CNTA Representative Council Minutes

March 17, 2015

I. Meeting called to order at 4:00 P.M.

II. AGENDA APPROVAL/APPROVAL OF MINUTES – February 17, 2015

Agenda accepted with flexibility. Minutes have been approved with no changes.

REPORTS

III. REPORTS

A. President Report.

Harold thanked Lorene and Tanya for setting up our St. Patrick's Day celebration. There will be a Finance 101 training tomorrow. Food is provided. The Probationary to Permanent Status Celebration will be Thursday at Rodrigo's sponsored by CNTA. Harold presented an article stating that API will be suspended for another year. The state is looking at how valid the testing is and how it will effect API. Parents will get scores, but there is no connection to the old test. April 14 at 7:00, Harold will present at the school board looking at the improvement measures vs accountability measures.

B. Vice President Report

Julie shared that Terri Marzell published her second book, Chalkboard Heroes. Bargaining is coming along. We got a rate pass for six more months. There will be an email coming soon. The normal open enrollment will be in September. Soft enrollment is May 18-22, online May 18-June 5. The insurance dependent audit has been going well, only one call of complaint so far.

C. Treasurer Report

Colby reported that the auditors found that we have a few days per month when we have more the insured amount in the bank account, so we have to transfer funds for just those few days. She is attending the Good Teaching Conference this weekend. Please let members know that those who attend a CTA conference, CNTA pays for the conference, housing, and a sub if needed. There are two months of balance sheets in this month's packet.

D. *Directors Reports

Harold mentioned that our packets include the progressive discipline chart that is part of OMC. Principals should have given them out to the staff. Suspension is not allowed in K-3 as a first offense, but 4-12 is the same as before.

Kristi Johnson (Elementary K-3 Director) Assessments “suck”. Ineffective. At dual immersion classes, it must be given in both languages. There is also a special test for those students below a Level 24.

Heidi Simmons (Elementary 4-6 Director) Questions about timelines for permanent teachers and grade level assignments. District has limited the number of grade tokens in order to push teachers to download the app.

Chris Rodriguez (Secondary Director) Growing concerns about the schedules used at the high schools during testing. It could affect the zero and 7th period teachers. Questions about integrated math supplements. Contractual changes about homeroom at Roosevelt. Safety issues about Open House and teachers being cornered by parents. One Safety Committee was disbanded. Concerns about staff parking. Teachers asking about stipend for being National Board certified.

Betsy Jara (Support Services Director) Lifeskills trainings are only being offered after school. Inequity in curriculum of HS lifeskills classes. Counselors need more time or money for getting class schedules balanced. Concern about sub coverage for the people in support services, whether they get subs, and will those do the same job.

Jerry Goar (sub for Intermediate Director) Aides are working in the office doing admin work during Saturday school. Concerns about modifications for kids on IEPs when the teachers were not at the meeting. Questions about the ELLA.

IV. NEW BUSINESS ITEMS (NBIs)

A. NEA-CTA State Delegate Update. CTA election ended last Friday, but the results are not in yet. 4 of our 5 delegates were up for CTA seats and CTA would pay their fees for the week of NEA.

B. Spring Election Update. Maria Macabales went over the election results. See handout with the acclamation and winner of the election. There were 394 votes out of

the entire CNTA enrollment. The winners will be sworn in at the May rep council meeting.

C. Bargaining Update. Kristi reported that we have opened the MOUs, side letters, leaves, money, and insurance. Things are moving smoother now. Three more meetings must be finished by April 6.

D. Principal Survey Update. See handouts about participation (green) and district wide average for each question (blue). Harold and Julie presented the individual site information to Dr. Lin. Principals and sites may get some of this data in the future. District admin was to have given the individual principals last year's data, but did not. It would be good to see the individual vs district average for comparison. Reps need look for indicators that the principal has gotten the information from this year's survey and feedback. The overall GPA was 2.81 for the principals in the district. Teachers are still not participating, because they are afraid or don't want to deal with it at home. Staffs want the comments to reach the principal, because the communication is not safe and open at every site. Management gets the chance to do the right thing before we step in to give results to reps and administrators. We are giving the results to the school board this year.

E. Consortium for Educational Change (CEC). They will be back out March 24-27. The previous seven sites will be visited, and ten new sites will be chosen.

F. Upcoming Conferences - Good Teaching/PAC. Good Teaching conference is this weekend, twelve attendees. There is training in May for PAC. See Loretta Arenas, PAC chair. The training is in Manhattan Beach, and you will be expected to be a part of the committee through the next election cycle. CNTA is very involved in our community elections and the coalition.

G. Questions from Rep. Council on SBAC and OMC. No answers yet.

H. Donations: Blue Star Mothers and RCCD Forensics. We donate money each year to certain organizations in the community. We gave $250 to RCCD who runs public speaking contests, and $500 to Blue Star Mothers. There are grants available from Cal RTA.

V. Program - Cynthia Covarrubias (Schools First Credit Union). Largest teachers credit union in the nation. Products are designed for school employees. Summer saver programs are flexible and liquid. Car loans are as low as 1.74% and can be without payments in the summer. Mortgages are also available. $5 for any who want to join Schools First today.

VI. Adjournment. Rick moved to adjourn the meeting. Kristi seconded. Motion carried. Meeting closed at 5:35 P.M.

* Our next Rep. Council mtg. is April 21, 2015 at 4 p.m.

REMINDER: CNUSD Certificated Staff - Come celebrate with

CNTA and your colleagues as we celebrate YOU!

Happy Hour - Rodrigo's Patio - Thursday, March 19th 3-6:00