Hey You! What's New?

Ahhh February... the month of Love, Gal-entines, Bro-mance, romantic movies and the exchange of carefully crafted Valentines and heart-shaped treats. Many of you have taken part in the "Keep Calm & Connect" Contest and have created a personal profile on the CNTA website. As Educators, we have a passion for asking the quintessential question... Why? The simple answer... because relationships are BUILT on communication! As we embark on Negotiations this year, CNTA has a deep devotion to you and your desires. Like cupid shooting his arrow, YOUUnion voices establish the trajectory and our team will do their best to hit the target! Just like your personal relationships, some conversations are best kept in the relationship and not broadcast to the public (or the District). Our website has abilities similar to the CNUSD website. We plan to post daily Negotiations updates to private pages that only those logged in can see and quick polling can be used if a question arises at the table that we need to run by our members. It takes "Two" to choose to create a successful relationship and our arms and ears are open wide! In the spirit of Jerry Maguire, help us to help you. Help US, help YOU! Go to wearecnta.org and click "Member Log-in" TODAY.

How doth CNTA love thee?... let us count (a few of) the ways

❤ Sending "love notes" in the CNTA Emails & Newsletters
❤ Make a Date with us at our listening sessions.
❤ Devoted to you in Bargaining, Advocacy & Curriculum needs
❤ Getting to know you through Thoughtful Thursday Site Visits
❤ Connecting on Social Media & through your Personal Profile on the website!

Love & Money

How does CNUSD match up with 31 surrounding districts?

<table>
<thead>
<tr>
<th>CNUSD</th>
<th>BA +75</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Members in this Column</td>
<td>1909 Members</td>
</tr>
<tr>
<td>Top 4 Rank Salary</td>
<td>1. CNUSD 2. Riverside City 3. Coachella Valley</td>
</tr>
<tr>
<td>Rank in Out-Off-Pocket Benefits Costs ONLY</td>
<td>CNUSD is 27th out of 31 local districts</td>
</tr>
<tr>
<td>Top 4 Rank Salary w/ Benefits Adjustment</td>
<td>1. CNUSD 2. Riverside City 3. Coachella Valley</td>
</tr>
</tbody>
</table>

Almost 80% of our members are on this column of the salary schedule!!

Want more information? Log into CNTA Members Only on Facebook for our Talk Tuesday Videos!

This is a comparison of total compensation (after deducting average out of pocket for benefits).
*How do I enter to Win?*
1. Visit the CNTA Website (wearecnta.org)
2. Create your Personal Profile (or Update it!)
3. Encourage CNTA Members at your site to do the same!

*What is the Prize? How do I win?*
Each Participating Member at the First Site to achieve the highest percentage of member completion will be awarded 20 minutes of sub release during their workday to receive a massage. So, the name of the game is to get ALL members at your site to log in and FAST!

**Deadline: February 18, 2019**

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**Listening Sessions!!**

- **Feb 15, 2019**: High School Listening Session 3:00-4:30 @ CNTA
- **Feb 20, 2019**: RSP Listening Session 4:00-5:30 @ CNTA
- **Feb 21, 2019**: K-6 Listening Session 3:30-4:30 @ CNTA
- **Feb 22, 2019**: High School Listening Session 3-4:30 @ CNTA
- **Feb 25, 2019**: Intermediate Listening Session 3:00-4:30 @ Citrus Hills Intermediate
- **Feb 26, 2019**: Psychologist Listening Session 3:30-4:30 @ CNTA
- **Feb 26, 2019**: High School Listening Session 3:30-5:00 @ CNTA
- **Feb 26, 2019**: TK-3 Listening Session 4:00-5:00 @ Wilson Elementary Library
- **Feb 27, 2019**: SLP Listening Session 3:30-5:30 @ CNTA
- **Feb 27, 2019**: Counselors Listening Session 4:00-5:00 @ CNTA
- **Feb 27, 2019**: Self-Contained Classroom SPED 3:30-5:15 @ CNTA
- **Feb 28, 2019**: Intermediate Listening Session 3:00-4:30 @ CNTA
- **Mar 5, 2019**: RSP/SPED Listening Session 3:30-5:15 @ CNTA
- **Mar 7, 2019**: 1-3 Listening Session 4:00-5:00 @ Wilson

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**Contact Information**

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We are committed to serving our members and want to provide answers your questions quickly. Since we are in and out of meetings with Members, sometimes email is a more expeditious way to get an answer to your question. Please reach out to us anytime!