



Corona Area Teachers Association

Four year bargaining overview

2013-14 We restored our salary schedule (no more furlough days)We added 1.17% on the salary schedule and 0.53% on Health and Welfare

1.70% = total compensation

2014-15 We added 3.0% on the salary schedule which was retroactive to January 2014 and an additional 5.0 % was added on the salary schedule starting July 2014.

8.00 % = total compensation

2015-16 Round 1 of negotiations - Starting July 2015, we added 3.05% on salary , 0.52% on Health and Welfare and **0.50% on class size**. Round 2 of negotiations - ** After the Governor's May Revise, we added an additional 3.67% on the salary schedule.

*0.41 one time payout no later than October 31st, 2015 *See Side letter for details

8.15% = total compensation

2016-17

1.2% on the salary schedule (.911% + .289%) starting July 2016 and 0.121% added to our retiree benefit cap to move the cap from \$3800 to \$6150.

0.41% one time payout no later than June 30, 2016

1.20% = total compensation

Total ONGOING Benefits increase = 1.05% over last 4 years

Total ONGOING Salary increase = 17.09% over last 4 years

OVERAL INCREASE IN SALARY AND BENEFITS FOR OUR MEMBERS 18.14%