

CNTA Representative Council Minutes

April 21, 2015

I. Meeting called to order at 4:05 P.M.

II. AGENDA APPROVAL/APPROVAL OF MINUTES – MARCH 17, 2015

Harold moved that we accept the minutes with corrections. Motion carried.

Addition of Grievance meeting on Thursday to the New Business. Agenda accepted with changes and flexibility.

III. NEW BUSINESS ITEMS (NBIs)

A. Bargaining - Contract TA

Bargaining team: Kristi, Jerry, Angela, Michelle, Julie. They were thanked for their hard work. Kristi took the time to go over the tentative agreement. She started with Article 10 dealing with Open House and Back-to-School Night at the high school. It will be the same number of hours as the old evening events.

Next discussed was Article 13 regarding leaves, especially the Catastrophic Leave Bank. New section: Designated Contributions can come from staff members to a specific person, but those donating must be members of the Catastrophic Leave Bank. If you over donate, you get them back. The specific person may need these days for care of child or other family member, not for their own medical needs. Catastrophic Leave Bank language was cleaned up.

Salaries/wages are now considered compensation. Disputes are for one year. The raise for next school year is 3.05%. Kristi went over the raises from the last two years, totally 13.77 % for the three years. GAP funding has not caught up to the funding of 2008.

Benefits (article 17.3) 0.52% went to increase everyone's benefits \$650 to fully cover the single members.

Summer School compensation will reflect the new per diem rate. This includes any meetings, IEP's.

Article 21.7 was new language for online courses for summer school. It was originally an MOU.

Article 27 protects educational innovations. It gives timelines, voting will be for only affected members, changes the percent to 70%.

Article 28 was removed, because the committee never existed.

The MOU about Evaluation Pilot Program has a few changes, but there is no framework yet. Nothing can move forward in 2015-2016.

MOU regarding April 2014 class size establishes baseline.

The Special Ed Task Force is established in an MOU and will continue through the life of the contract. Updates will be given quarterly to E Board and Cabinet.

Temporary Specialists MOU reflects the changes to our salary compensation.

Student Programs that were given release days have all been eliminated. They are back in the contract as stipends.

MOU about PCT has changed the percent the admin can call a meeting. Their portion is 25% only on the first Wednesday of each month. This allows for teachers to meet with other schools' teachers on the other 75% of the days. Admin can ask for minutes, agenda, and attendance. Teacher directed/designed time is for planning.

Site Contract Waiver MOU is dated July, 2008 to reflect when it was begun. It moved dates to match the innovations calendar, as well as the percentage. After the three year cycle (two renewals), the schedule is permanent. Members who move to an affected school need to know what is at the new school. There is an all new Site Contract Waiver Proposal Form.

MOU regarding summer school compensation reflects the pay raise percentage. Other supplemental daily rates and stipends are forthcoming based on the increased percentage 3.05%. Curriculum Rate will also go up by the 3.05%. Any member who attends specialized committees with admin from the district after hours will be compensated at curriculum rate.

Side Letter regarding STRS contributions from the district breaks out the money from the LCFF and where it goes. STRS funding gets paid first, then the step and column 1%, from the increased funding. This gets looked at every year of the contract. Management and CSEA are also getting the 4.07%, but how they put it toward salary and benefits will look different.

New language in the MOU regarding Grade Span Adjustment Average (Class Size Reduction). It was important to decrease the class size at all grade levels. 0.5 % of our money went into a fund, with matching funds from the district, to be used for stipends for teachers who have larger classes. There is a stipulation about increasing class size based on COLA deficits. See the stipend rates based on having the maximum number of students for each semester. Discussion and questions about all grade levels. The caps for special day classes are brand new. These are not ideal but finally clear to limit numbers for self-contained classrooms. Any unused portion of the funds will be redistributed to members at the beginning of the next school year. This will get renegotiated each year to continue to reduce.

The Electronic Grade Book language has not changed. It needs to be updated every two weeks. It is not more specific about how many grades and subjects. The committee will remain.

There is a one-time payment of \$2000 for National Board Certification. This can be paid out next year.

Martha Santos moved to extend our rep council meeting. Loretta Arenas seconded. Motion carried. 1 no.

Kristi Johnson moved that we move this tentative agreement with a recommendation to the membership to vote on. Chris Rodriguez seconded. Motion carried.

Vote Now will open Thursday, April 23 to close on Monday, May 4. Then it will go the school board on May 5.

B. The Who Awards

We are honoring Angela Thomas, Betsy Jara, and Lynette Menter for the WHO award (We Honor Our Own).

C. Retirement Celebration May 7th and Day of the Teacher May 13th

See the flyer. The celebration is at Marie Callender's.

D. Catastrophic Leave Bank Enrollment

Less than 50% of our members are enrolled. There is an open enrollment in May. Please promote this program with the members at your sites. There will be incentives to join and those who have already been enrolled. Members can call in to find out if they are already in the bank. New members give two days, when the bank is low, each member gives one day.

E. Grievance Meeting on Thursday.

If there is negative fallout due to testing schedule, please have a rep or staff member come to the meeting with the testing schedule from the site. It will need to be explained.

IV. REPORTS

A. President Report. Harold reported about Instruction Leadership Corps. We will maybe do another shredding day, but when? Let the office know.

B. Vice President Report. Busy with negotiations, Blue Star Moms presentation. Kudos to Harold and Dr. Lin in planting seeds to tackle problem of STRS funding.

C. Treasurer Report. Colby left early, no report.

D. Directors Reports (Breakout into Representative Groups- Directors will give reports at end of breakout sessions) No breakouts. Contact director if needed.

V. Adjournment. Meeting closed at 6:10 P.M.

* Our next Rep. Council mtg. is May 19, 2015 at 4 p.m.