- Benefits Open Enrollment
- November 5th- We Want More Meeting 4-5pm @ CNTA Office
- November 19th- Rep Council (Site Reps & All Members welcome)



Contact Information

We are committed to serving our members and want to provide answers to your questions quickly. Since we are in and out of meetings with Members, sometimes email is a more expeditious way to get an answer to your question. Please reach out to us anytime!

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