



**CNTA EXECUTIVE BOARD MEETING AGENDA
OCTOBER 4, 2016**

I. EBOARD BUSINESS MEETING CALLED TO ORDER at 9:15AM

Members Present:

Julie Cooley (President)
Kristi Johnson (Vice President)
Angela Thomas (Support Service Director)
Jennifer DeVries (Elementary 4-6 Director)
Jerry Goar (Intermediate Director)*departed at 2:15
Loretta Arenas (CTA State Council Rep)
Susan Jessup (Secretary)
Elisa Gusdal (CTA Executive Director)
Martha Santos (CTA State Council Rep)
Tonya Spencer (Elementary K-3 Director)
Chris Rodriguez (Secondary Director)* arrived at 9:35
Michelle Gardner (CTA State Council Rep)

Members not Present:

Omar Mayan (Treasurer)

Lunch Break 11:45-12: 25

II. AGENDA APPROVAL/APPROVAL OF MINUTES from September 6, 2016 & September 20, 2016.

Loretta made a motion to approve agenda, seconded by Martha Santos. In Favor 9. Motion Carries. Minutes were tabled.

III. REPORTS

A. President's Report

Member issues
School site visits
Phone banking: We will go back to the paper for the remainder of the phone banking.
Finance 101 presentations today with general information
Report card issues, working with C&I for T1 in elementary, moving the window back 3 days
CELDT will move to January, from October in the future for all levels
AVID issues, it is optional to report binder checks/recording for T1 for elementary

B. Vice President's Report

School site visits occurred
PLC/PTT discussed
Met with C & I
Reader by 9 cannot get a definitive answer if it's mandatory at this point
SLP meeting on the S day
Phone banking
PALS issues discussed about extended day
Piloting for ELA/ELD working with the district

C. Treasurer's Report

Reports were given in absentia.
Chris Rodriguez makes a motion to table the Post Conference Review Form until the next eboard, seconded by Martha Santos. In Favor 10, opposed 0. Motion passed.

D. Directors' Reports

Tonya Spencer (Elementary K-3 Director)

Questions (where K falls under educational code) about suspensions about K-1 (Education Code does not delineate grade level) Currently a grievance is being filed.

Teacher must be specific if they want a child suspended from their class, with the violation of ed code addressed.

Compensation for the GSAA for SPED mainstreaming children, teachers need to keep records that they have the students over 32 days.

Waiting for Reader by 9 information.

Kinder teachers watching other students before or after school

Jennifer DeVries (Elementary 4-6 Director)

Avid will continue to have discussions with the district regarding concerns.

Envision (teachers are told that is the only material that they can use) follow up need to be used that they can use supplements; Julie and Kristi are following up with this based on the contract.

ELA/ELD delegate list needs to be current and updated.

Conferences: good to have a contact person, to elevate confusion and unify the members at the event

Professional development email ,has not been sent out yet to the teachers, under the effective educator grant, planning time as used as part of the teachers 3 day paid PD days.

CNUSD site, do not email the union on with your district email.

How much money did we get from class-sized reduction?

Invention rotation, we need a clear opinion as a union where we stand on the issue.
Discussed district structures of committees

Jerry Goar (Intermediate Director)

Problems with the academies, teacher on teacher
TSA issues

Angela Thomas (SPED Director)

Quality Professional Development, is needed, currently it is very repetitive.
Explore a PD for engaging and challenging conversation, Presenter Greg Abell.

Attended the SLP meeting on the S Day/Addressed issues with Dawn

SPED Task force meet, summarized what occurred. Dawn recommends that program specialists stay at each one of their sites, one day a week, each week.
RSP concerns, caseload exceeded.

SH teacher issue with a bloody nose, being treated differently than a gen ed teacher.

Leadership stipend for SPED teachers

Psychologists: hiring, communications, caseloads

Caseloads & closing classes to protect SDC classes from overcrowding, need a resolution

Chris Rodriguez (Secondary Director)

WASC Minimum day at Norco: District states it will be resolved.

Q is running slow for various reasons, bandwidth, security, updates

Clarification on entering of grades in the grade book, visibility settings unclear, and teachers can make parts of the grade book not visible, but they need to have partial visibility. The spirit of the grade book is in question. There is nothing specific, but the intent is show assignments and overall grades. Properly track their students' progress.

Clarification: PCT collaboration for singletons & PLC model vs PLC time

Pamphlet/Training to inform teachers about Social Media protection. Twitter drive/ encouragement to positive press for the district and school.

Legal bindings on Q for teachers and compliance with orders. District states it is the teachers' role and responsibility to know the ins and outs of custody arrangements and comply with them in the classroom.

S Day: day concerns: not useful/waste of time, pushing PLC model and no collaboration allowed during the time at all.

IV. NEW BUSINESS

A. Abe Kya Assessment Committee Proposal

Discussion: Abe Kya, from Centennial, came to discuss his proposal of an assessment accountability sub-committee. Provided a handout that addressed his proposal, he wants to address the redundancy in testing and our proficiency in testing. Executive board discussed how they are currently meeting with C&I and currently addressing these issues. We will have further discussions on the structuring the committee to include Abe with the directors and interfacing C&I about testing issues. We are looking onto organizing between all levels to seek teachers interests based on testing issues.

Resolution:

Kristi Johnson made a motion to create a subcommittee for assessment and accountability to meet with the CNTA directors to discuss assessment and accountability district wide. Seconded by Michelle Gardner. Vote: In favor 7, opposed 0, abstention 1.

B. Building Refinance Update

Discussion: Completed.

Resolution: No skipped payments.

C. Upcoming Conferences: LGBT, Issues, CPHCC, Labor Law/Arbitration

Discussion: Numerous upcoming conferences are coming up. LGBT we can ask the human rights committee if they are interested in going, talked about inviting some of the teachers that have clubs that address the LGBT community. Discussion occurred about conference procedures.

Issues Conference discussed.

CPHCC discussed.

Labor Law/Arbitration discussed.

CTA conferences discussed

Resolution:

Loretta Arenas called to question. In favor 10. Kristi made a motion to send up to 4 people to the LGBT conference, seconded by Loretta Arenas. In favor 8, No abstentions. No one against. Motion Passed.

Michelle Gardner motioned that we see how many people are interested in the issues conference and we review the data and make a decision at the November eboard, seconded by Kristi Johnson. In favor: 10 Opposed: 0. Abstentions 0. Motion Passed.

Chris Rodriguez motioned to have the insurance committee set a proposal to see how many people need to attend the CPHCC conference seconded by Martha. In Favor 9. Opposed 0. Abstentions 1 Motion Passed.

Kristi Johnson made a motion to send up to 8 Labor Law/Arbitration conference in January, seconded by Chris Rodriguez. In favor 10, Opposed 0, Abstentions 0.

Chris Rodriguez motion to put the on agenda our conference procedures in the, November eboard meeting, seconded by Tonya Spencer. In favor 10. Opposed 0. Abstentions 0.

D. Safety Measures Update/ Change of Entryway Proposal

Discussion: Bids were discussed about phase 1 and phase 2; it was already delineated and approved. Policy was discussed about bids/reviewed.

Updated bid for the doorway: \$4775 as of August 2016

Interior painting discussed.

Carpeting discussed.

Resolution:

Jennifer motioned to present three bids to eboard for recommendation to rep council regarding a new doorway, painting and carpet seconded by Kristi Johnson. In Favor 10 Opposed 0. Abstentions 0.

E. Round Tables for Rep. Council Room

Discussion: Proposal to replace the long tables with round tables, to elevate crowding and exiting during the meeting.

Resolution:

Chris motions to move this proposal to table, until Nov eboard meeting at which time we would like to have confirmation from the fire marshal regarding capacity and possible revenue for sale of current tables. Seconded by Jerry Goar. In Favor 9. Opposed 0. Absention 1.

F. Building maintenance/upgrade/priorities discussion

Discussion: Motion Tabled.

Resolution: Motioned to table until November Kristi Johnson and seconded by Martha Santos.

G. PAC Update/Phone Banking

Discussion: Still continuing at this time. Remaining dates are: Oct. 25, 26 , & Nov. 1st .
Canvassing for Jami Merchant, Saturday, October 8th . . Help needed for the phone bank with the nights of the 25 and 26th. Administration did a great job participation in the phone bank.

Resolution: Please promote!

H. Shop with Cops Fundraiser/Empty Bowls

Discussion: Riverside has asked for a donation.

Resolution: Chris Rodriguez motioned to decline donate to Shop with Cops, Michelle seconded. In Favor 8, abstentions 2. Motion Passed.

Tonya Spencer motioned to donate \$200 for the bronze level donation for the Empty Bowls dinner for the settlement house. Seconded Loretta Arenas. In favor 9. Motion Passed.

I. School Board Meetings- Sign ups

Discussion: Sign ups to attend meetings during the school board meeting.

Resolution: List going around for sign ups.

J. Committee Lists

Discussion: Tabled

Resolution: Table and continue discussion until November eboard

K. PCT/PLC/PTT discussion

Discussion: Numerous discussions about the format and structure, it appears to be implemented differently than the contract intended.

Principals can attend meetings, but not run the meetings. Agenda should be teacher run and lead.

Clarification for how the time is used for all members and singletons.

Angela wants to consider the conversation she addressed in her director's report.

Resolution: Union is working on getting feedback from our members about their concerns about the issue. Singleton issue will be addressed with the district. Councilors are not technically a classroom teacher and this issue will be addressed at the district level.

L. LCAP update

Discussion: Bargaining interest based training with the district to help us bargain better. District sent out an interest survey to committee members for communication among the members.

Elisa presented about the LCAP/bargaining and ESSA process. Reviewed the calendar for LCAP. Packet discussed issues and where we are at in the process. Bargaining is now tied into LCAP and the demand to consult.

Resolution: Chris Rodriguez motion to provide subs for up to 20 LCAP committee members for training from 9-3PM at the union by Loretta Arenas. In Favor 9. Motion passes.

M. Communication between Eboard meetings

Discussion: Texts and emails were being exchanged to partial members of the eboard, but not all. Discussion opened up if it is director based or whole eboard. Conversations took place on how to process the information. The intention of the communication was to bring pertinent issues to eboard.

Resolution: Time sensitive issues can be texted, longer issues should be emailed.

N. Update on the CEC/DLET

Discussion: Email went out about the survey to the members. DLT meet. CALturn conference at the DO. 10th and 11th is open to teachers and staff to participate. Schools know if they are in the next phrase.

Resolution: Survey should take place during the workday.

O. Caseload Discussion

Discussion: Caps on caseloads because of safety, we have 4 classes that have gone above the district's soft cap. Propose additional supports for teachers that have gone more than 1 student above the soft cap.

Resolution: One site there is a grievance in process to address one of the classes, the union is negotiating changes in her classroom with the district. The other teachers have not made a complaint yet. Union would like to talk to district to negotiate how to address this issue with Glen.

P. SDay/C&I update

Discussion: For all levels it was deemed unsuccessful and not a constructive use of time. Teachers gave feedback on a more valuable use of our time. Discussion occurred that our in-services are giving information that is not part of our contract, and not presenting this way of thought as optional.

Resolution: Discussion between CNTA and HR about what occurred.

Q. Update on PERB

Discussion: An unfair labor practice was given to create a stronger case law to be involved in the union.

Resolution: PERB supported the rights of the employees.

V. **REVIEW TODAY'S MINUTES WITH SUSAN**

VI. **ADJOURNMENT**

Motion to adjourn 3:45 by Michelle Gardner, seconded by Tonya Spencer. In Favor 9.
Motioned Passed.

**** Our next CNTA Executive Board meeting is November 1, 2016**